

Benefits Summary

TOWN OF HOLBROOK

Group Number: 6776-0001

Altus Dental Plus - Includes Connection Dental and DenteMax Networks

Exams, cleanings, bitewing x-rays, single x-rays, fluorides, sealants and full mouth/Panorex x-rays don't count against your annual maximum.

Annual Maximum \$1,500

Maximum Lifetime Cap Unlimited

Deductible

Individual \$50 Family \$150

Dependent Coverage

Dependent children are covered under these benefits up until the end of the month that they turn 26.

- P Pre-treatment Estimate Recommended
- A Prior Authorization Required

See back page for additional information

Plan pays 100%; Member Coinsurance 0%

- · Oral exam twice per calendar year
- · Cleaning twice per calendar year
- Fluoride treatment for children under age 19 twice per calendar year
- Bitewing x-rays one set per calendar year
- Complete x-ray series or panoramic film once every 36 months.
- · Single x-rays as required
- Sealants for children under age 16, once every 36 months on unrestored permanent molars

Plan pays 80%; Member Coinsurance 20%- (Deductible Applies)

- · Palliative treatment (minor procedures necessary to relieve acute pain) twice per calendar year
- · Amalgam (silver) fillings and composite (white) fillings
- Space maintainers unilateral space maintainers once per lifetime for lost deciduous (baby) teeth. Bilateral space maintainers once every 60 months for lost deciduous (baby) teeth
- Extractions and other routine oral surgery when not covered by a patient's medical plan
- General anesthesia or intravenous (I.V.) sedation for certain complex surgical procedures
- Root canal therapy on permanent teeth one procedure per tooth per lifetime.
- Root planing and scaling once per quadrant every 24 months
- Osseous (bone) surgery once per quadrant every 24 months (bone grafts are not covered)
- P Gingivectomies once per site every 24 months
- P Soft tissue grafts once per site every 60 months
- P Crown lengthening once per site every 60 months
 - · Repairs to existing partial or complete dentures once per calendar year
 - · Recementing crowns or bridges once every 60 months
 - · Rebasing or relining of partial or complete dentures once every 60 months
 - · Periodontal maintenance following active therapy two per year

Plan pays 50%; Member Coinsurance 50%- (Deductible Applies)

- Crowns over natural teeth, build ups, posts and cores replacement limited to once every 60 months
- P Bridges and crowns over implants replacement limited to once every 60 months
- Partial and complete dentures replacement limited to once every 60 months
- Surgical placement of endosteal implant and abutment replacement limited to once every 60 months

Employee's Monthly Premium: Individual: \$35.08 Family: \$103.35 This is a summary of benefits. The information shown here is not a guarantee of payment. Refer to the Certificate of Coverage for the full plan terms. The Certificate includes any limitations or exclusions not seen here. For a complete listing of frequencies and limitations go to www.altusdental.com/el. To be covered, services must be dentally necessary and appropriate as per our review guidelines.

Note: This plan does not include a missing tooth clause. In addition, if covered, crowns, bridges, partials and complete dentures are paid when the permanent structure is inserted (seated) by the dentist. Member coverage must be active on the date that the permanent structure is inserted and payment is based on benefits available on that day — for example, if the member's annual maximum has been paid prior to the insertion of the permanent structure, the service will not be paid.

* Time limits on services (e.g. 6, 12, 24, 36, or 60 months) are figured to the exact day. Services are then covered the following day. For example, when a service is covered once every 12 months, if the service was done on July 1, it will not be covered again until the following year on July 2 or after.

Out-of-Network Coverage

You have the freedom to choose any dentist, but it is important to know that your out-of-pocket costs may be higher when you visit a dentist who does not participate in our network. Non-participating dentists have not agreed to accept the Altus Dental allowance as payment in full, so services from an out-of-network dentist may cost you more. You may also have to pay the dentist at the time of service and file a claim yourself. To be eligible, all claims must be filed within one year of the date of service. To find a participating dentist near you, use our Find A Dentist tool at www.altusdental.com.

How to Find a Dentist

Choose from Altus Dental's extensive network of dentists, you're sure to find one that's right for you. Visit www.altusdental.com to use our online Find A Dentist tool. You can see if your current dentist participates with us or look for a new dentist by searching by name, location or specialty. Enter your address or other criteria important to you (extended hours, languages spoken, etc.), and our tool will return a list of dentists that meet your needs – as well as maps and driving directions.

Beyond Benefits

When you visit us at www.altusdental.com, you can access a wealth of important dental health information and manage your plan by:

- · Checking your benefits and claims
- · Reviewing your deductibles and maximums
- · Using our Find A dentist tool to find a dentist in your area

Notice of Nondiscrimination and Accessibility Policy

Altus Dental does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Español (Spanish): ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-223-0588.

