

PROJECT MANUAL FOR
COMPLETE STREETS IMPROVEMENTS
NORTH & SOUTH FRANKLIN STREET

Town of Holbrook

IFB #2023-CS



March 1, 2023

Prepared by:



TEC, Inc.
282 Merrimack Street
Lawrence, MA 01843



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

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**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

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TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ADVERTISEMENT TO BID MGL c.30 §39M Over \$50K

The **TOWN OF HOLBROOK**, the Awarding Authority, invites sealed bids from Contractors for Complete Streets Improvements on North Franklin Street & South Franklin Street in Holbrook, Massachusetts, in accordance with the documents prepared by **TEC, INC.**

The Project consists of but is not limited to:

Pedestrian crossing improvements at three locations in the Town of Holbrook. The improvements are proposed at the following locations:

Location 1: South Franklin Street (Route 37) at King Road

Location 2: South Franklin Street (Route 37) at Holbrook Public Schools Northern Driveway

Location 3: South Franklin Street / North Franklin Street (Route 37), from the Snell Street / Norfolk Road intersection to the Linfield Street intersection

The proposed improvements include ADA/AAB-compliant pedestrian curb ramps, Rectangular Rapid Flashing Beacons (RRFBs), hot mix asphalt sidewalk reconstruction, cement concrete sidewalk reconstruction, pavement markings, texturized decorative pavement, and traffic signs. Work will also consist of earth excavation, granite curbing, landscaping, and other incidental work.

MassDOT prequalification of contractors with the class of work as, Highway Construction, for the project with an estimated value of **\$426,874.50** will be required.

Bid documents and plans are available beginning **March 1, 2023 at 9:00AM EST** via www.holbrookma.gov

All bidding Requests for Information (RFIs) shall be forwarded to jrockwell@theengineeringcorp.com by 03/17/2023 at 12:00PM EST.

Bids are subject to M.G.L. c.30§39M and to minimum wage rates as required by M.G.L. c.149 §§26 to 27H inclusive.

Bids will be received until **March 29, 2023 at 10:00AM EST** and publicly opened at the Holbrook Town Hall (Heritage Room), 50 North Franklin Street, Holbrook, MA 02343.

Bids shall be accompanied by a bid deposit that is not less than five (5%) of the greatest possible bid amount (including all alternates), and made payable to the **TOWN OF HOLBROOK**.



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INVITATION FOR BIDS
Complete Streets Improvements
North & South Franklin Street
IFB #2023-CS

I. INVITATION FOR BIDS – GENERAL INFORMATION AND REQUIREMENTS

- All Bids must be delivered by **10:00 am on March 29, 2023** to:

Department of Public Works
Attn: Keith Nastasia
Holbrook Town Hall
50 North Franklin Street
Holbrook, MA 02343

- Bids must be delivered in a manner such that the package is hand-delivered to a Holbrook Town Hall employee. If the bidder is using a delivery service, the package must be signed for by a Holbrook Town Hall staff member to be considered properly delivered.
- Bids received after the time and date established herein **SHALL NOT** be accepted or considered, regardless of the cause for delay in the receipt of such proposal(s).
- If, at the time of the scheduled proposal due date, the Holbrook Town Hall is closed due to uncontrolled events such as fire, wind, or building evacuation, the proposal opening will be postponed until 12:00 noon on the next normal business day. Proposals will be accepted until that date and time.
- Submit the proposal in a sealed envelope clearly marked “***Holbrook Complete Streets IFB #2023-CS***”
- MassDOT prequalification of contractors with the class of work as, Highway Construction, for the project with an estimated value of **\$426,874.50** will be required. Contractors shall be responsible for submitting a waiver request to bid with the MassDOT Construction Prequalification Department if the above-mentioned Project Value is over their single contract limit.
- **The proposal must include a Non-Collusion form, Tax Compliance Certificate and other Attachments listed below.**



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- **The proposal must also include a Bid Signature Form.** When the Bid Signature Form is completed, it declares:
 - The only parties interested in this bid are the Principals named herein.
 - No officer, agent or employee of the Town of Holbrook has a direct or indirect interest in this bid.
- **Bid Form**
 - Each bid shall be accompanied by a bid deposit in the form of a certified, bank, Treasurer's or cashier's check, or a bid bond issued by a surety company licensed by the Commonwealth of Massachusetts, in the amount of (5%) of the total bid price, made payable to the Town of Holbrook.
 - All bid deposits except that of the lowest responsible bidder shall be returned within five (5) days, Saturday, Sunday and legal holidays excluded, after the opening of the bids.
 - The Bidder whose Bid is accepted agrees to furnish the Contract Bonds, each in the sum of the full amount of the Bid and/or Contract Price as determined by the Town, and duly executed and acknowledged by the said bidder as Principal and by a surety company qualified to do business under the laws of the Commonwealth of Massachusetts and satisfactory to the Town, as Surety, for the faithful performance of the Contract and payment for labor and materials. The premiums for such Bonds shall be paid by the Contractor
 - The bidder to whom the bid is awarded will be required to execute an Agreement within thirty (30) calendar days from the date when the Notice of Award is received. In the event the bidder fails to execute an Agreement with the Town, the Town may consider the bidder to be in default, in which case the bid deposit shall become the property of the Town.
 - Should the bidder fail to fulfill any of his/her agreements as herein above set forth, the Town shall have the right to retain as liquidated damages the amount of the bid check or cash which shall become the Town's property. If a bid bond was given, it is agreed that the amount thereof shall be paid as liquidated damages to the Town by the Surety.
 - All prices, except at the extended totals, shall be stated in both words and figures. In the event of a discrepancy between the price in words and the price in figures, the written word shall govern. In the event of a discrepancy between mathematical totals and the totals stated, the mathematical totals shall govern.



