

# Norfolk County Retirement System

		RETIREMENT PERCENTAGE CHART GROUP 4																
Years of Service	Years/Age	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	
10												25.0	25.0	25.0	25.0	25.0	25.0	25.0
11												27.5	27.5	27.5	27.5	27.5	27.5	27.5
12												30.0	30.0	30.0	30.0	30.0	30.0	30.0
13												32.5	32.5	32.5	32.5	32.5	32.5	32.5
14												35.0	35.0	35.0	35.0	35.0	35.0	35.0
15												37.5	37.5	37.5	37.5	37.5	37.5	37.5
16												40.0	40.0	40.0	40.0	40.0	40.0	40.0
17												42.5	42.5	42.5	42.5	42.5	42.5	42.5
18												45.0	45.0	45.0	45.0	45.0	45.0	45.0
19												47.5	47.5	47.5	47.5	47.5	47.5	47.5
20		30.0	32.0	34.0	36.0	38.0	40.0	42.0	44.0	46.0	48.0	50.0	50.0	50.0	50.0	50.0	50.0	
21		31.5	33.6	35.7	37.8	39.9	42.0	44.1	46.2	48.3	50.4	52.5	52.5	52.5	52.5	52.5	52.5	
22		33.0	35.2	37.4	39.6	41.8	44.0	46.2	48.4	50.6	52.8	55.0	55.0	55.0	55.0	55.0	55.0	
23		34.5	36.8	39.1	41.4	43.7	46.0	48.3	50.6	52.9	55.2	57.5	57.5	57.5	57.5	57.5	57.5	
24		36.0	38.4	40.8	43.2	45.6	48.0	50.4	52.8	55.2	57.6	60.0	60.0	60.0	60.0	60.0	60.0	
25		37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5	62.5	62.5	62.5	62.5	62.5	
26		39.0	41.6	44.2	46.8	49.4	52.0	54.6	57.2	59.8	62.4	65.0	65.0	65.0	65.0	65.0	65.0	
27		40.5	43.2	45.9	48.6	51.3	54.0	56.7	59.4	62.1	64.8	67.5	67.5	67.5	67.5	67.5	67.5	
28			44.8	47.6	50.4	53.2	56.0	58.8	61.6	64.4	67.2	70.0	70.0	70.0	70.0	70.0	70.0	
29				49.3	52.2	55.1	58.0	60.9	63.8	66.7	69.6	72.5	72.5	72.5	72.5	72.5	72.5	
30					54.0	57.0	60.0	63.0	66.0	69.0	72.0	75.0	75.0	75.0	75.0	75.0	75.0	
31						58.9	62.0	65.1	68.2	71.3	74.4	77.5	77.5	77.5	77.5	77.5	77.5	
32							64.0	67.2	70.4	73.6	76.8	80.0	80.0	80.0	80.0	80.0	80.0	
33								69.3	72.6	75.9	79.2	80.0	80.0	80.0	80.0	80.0	80.0	
34									75.1	78.5	80.0	80.0	80.0	80.0	80.0	80.0	80.0	
35										80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	
36											80.0	80.0	80.0	80.0	80.0	80.0	80.0	
37												80.0	80.0	80.0	80.0	80.0	80.0	
38													80.0	80.0	80.0	80.0	80.0	
39														80.0	80.0	80.0	80.0	
40															80.0	80.0	80.0	