

Wage and Salary Schedule FY21  
Schedule B

STM 11/18/2020, Article 12  
Effective July 1, 2020

STM 11/18/2020, Article 13  
Effective July 1, 2020

Job Title	FY 20 Salary/ Hourly Rate	Current TM Voted Maximum	Rate of Pay	ARTICLE __ (STM)
				AMENDMENTS at STM 11/18/2020
Veterans' Agent Part Time	10,195.14	\$ 10,531.64	Annual	2% Increase to FY20 Salary
PWD Supervisor	66,332.24	\$ 67,622.63	Annual	No changes - not a currently filled position under wage and salary
Town Counsel	-	\$ 27,626.81	Annual	No changes - not a currently filled position
Building Inspector	20,105.73	\$ 30,632.28	Annual	No changes - not a currently filled position under wage and salary
Plumbing and Gas Inspector	15,976.86	\$ 20,771.59	Annual	2% Increase to FY20 Salary
Wiring Inspector	17,125.56	\$ 21,397.34	Annual	2% Increase to FY20 Salary
Sealer of Weights and Measures	4,504.65	\$ 4,653.22	Annual	No changes - not a currently filled position under wage and salary
Youth Coordinator		\$ 32,501.90	Annual	No changes - not a currently filled position
Parking Clerk		\$ 283.24	Annual	No changes - not a currently filled position
Health Agent	32.00	\$ 37.00	Hourly	Increase Hourly Rate to \$36
Laborer Part Time	23.46	\$ 23.46	Hourly	2% Increase to FY20 Salary/Hourly Rate ; Raise Maximum Hourly Rate to \$25
Principal Clerk Part Time	19.64	\$ 20.69	Hourly	2% Increase to FY20 Salary/Hourly Rate
COA Coordinator	23.35	\$ 23.73	Hourly	2% Increase to FY20 Salary/Hourly Rate; Raise Maximum Hourly Rate to \$25
Assistant COA Coordinator	20.40	\$ 20.40	Hourly	2% Increase to FY20 Salary/Hourly Rate ; Raise Maximum Hourly Rate to \$22
Van Driver	14.50	\$ 14.98	Hourly	2% Increase to FY20 Salary/Hourly Rate
Public Safety Dispatcher PT	19.80	\$ 20.00	Hourly	Raise Hourly Rate to \$22; Raise Maximum Hourly Rate to \$25
Information Technology (IT) Coordinator	30.60	\$ 30.60	Hourly	No changes - not a currently filled position
Call Men on Duty	15.37	\$ 15.37	Hourly	No changes - not a currently filled position
Special Officers	20.40	\$ 20.40	Hourly	Increase Hourly Rate to \$22; Raise Maximum Hourly Rate to \$25
Matrons		\$ 25.82	Hourly	No changes - not a currently filled position
Assistant ACO		\$ 13.63	Hourly	No changes - not a currently filled position
Assistant Building Inspector	25.26	\$ 27.24	Hourly	2% Increase to FY20 Salary/Hourly Rate
Assist. Plumbing/Gas Inspector	25.26	\$ 27.24	Hourly	2% Increase to FY20 Salary/Hourly Rate
Assistant Wiring Inspector	25.26	\$ 27.24	Hourly	2% Increase to FY20 Salary/Hourly Rate
Conservation Officer Part Time		\$ 21.34	Hourly	No changes - not a currently filled position
Library Page	MA Minimum Wage	MA Min. Wage	Hourly	No votes needed - changes with minimum wage
Plow Drivers	30.00	\$ 30.00	Hourly	2% Increase to FY20 Salary/Hourly Rate : Raise Maximum Hourly Rate to \$32
PWD Temporary Seasonal Help	MA Minimum Wage	MA Min. Wage	Hourly	No votes needed - changes with minimum wage
Public Health Nurse Part Time	30.00	\$30.00	Hourly	No changes - not a currently filled position
Election Workers	MA Minimum Wage	MA Min. Wage	Hourly	No votes needed - changes with minimum wage
Election Wardens	270.00	\$270	Per Day	2% Increase to FY20 Salary
Election Clerks	250.00	\$250	Per Day	2% Increase to FY20 Salary
Town Meeting Workers	MA Minimum Wage	MA Min. Wage	Hourly	ADD TOWN MEETING WORKERS AT MINIMUM WAGE
Election Registrars	Per MGL 41:19G	Per MGL 41:19G	Quarterly	No votes needed - dependent upon MGL

ARTICLE __ (STM)			
Hourly Increase	Funding Needs for FY21 Budget	Proposed FY21 Salary	Change
N/A	204	10,399.28	2%
N/A	-	15,976.86	0%
N/A	-	17,125.56	0%
4.00	-	36.00	13%
0.47	-	23.93	2%
0.39	-	20.03	2%
0.47	-	23.82	2%
0.41	-	20.81	2%
0.29	-	14.79	2%
2.20	12,862	22.00	11%
1.60	-	22.00	8%
0.51	-	25.77	0.02
0.51	-	25.77	0.02
0.51	-	25.77	0.02
0.60	-	30.60	0.02
5.40	-	275.40	0.02
5.00	-	255.00	0.02

Total: 13,066