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- In case of death, disability, or other unforeseen circumstances affecting the bidder, which materially impairs the bidder's ability to execute an Agreement and perform the required service, such bid deposit may be returned to the bidder by the Town.
- The proposal must be signed as follows: 1) if the bidder is an individual, by her/him personally; 2) if the bidder is a partnership, by the name of the partnership, followed by the signature of each general partner; and 3) if the bidder is a corporation, by the authorized officer, whose signature must be attested to by the Clerk/Secretary of the corporation and the corporate seal affixed.
- Any bid may be withdrawn prior to the bids submittal due date. However, bidders may not withdraw or modify their bid for a period of ninety (90) days following the opening of bids.
- The contract will be awarded within thirty (30) days after the proposal receipt. The time for award may be extended for up to 45 additional days by mutual agreement between the Town and the apparent lowest responsive and responsible bidder.
- Questions concerning this invitation for proposals must be submitted in writing to: TEC, Inc, 282 Merrimack Street, 2nd floor, Lawrence, MA 01843 or by email at: rockwell@theengineeringcorp.com. Questions may be delivered or mailed. The Deadline for submitting Questions is March 17, 2023 at 12:00 Noon. Written responses will be posted on the Holbrook Town website www.holbrookma.gov no later than 11:00 am on March 24, 2023.
- Any and/or all work is subject to available funds. The Town reserves the right to waive any informalities in, or to reject, any or all bids should the Town deem it to be in the Town's best interest to do so.
- The Town of Holbrook may cancel this IFB, or reject in whole or in part any and all proposals, if the Town determines that cancellation or rejection serves the best interests of the Town.
- Below is a list of all Attachments. Bidders should note that Attachments C-I **must be completed and be submitted** with the bid documents.
 - Attachment A – Price Adjustments
 - Attachment B – Wage Rates
 - Attachment C – Bid Table
 - Attachment D – Bid Pricing Sheet
 - Attachment E – Labor Harmony and OSHA Training
 - Attachment F – Certificate of Non-Collusion
 - Attachment G – Tax Compliance Certificate
 - Attachment H – Signature Page
 - Attachment I – Reference Form
 - Attachment J – Project Plans



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II. PROJECT DESCRIPTION

The work under this contract includes, but is not necessarily limited to proposed pedestrian safety improvements at three locations:

Location 1: South Franklin Street (Route 37) at King Road. Work includes:

- Add texturized decorative pavement and new crosswalk pavement markings to the crosswalk on South Franklin Street.
- Sawcut and remove the existing curb and sidewalk at the King Road radii.
- Replace the pedestrian curb ramps, sidewalk, and install new crosswalk pavement markings on King Road

Location 2: South Franklin Street (Route 37) at Holbrook Public Schools Northern Driveway. Work includes:

- Add texturized decorative pavement and new crosswalk pavement markings to the crosswalk on South Franklin Street.
- Sawcut and remove the existing curb and sidewalk at the Holbrook Public Schools Northern Driveway southern radii.
- Replace the pedestrian curb ramp, sidewalk, and install new crosswalk pavement markings at the southern corner of the Holbrook Public Schools Northern Driveway.

Location 3: South Franklin Street / North Franklin Street (Route 37), from the Snell Street / Norfolk Road intersection to the Linfield Street intersection. Work includes:

- Replace existing tree grates on both sides of the roadway, from Norfolk Road to Linfield Street, as well as provide twelve (12) new street trees along the roadway.
- At the mid-block crosswalk across North Franklin Street at the Town Hall, the existing pedestrian flashing beacons will be replaced with new Rectangular Flashing Beacons (RRFBs), the existing crosswalk will be replaced with a new texturized decorative crosswalk with new ADA/AAB-compliant curb ramps with detectable warning panels and crosswalk signs.

Unit Quantities Specified:

- Quantities and measurements indicated in this IFB are for bidding and contract purposes only. Quantities and measurements ACTUALLY supplied or placed in the Work and verified by the Engineer shall determine payment.
- If the actual Work requires greater or lesser quantities than those quantities indicated in the Bid Form, Contractor shall provide the required quantities at the unit price contracted.

Base Bid: Work under the Base Bid includes all work as described in Section II. Project Description and shown on the Plans with the exception of the work described below within the Add Alternate No. 1.



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Add Alternate No. 1: Work under the Add Alternate No. 1 includes the texturized decorative pavement within the crosswalk on South Franklin Street (Route 37) at the King Road intersection as well as the texturized decorative pavement within the crosswalk on South Franklin Street (Route 37) at the Snell Street and Norfolk Road intersection.

Delivery Requirements: All delivery charges shall be included in the contract unit prices under various items.

- The Delivery should be made to the project site in a location approved by the Town.