Português (Portuguese): ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-877-223-0588.



Benefits Summary: Altus Vision™ - 150 Plus

Description

Benefit

	h VSP Choice Network: 45,000 Preferred Providers 117,000 Access Points				
WELLVISION® EXAM					
Exams 1 exam every 12 months		\$10			
PRESCRIPTION GLASSE	S Commence of the commence of				
Frames 1 pair every 12 months	 20% savings on amount over allowance. Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied Frame allowance backed by a wholesale guarantee, meaning VSP fully covers more frames than retail allowance plans Allowance may differ at Costco® Optical, however it is of equivalent value. Costco® Optical allowance of \$80 is equivalent to \$150 frame allowance at VSP doctor locations and participating retail chains 				
Lenses 1 pair every 12 months	and to thought to the same of				
Covered Lens Enhancements		\$0			
CONTACT LENSES (instead	ad of glasses)				
Contacts Every 12 months	\$150 allowance for contacts	\$0			
	Contact lens fitting and evaluation	Up to \$60			
VALUE-ADDED PROGRAI	MS				
VSP Essential Medical Eye Care Program	 Exams and services to treat immediate issues like pink eye and sudden changes in vision Treatment options to monitor ongoing conditions such as dry eye, diabetic eye disease, gla and more Members with diabetes who do not have diabetic eye disease receive full retinal screening Members with diabetic eye disease, glaucoma, and age-related macular degeneration (AN additional exams and services with \$20 copay. Limitations and coordination with medical c may apply. Ask your VSP network doctor for details 	at no cost.			
Extra Savings					
Additional Lens Enhancements	3				
Featured Frames					
Additional Glasses and Sunglasses					
	Average 15%-20% savings. See VSP.com for more information				
Laser Vision Correction	 Average 15%-20% savings. See VSP.com for more information 				

Monthly Rates						
Employee Only	Employee & Spouse	Employee & Child(ren)	Family			
\$6.50	\$13.00	\$13.65	\$18.85			

See reverse side for more information.



Copay

Your Coverage with Out-of-Network Providers:

Exam	Up to \$55	Lined Bifocal Lenses	Up to \$50	Progressive Lenses	Up to \$50
Frame	Up to \$70	Lined Trifocal Lenses	Up to \$65	Elective Contact Lenses & Fitting/Evaluation Fees	Up to \$120
Single Vision Lenses	Up to \$30	Lenticular Lenses	Up to \$100	Necessary Contact Lenses	Up to \$210

Items Not Covered

The following items are excluded unless otherwise stated in the Benefits Summary: plano lenses (refractive correction of less than ± .50 diopter); two pairs of glasses instead of bifocals; replacement of lenses, frames, or contacts; medical or surgical treatment; orthoptics, vision training or supplemental testing; local, state and/or federal taxes, except where VSP is required by law to pay.

Items not covered under contact lens coverage: insurance policies or service agreements; artistically painted or non-prescription lenses; fitting and evaluation fees for corneal refractive therapy, orthokeratology, and myopia management; re-fitting of contact lenses after the initial (90-day) fitting period; additional office visits for contact lens pathology; contact lens modification, polishing or cleaning.

Dependent Coverage

Dependent children are covered through the end of the month they turn age 26.

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Português (Portuguese): ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-877-223-0588.

VSP and WellVision Exam are registered trademarks of Vision Service Plan. Flexon is a registered trademark of Marchon Eyewear, Inc. All other brands or marks are the property of their respective owners.

Coverage with a retail chain may be different or not apply. Log in to vsp.com to check your benefits for eligibility and to confirm in-network locations based on your plan type. VSP guarantees coverage for covered services from VSP network providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business.

1 VSP is providing information to its members, but does not offer or provide any discount hearing program. The relationship between VSP and TruHearing is that of independent contractors. VSP makes no endorsement, representations, or warranties regarding any products or services offered by TruHearing, a third-party vendor. The vendor is solely responsible for the products or services offered by them. If you have any questions regarding the services offered here, you should contact the vendor directly.

TruHearing offers individuals the opportunity to purchase hearing aids at discounted prices, including individuals covered by self-funded health plans not subject to state insurance or health plan regulations. TruHearing is not insurance and not subject to state insurance regulations. TruHearing provides discounts to certain healthcare groups for hearing aid sales and services; TruHearing provides fitting, programming, and three adjustment visits at no cost; the member is obligated to pay for testing, and all post-fitting hearing care services, but will receive a discount from those healthcare providers who have contracted with TruHearing. Not available directly from VSP in the states of Washington and California.

Altus Vision™ is underwritten by Altus Dental Insurance Company. Claims processing, claims service, and provider network administration for Altus Vision™ are provided under contract by Vision Service Plan Insurance Company ("VSP").