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Insurance Specifications:

- **Workman's Compensation:** - The Contractor shall, before commencing performances of this contract, provide, by insurance, for the payment of compensation in the furnishing of other benefits under General Laws, Ch. 152 to all persons to be employed under the Contract and shall continue such insurance in full force and effect for the term of the Contract, all in accordance with Massachusetts General Laws, chapter 149, S34A.
- **Bodily Injury Liability Including Death:** - The Contractor shall take and maintain during the life of the Contract insurance coverage in the amount of one million dollars on account of any one person and one million dollars on account of any one accident and one million dollars aggregate limit. Extra territorial and guest clause shall be included.
- **Property Damage Liability:** - The Contractor shall take out and maintain during the life of the Contract property damage liability insurance in the amount of one million dollars in the aggregate.
- **Motor Vehicles Including Hired Vehicles:** - The Contractor shall take out and maintain during the life of the Contract motor vehicle insurance for bodily injury liability including death in the amount of one million dollars on account of any one person and one million dollars on account of any one accident. Additionally, property damage liability in the amount of one million dollars on account of any one accident and one million dollars' aggregate. The contractor covenants and agrees to hold the town and its employees, agents and officials, harmless from loss or damage for personal injury and/or property damage arising from or in connection with operations under this Contract.
- **Indemnification Clause:** - The Contractor acknowledges and agrees that he is responsible, as an Independent Contractor, for all operations under this Contract and for all acts of his employees and agents hereunder, and agrees that he will indemnify and hold harmless the Town and its officers, Boards and its employees, from any loss, damage, cost, charge, expense or claim which may be made against it or them or to which it or they may be subject by reason of an alleged act, action, neglect, omission or default on the part of the Contractor or any of his agents, servant, or employees and will pay promptly on demand all costs and expenses of the investigation and defense thereof, including attorney's fees and expenses. And, if any claim is made, the Town may retain out of any payments, then, or thereafter due to the Contractor, a sufficient amount to protect it completely against such claim, costs and expenses. The public liability and property damage insurance and owner's contingent policies, as the case may be, shall include the above stated Indemnification Clause.



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III. PRICING AND PAYMENT

- Unit Prices
 - Item and the quantity of units completed. Unit prices are to include the cost of all necessary materials, labor, equipment, overhead, profit and other applicable costs.
 - The Town reserves the right to increase or decrease the scope of the Contract work by up to and including twenty-five percent (25%) of the original scope without adjusting the lump sums or unit prices.
- The Town shall pay and the Contractor shall receive the prices stipulated in the bid made a part hereof as full compensation for everything performed and for all risks and obligations undertaken by the Contractor under and as required by the Contract.
- Final payment for Work governed by unit prices will be made based on the actual measurements and quantities accepted by the Engineer multiplied by the unit price for work that is incorporated in or made necessary by the Work.

IV. QUALITY REQUIREMENTS

- Bidders must provide all of the items described in Section II: Project Description and comply with all Section I: Proposal Submission Requirements. Missing information may cause the proposal to be considered unresponsive.
- All deliveries must comply with the Specifications identified above in Section II, Project Description.

V. RULE FOR AWARD

- The responsive and responsible bidder meeting the requirements described in described in Section II: Project Description and offering the lowest **Base Bid Price** plus **Add Alternate No. 1 Price** described in Attachment D, Bid Pricing Sheet.
- Contractors may inquire with the Town of Holbrook for an example contract.

VI. OTHER REQUIREMENTS

- The funding for this project is through the MassDOT Complete Streets Funding Program and, as such, is subject to the following schedule requirements:
 - Commence construction on or before April 15, 2023
 - Substantial Completion on or before August 1, 2023
 - Final Completion on or before August 31, 2023
- At the pre-construction meeting, the selected contractor shall submit to the Engineer a construction schedule in bar graph form, satisfactory to the Engineer, showing in detail the proposed progress for the construction of the various parts of the Work. Submission of said schedule shall be a condition precedent to approval of the Contractor's first application for payment. After construction commences, the Contractor shall submit to the Engineer bi-weekly construction schedule updates.



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- The contractor shall be responsible for performing all construction layout and stakeout using satisfactory methods to the Engineer and Town. The Engineer will release record AutoCAD drawing files to the Contractor to utilize in construction layout.
- Work at Location 2 (South Franklin Street at the Holbrook Public Schools Northern Driveway) shall be performed during the school summer break. Contractor shall verify with the Town and/or school system to coordinate the work appropriately to avoid disruption to the normal school year activity.



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VII. SPECIAL PROVISIONS

Holbrook Complete Streets Improvements – North & South Franklin Street

SCOPE OF WORK

The work under this contract includes, but is not necessarily limited to proposed pedestrian safety improvements at three locations:

Location 1: South Franklin Street (Route 37) at King Road. Work includes:

- Add texturized decorative pavement and new crosswalk pavement markings to the crosswalk on South Franklin Street.
- Sawcut and remove the existing curb and sidewalk at the King Road radii.
- Replace the pedestrian curb ramps, sidewalk, and install new crosswalk pavement markings on King Road

Location 2: South Franklin Street (Route 37) at Holbrook Public Schools Northern Driveway. Work includes:

- Add texturized decorative pavement and new crosswalk pavement markings to the crosswalk on South Franklin Street.
- Sawcut and remove the existing curb and sidewalk at the Holbrook Public Schools Northern Driveway southern radii.
- Replace the pedestrian curb ramp, sidewalk, and install new crosswalk pavement markings at the southern corner of the Holbrook Public Schools Northern Driveway.

Location 3: South Franklin Street /North Franklin Street (Route 37), from the Snell Street / Norfolk Road intersection to the Linfield Street intersection. Work includes:

- Replace existing tree grates on both sides of the roadway, from Norfolk Road to Linfield Street, as well as provide twelve (12) new street trees along the roadway.
- At the mid-block crosswalk across North Franklin Street at the Town Hall, the existing pedestrian flashing beacons will be replaced with new Rectangular Flashing Beacons (RRFBs), the existing crosswalk will be replaced with a new texturized decorative crosswalk with new ADA/AAB-compliant curb ramps with detectable warning panels and crosswalk signs.

Base Bid: Work under the Base Bid includes all work as described above and shown on the Plans with the exception of the work described below within the Add Alternate No. 1.

Add Alternate No. 1: Work under the Add Alternate No. 1 includes the texturized decorative pavement within the crosswalk on South Franklin Street (Route 37) at the King Road intersection as well as the



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texturized decorative pavement within the crosswalk on South Franklin Street (Route 37) at the Snell Street and Norfolk Road intersection.

All work under this contract shall be done in conformance with the 2023 MassDOT *Standard Specifications for Highways and Bridges*, the MassDOT *2017 Construction Standard Details*, the MassDOT *Traffic Management Plans and Detail Drawings*, MassDOT *Work Zone Safety Temporary Traffic Control*, the MassDOT *1990 Standard Drawings for Signs and Supports*; the MassDOT 2015 Overhead Signal Structure and Foundation Standard Drawings, the *2009 Manual on Uniform Traffic Control Devices (MUTCD)* with Massachusetts Amendments; the MassDOT *1968 Standard Drawings for Traffic Signals and Highway Lighting*; *The American Standard for Nursery Stock*; the Plans and these Special Provisions.

COVID 19 GUIDELINES AND PROCEDURES

Per Subsection 5.09 – Inspection of the Work - the Contractor is required to provide assistance to the Engineer to make a complete and detailed inspection of the work. That assistance includes furnishing equipment to perform the inspection, therefore the Contractor will be required to provide CDC compliant Personal Protective Equipment (PPE) to Town or Town-contracted personnel field staff. The CDC compliant PPE shall consist of face masks, gloves and eye protection.

All costs associated with compliance with this provision are considered to be incidental to the contract cost and therefore the Contractor will not be entitled to any additional compensation.

DESIGNER

TEC, Inc.
Jonathan A. Rockwell, P.E.
(978) 794-1792

WORK SCHEDULE

The Contractor shall perform all work in accordance with Town of Holbrook standard work hours for construction as follows: Monday through Friday (Excluding Holidays) 7:00 AM to 3:00 PM or as otherwise approved by the Town of Holbrook.

The Contractor and any subcontractors shall only work overtime as approved by the Engineer. The Contractor shall coordinate with the Engineer and Holbrook Police Department to obtain a waiver if work on Saturdays, Sundays or Holidays is necessary.



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MATERIAL TESTING

The Contractor shall obtain the services of a qualified material testing company to provide in-situ compaction and other material testing as ordered by the Engineer. No separate payment will be made, and all costs associated with material testing shall be considered incidental to the various contract items.

CONSTRUCTION STAKING

(Supplementing Subsection 5.07)

In the first sentence of this section replace, “The Department will” with “The Contractor shall”.

The Contractor shall perform all survey work required to complete the Contract.

All costs associated with construction staking and survey are the responsibility of the Contractor and shall be considered incidental to the various contract items. No additional compensation shall be allowed therefore.

ARCHITECTURAL ACCESS BOARD TOLERANCES

The Contractor is hereby notified that they are ultimately responsible for constructing all project elements in strict compliance with the current AAB/ADA rules, regulations and standards. All construction elements in this project associated with sidewalks, walkways, wheelchair ramps and curb cuts are controlled by 521CMR - Rules and Regulations of the Architectural Access Board (AAB). The AAB Rules and Regulations specify maximum slopes and minimum dimensions required for construction acceptance. There is no tolerance allowed for slopes greater than the maximum slope nor for dimensions less than the minimum dimensions. Contractors shall establish grade elevations at all wheel chair ramp locations, and shall set transition lengths according to the appropriate table in the Construction Standards (or to the details shown on the plans). All wheelchair ramp joints and transition sections which define grade changes shall be formed, staked and checked prior to placing cement concrete. All grade changes are to be made at joints.

LIMITED WORK SCHEDULE AT LOCATION 2

Work at Location 2 (South Franklin Street at the Holbrook Public Schools Northern Driveway) shall be performed during the school summer break. Contractor shall verify with the Town and/or school system to coordinate the work appropriately to avoid disruption to the normal school year activity.



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NOTICE TO OWNERS OF UTILITIES

(Supplementing Subsection 7.13)

Written notice shall be given by the Contractor to all public service corporations or municipal and State officials owning or having charge of publicly or privately owned utilities of his intention to commence operations affecting such utilities at least one week in advance of the commencement of such operations. The Contractor shall, at the same time, file a copy of such notice with the Engineer.

Before commencing work on service connections, the Contractor shall be responsible for contacting the Electric Company servicing the area to obtain construction requirements, standards, and to give adequate notice of commencement of work. The Contractor's attention is further directed to the requirements of work in the immediate vicinity of certain underground structures and poles herein included in these Special Provisions.

A list of public and private utilities can be found on the MassDOT website at:
<https://www.mass.gov/info-details/utility-contacts-by-district-and-municipality>

Select District 5 on top of the webpage, select the Town of Holbrook and then locate the utility.

The Contractor shall inform the following officials in each area that he assigned to work:

Superintendent, Department of Public Works or Town Engineer,
Superintendent, Water Department,
Police and Fire Department,
Electrical Department

Town officials are shown at website

<http://www.mass.gov/portal/government/cities-and-towns.html>

Select "Holbrook" from alphabetized listed.

Select the official Municipality Home Page.



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The following are the names of owners and representatives of the principal utilities affected, but completeness of this list is not guaranteed:

UTILITY CONTACTS

National Grid Electric 40 Sylvan Rd Waltham, MA 02451		Murli Gupta Murli.Gupta@nationalgrid.com 781-296-6483
Eversource Gas 995 Belmont Street Brockton, MA 02301		Andres Hull / Richard Salvarezza ahull@nisource.com / richard.salvarezza@eversource.com 508-895-4815 / 508-895-4818
Verizon 385 Myles Standish Blvd. Taunton, MA 02780		Karen Mealey Karen.m.mealey@verizon.com 774-409-3160
Holbrook DPW (Water) 50 North Franklin Street Holbrook, MA 02343		Christopher Pellitteri cpellitteri@holbrookmassachusetts.us 781-767-1800
MWRA (Sewer) 2 Griffin Way Chelsea, MA 02150		Kevin McKenna Kevin.McKenna@mwra.state.ma.us 617-305-5956
Holbrook DPW (Sewer) 50 North Franklin Street Holbrook, MA 02343		Keith Nastasia knastasia@holbrookmassachusetts.us 781-767-1800
MBTA Document Control Group 500 Arborway Boston, MA 02130		Tyler Scott tscott@mbta.com
Comcast Cable Corporation PO Box 6505, 5 Omni Way Chelmsford, MA 01824		Wendy Brown Wendy_Brown@comcast.com 978-848-5163
Crown Castle 80 Central Street Boxborough, MA 01719		Mark Bonanno Mark.bonanno@crowncastle.com 508-616-7818



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Holbrook Fire Alarm 300 South Franklin Street Holbrook, MA 02343		Chief Luke McFadden chiefmcfadden@holbrookfire.com 781-767-2234
Holbrook DPW (Sewer) 50 North Franklin Street Holbrook, MA 02343		Keith Nastasia knastasia@holbrookmassachusetts.us 781-767-1800
Verizon Wireless Small Cell 20 Alexander Drive Wallingford, CT 06492		Liz Glidden Elizabeth.glidden@verizonwireless.com



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ITEM 102.511

TREE PROTECTION – ARMORING & PRUNING

EACH

The work under this item shall conform to the relevant provisions of Section 771 of the MassDOT Standard Specifications for Highways and Bridges and the following:

The work shall include furnishing and installation of temporary tree trunk protection and minor limb pruning or removal of lower tree limbs to prevent injury to the tree from construction equipment and activities.

Trunk armoring is for instances where construction activity (the use of heavy equipment) comes close enough to potentially damage the tree trunk or limbs. It is to be used where shown on the plans and as required by the Engineer.

REFERENCES

If requested, the Contractor shall provide to the Engineer one copy of the latest edition of the American National Standards Institute (ANSI) A300 Standard Practices for Tree, Shrub, and Other Woody Plant Maintenance: Part 1-Pruning and Part 5-Construction Management Standard. Provision of reference shall be incidental to this item.

MATERIALS

Trunk armoring shall be such that it prevents damage to the trunk from construction equipment. Selected material shall be such that installation and removal will not damage the trunk.

Acceptable materials include 2x4 wood cladding with wire or metal strapping, or, for instances when duration of construction activities is less than three months, corrugated plastic pipe mounted with duct tape. Height of cladding shall be from base of tree (including root flare) to the bottom of the first branch, eight feet above the ground, or as required by the Engineer. Materials and methods shall be approved by the Engineer.

Other materials or methods may be acceptable if approved by the Engineer.

METHODS OF WORK

Prior to construction activities, the Engineer, the Contractor, and the Town Tree Warden, shall review trees noted on the plans to be protected. Final decision as to trees armored and/or pruned shall be per the Engineer.

Care shall be taken to avoid damage to the bark during installation and removal of armoring. Trunk armoring shall be replaced and maintained such that it is effective for as long as required and shall be removed immediately upon completion of work activities adjacent to trees.



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ITEM 102.511 (Continued)

Pruning of limbs shall conform to the techniques and standards of the most recent ANSI A300 standards.

DAMAGES

If trees designated for protection under this item are damaged, including root damage from unapproved trespassing onto the root zone, the Contractor shall, at his own expense obtain an Arborist. The Arborist shall be approved by the Engineer.

If, based on the recommendations of the Arborist, the Engineer determines that damages can be remedied by corrective measures, such as repairing trunk or limb injury, soil compaction remediation, pruning, and/or watering, the damage shall be repaired as soon as possible within the appropriate season for such work and according to industry standards.

If the Engineer determines that damages are irreparable, the Contractor shall pay for the damages in the amount of \$500.00 per diameter inch at breast height (DBH) per tree.

Additionally, if the Engineer determines that the damages are such that the tree is sufficiently compromised as to pose a future safety hazard, the tree shall be removed. Tree removal will include clean up of all wood parts, grinding of the stump to a depth sufficient to plant a replacement tree or plant, removal of all chips from the stump site, and filling the resulting hole with topsoil.

METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Tree Protection – Armoring & Pruning will be measured and paid at the contract unit price per each. This will include full compensation for all labor, equipment, materials, and incidentals for the satisfactory completion of the work and the subsequent removal and satisfactory disposal of the protective materials upon completion of the contract.

In the event of tree damage, cost of Arborist services, of remediation measures, and/or tree removal will be borne by the Contractor.

Payment under this item will be scheduled throughout the length of contract:

- 40% of value shall be paid upon installation of trunk armoring and completion of pruning work, if required.
- 60% shall be paid at the end of construction operations that would damage the tree and after protection materials have been removed and properly disposed of by the Contractor. In the event of repairable damages, payment shall be made after the completion of remediation measures.

In the event of irreparable damage due to lack of proper protective measures being take there will be no compensation in addition to the \$500.00 per diameter cost paid by the Contractor.



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ITEM 120.

EARTH EXCAVATION

CUBIC YARD

Add to Subsection 120.21 of the MassDOT Standard Specifications for Highways and Bridges: The work shall include the removal and disposal of tree grates as shown on the plans and as required by the Engineer.



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ITEM 697.1

SILT SACK

EACH

Work under this item shall conform to the relevant provisions of Sections 227 and 670 of the MassDOT Standard Specifications for Highways and Bridges and the following:

The work under this item includes the furnishing, installation, maintenance, and removal of a reusable fabric sack to be installed in drainage structures for the protection of wetlands and other resource areas and the prevention of silt and sediment from the construction site from entering the storm water collection system. Devices shall be ACF Environmental (800)-448-3636; Reed & Graham, Inc. Geosynthetics (888)-381-0800; The BMP Store (800)-644-9223; or approved equal.

CONSTRUCTION

Silt sacks shall be installed in retained existing and proposed catch basins within the project limits and as required by the Engineer.

The silt sack shall be as manufactured to fit the opening of the drainage structure under regular flow conditions and shall be mounted under the grate. The insert shall be secured from the surface such that the grate can be removed without the insert discharging into the structure. The filter material shall be installed and maintained in accordance with the manufacturer's written literature and as required by the Engineer.

Silt sacks shall remain in place until the placement of the pavement top course and the graded areas have become permanently stabilized by vegetative growth. All materials used for the filter fabric shall become the property of the Contractor and shall be removed from the site.

The Contractor shall inspect the condition of silt sacks after each rainstorm and during major rain events. Silt sacks shall be cleaned periodically to remove and dispose of accumulated debris as required. Silt sacks which become damaged during construction operations, shall be repaired or replaced immediately at no additional cost to the Town.

When emptying the silt sack, the Contractor shall take all due care to prevent sediment from entering the structure. Any silt or other debris found in the drainage system at the end of construction shall be removed at the Contractor's expense. The silt and sediment from the silt sack shall be legally disposed of offsite. Under no condition shall silt and sediment from the insert be deposited on site and used in construction.

All curb openings shall be blocked to prevent stormwater from bypassing the device. All debris accumulated in silt sacks shall be handled and disposed of as specified in Section 227.



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM 697.1 (Continued)

METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Silt Sack will be measured and paid at the Contract unit price per each, complete in place, which price shall include all labor, materials, equipment and incidental costs required to complete the work.

No separate payment will be made for removal and disposal of the sediment from the insert, regardless of the frequency of removal and disposal, but all costs in connection therewith shall be included in the Contract unit price bid.



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM 706.9

TEXTURIZED DECORATIVE PAVEMENT

SQUARE YARD

The work under this Item shall conform to the relevant provisions Section 860 of MassDOT Standard Specifications for Highways and Bridges and the following:

The work under this Item shall include preparation of the pavement surface in conjunction with the application of one or more courses of a polymer modified flexible cement surfacing material that may be used as a complete light, durable, skid resistant, composite wearing surface, or textured and colored on sections of pavement to simulate hand laid brick and/or conventional masonry where shown on the plans or as required by the Engineer.

This work shall be for designated crosswalks along North and South Franklin Street (Route 37), labeled on the plans as "Prop Texturized Decorative Pavement". The color shall be brick red and the pattern shall be running bond brick, oriented perpendicular to the crosswalk direction.

PREPARATION

The areas to be surfaced with the specified material(s) must be structurally sound and may consist of either asphalt or cement concrete. When these material(s) are intended for application on a newly paved asphalt surface a curing period will be required to ensure that no concentration of oils are present. A suitable approved pavement heater may be employed to expedite curing when a delayed work schedule is not advisable.

Surface preparation will then be performed in the following general manner:

The pavement surface is to be thoroughly cleaned by approved methods removing all contaminants that may prevent proper adhesion of the new surfacing material(s). A suitable approved pavement heater shall be employed where surface oils, fuel and the like exist on the surface, to remove these incompatible materials. New bituminous concrete shall be added as necessary, thermally bonded to the pavement and compacted to achieve a density equal to the surrounding or adjacent pavement. No work shall be initiated until the surface condition conforms to manufacturer recommended standards for both structure and cleanliness.

All applications shall be installed in a neat and uniform manner by approved methods. The Contractor shall be responsible for furnishing and placing a sufficient number of safety cones together with caution tape to adequately protect all work zones, and to insure the orderly flow of vehicular and pedestrian traffic.

Residues resulting from this element of the work shall be immediately removed from the jobsite(s) and must be disposed of in a proper manner. There will be no additional compensation for the disposal of excess or unused materials. Pavement sections where the surfacing work is incomplete must be left in a neat and clean condition, satisfactory to the Engineer at the end of each workday.



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM 706.9 (Continued)

INSTALLATION

Contractor shall be responsible for the preparation, placement and patterning of the polymer modified flexible concrete surfacing material(s) for all applications according to the manufacturer's guidelines and subject to the approval of the Engineer. When required, this composite paving material shall be uniformly and homogeneously formulated with color stable pigments and surface textured to simulate hand laid brick and/or masonry.

A simulated mockup consisting of the color(s) and pattern(s) as selected by the Engineer and the Town, will be constructed, within a designated section of the overall work area, -at least five (5) working days prior to the initiation of this phase of construction. The mockup site will be determined by the Engineer. Weather permitting and only with approval of the completed sample section, the work shall begin. The cost of the mockup shall be included in the unit price for this item and shall encompass a minimum surface area of 3'x3'.

A working knowledge of the specialized technology contained within these specifications is required. Only certified applicators may be employed for this work. In the event that this material and/or surfacing system constitutes or is claimed to constitute proprietary technology subject to U.S. Patent protection, the Contractor will be required to furnish written evidence satisfactory to the Owner that he/she is an accredited, authorized and/or licensed installer of the patented material/process.

The installation phase of this work shall be performed in the following general manner:

Using manufacturer prescribed methods and equipment as described herein, the Contractor shall properly blend and mix the water, polymer modified cement, aggregate and pigments (color will be selected by the Town) to achieve the desired consistency. The polymer shall be an acrylic based material furnished in an aqueous emulsified state to prevent the loss of internal strength and bond which may result in cohesive and adhesive failure. The measuring and mixing operation shall be capable of producing a workable, consistent, homogeneous mixture for the intended application. Only then shall the Contractor apply the composite to the surface of a hardened, structurally sound bituminous concrete pavement as directed.

Using specialized equipment and tools as necessary the desired ultra-thin composite mixture shall be sufficiently and uniformly applied to the surface. The finished material must be capable of being spread to a consistent build thickness of as little as .0625 inches per layer. Segregation of the mixed material shall be avoided. Should this condition present itself the material and/or application must be corrected immediately or replaced, as determined by the Engineer. When this newly constructed ultra-thin finish is applied over bituminous concrete it shall provide a flexible, fuel, skid and UV resistant surface, which results in a reduction of susceptibility to natural oxidation.



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM 706.9 (Continued)

No material shall be applied when precipitation is present or imminent inclement weather will prevent proper curing. No material may be allowed to exceed the workability limitations of the composite mixture.

Hand applications will be utilized for smaller sections when a color distinction and/or surface pattern is required. Patterned applications intended to resemble masonry will be constructed in two (2) layers and colors in accordance with the design drawings or as otherwise directed by the Town. Finish patterns and colors may only be applied after the first course has adequately cured.

Once the newly finished surfaces have cured sufficiently, the application area may be opened to vehicular and/or pedestrian traffic. Any residue resulting from this work shall be removed and disposed of in a proper manner. The completed work area is to be left in a neat and clean condition, satisfactory to the Engineer.

The Contractor shall take reasonable precautions and steps during construction to prevent bodily harm or injury or damage to adjacent structures such as curbing, sidewalks, drainage, or water supply facilities. If during the execution of the work, the Contractor, through willfulness or carelessness, permits or causes any damage to public or private property, the cost of repair or replacement shall be the responsibility of the Contractor at no expense to the Town.

The Contractor shall maintain minimum eleven (11) foot vehicular travel lanes at all times during this operation unless otherwise approved.

MATERIALS

The composite material(s) used for this polymer modified thin surfacing system must support a documented performance history satisfactory to the Town that is compatible with the functions and characteristics detailed within these specifications. This material must also be able to demonstrate long term adhesion, flexibility and abrasion resistance characteristics, scrub ability, as well as color stability, chemical and fuel resistance.

The Contractor shall furnish to the Engineer five (5) applications that have been placed on main thoroughfares, complete with contact information and locations using the material(s) as specified herein. The ultra-thin layer polymer composite(s) used on these projects must support a documented history of field performance and integrity for the type of work described herein for a minimum period of five (5) years. No waiver of this condition will be allowed.

The composite material shall be flexible with form stability which is compatible with existing bituminous pavements and be formulated using polymer modifications as necessary to suit local traffic and climate conditions. The specified polymer modified composite material(s) when mixed and cured in accordance with manufacturer's guidelines shall demonstrate the physical properties outlined in the



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM 706.9 (Continued)

following table.

MATERIAL PROPERTIES

<u>Physical Properties</u>	<u>Test Method</u>	<u>Minimum Test Value</u>
Compressive Strength	ASTM C 39	3,100 PSI
Solar Reflectivity Index	ASTM EI918 ASTM C 1549	>29
Shear Bond Adhesion	ASTM C 1583	>250 PSI
Skid Resistance (mixed)	ASTM E-274	>40
Tensile Strength	ASTM C 190	615 PSI (3.9 MPa)
Freeze-Thaw Scaling Resistance	ASTM C672-98	0

MATERIAL COMPONENTS

Water. The water used in mixing these composite(s) shall be of potable quality free from soluble salts.

Chemical Admixtures/pigments. All chemical admixtures shall be introduced during the manufacturing process. Pigments may only be added on site to achieve a particular color quality or tint preference as directed.

Surface Sealer. A suitable approved surface sealer, if required, may be applied to the polymer modified composite(s) to provide additional protection in fueling areas, or to prevent surface efflorescence when colors are utilized.

Material Verification. Upon request the Contractor shall provide a Certificate of Analysis (COA) for the polymer emulsion, aggregate and aggregate dry blend verifying that the materials meet the specific requirements outlined herein.

Questionable product with just cause may be subjected to all of the specified testing procedures. All material testing will be conducted by a third party independent certified laboratory acceptable to the Engineer and will be the financial responsibility of the Contractor. Samples failing in any test category will result in immediate rejection of the material from further consideration or use and may disqualify the contractor from this phase of the work.

Material(s) furnished pursuant to this work shall not be harmful to humans or the environment and must possess a Design for the Environment (DfE) as designated by the United States Environmental Protection Agency (EPA).

No payment will be rendered for any work until a manufacturer's certificate of compliance has been furnished by the Contractor. A Material Safety Data Sheet (MSDS) will also be required before any work is initiated.



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ITEM 706.9 (Continued)

EQUIPMENT

Contractor must have access to and be familiar with the specialized machinery and tools necessary to perform the procedures as outlined and contained within these technical specifications. These items shall include but not be limited to dedicated surfacing equipment designed exclusively for use in applying thin layer polymer modified composite(s), appropriate trucks, air compressors, miscellaneous dispensers, mixers, applicators, heaters, cutters and/or specialized tools etc.

To ensure optimum work site efficiency and project safety considerations, multiple crews may be required when hand applications or custom patterns as described previously are necessary.

MOBILIZATION

Construction of these flexible ultra-thin surfaces shall commence within twenty-four (24) hours of written notification to proceed as issued by the Contractor. Work shall commence within this timeframe without regard to the number of mobilizations that may be required by the Engineer to complete this work.

Due to the logistical complications inherent to this type of specialized construction, and given the general project size, scope, schedule and public safety concerns, the Contractor may not assume that a single mobilization will be sufficient to complete this entire phase of the work required in a safe and orderly fashion. No separate payment will be made for any additional mobilization or demobilization as may be necessary to complete the project.

GUARANTEE / WARRANTY

The Contractor shall warranty all applications from defects resulting from improper workmanship and faulty or inferior materials for a minimum period of three (3) years. All defective materials and/or substandard work shall be corrected or replaced within the warranty period as required by the Engineer.

METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Texturized Decorative Pavement will be measured for payment by the square foot, complete in place.

Texturized Decorative Pavement will be paid for at the Contract unit price per square foot, which price shall include all labor, materials, equipment, mobilization, expansion joint filler, mockup and incidental costs required to complete this work including ancillary preparation of the pavement. No payment deductions will be made for structures within the work area such as manholes, catch basins or water covers.



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM 707.3

TREE GRATE

EACH

The work under this item shall include the furnishing and installation of cast iron tree grates and frames as shown on the plans.

MATERIALS

Tree grates and frames shall be:

- Jamison 4' x 8' with 12" opening as supplied by Urban Accessories, Inc., 465 East Fifteenth Street, Tacoma, WA 98421, or
- Metro 4' x 8' rectangle, Model 4892LX2 with 12" opening as supplied by Ironsmith, Inc., 41- 701 Corporate Way, Unit 3, Palm Dessert, CA 92260 or
- Rain 4' x 8' Heel-Proof Tree Grate with 12" opening as supplied by Iron Age Designs, 2104 SW 152nd St. #4 Burien, WA 98166, or
- Approved equal

Tree grate materials shall be high quality, 100% recycled, cast grey iron, per ASTM A48 class 35b or better; hardness 170-223 brinnell. All tree grates shall be manufactured true to pattern and component parts and shall fit together in a satisfactory manner. The castings shall be of uniform pattern and quality, free from blowholes, hard spots, shrinkage, distortion or other defects. Castings shall be cleaned by blasting if required by the Engineer.

Matching steel angle frames provided by the tree grate manufacturer shall be provided with installation details per plans.

Provide pilfer proof screws per manufacturer's standard.

INSTALLATION

Do not begin installation until site is properly prepared. If substrate preparation is the responsibility of another installer, notify the Engineer of unsatisfactory preparation before proceeding.

Clean surfaces thoroughly prior to installation. Prepare surfaces using the methods recommended by the manufacturer for achieving the best result for the substrate under the project conditions.

Install materials and systems in proper relation with adjacent construction and with uniform appearance. Coordinate with work of other sections (e.g. sidewalk construction, tree planting, electrical work). Install grates and frames where indicated on plans flush and leveled with surrounding pavement surface. Install steel angle frame flush and leveled with surrounding paving surface, maintain flush and leveled at all times. Frames must not slope in more than one direction. Use spreaders or stakes to keep frame from being distorted by concrete pressure. Install frames per details on plans and manufacturer's recommendations.



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ITEM 707.3 (Continued)

Clean concrete and debris from frame prior to tree grate installation. If needed, grind pads on underside of tree grates to level and prevent rocking in frame.

Position tree grates to meet in the center of tree well and have uniform spacing around outside edges of castings. Drill through counter bored holes in the grates and install pilfer proof bolts per manufacturer's instructions. On new frames with standard cement anchors when installed in new concrete, use 1" thick wood or foam block out under the frame to allow pilfer screw to extend below angle.

Protect installed product until completion of project. Do not allow water from new concrete to run off or wash onto tree grate to prevent damage from concrete exudates, lime and efflorescence. Touch up, repair or replace damaged products.

Do not allow any contamination of tree planting area. This includes, but is not limited to, construction debris, excess concrete, paint or other chemical contaminants. Any contamination of the planting area may be detrimental to the long-term health of the tree.

METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Tree Grate will be measured for payment by each tree grate installed, complete in place.

Tree Grate will be paid for at the Contract unit price per each, which price shall include all labor, materials, equipment, and incidental costs required to complete the work.



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

ITEM 715.1

MAIL BOX REMOVED AND RESET

EACH

The work under this item shall conform to the relevant provisions of Section 715 of the MassDOT Standard Specifications for Highways and Bridges and the following:

The Contractor shall coordinate with the United States Postal Service (USPS) Post Master General for the removal, relocation and resetting of USPS mailboxes. The Contractor shall remove and reset the USPS mailbox if the USPS is unable to do so, under the direction and agreement with the United States Postal Service.

The Contractor shall carefully remove all existing mailboxes as shown on the plans and as required by the Engineer.

Mailboxes shall be satisfactorily stored and protected until reset in the proposed work.

Mailboxes and concrete support foundation lost, damaged, or otherwise made unsuitable for reuse while being removed, transported, stored or reset shall be replaced with new material at no additional cost. New attachment hardware shall be furnished and installed as necessary to replace any missing or unusable existing hardware.

METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Mail Box Removed and Reset will be paid for at the Contract unit price per each, which price shall include all labor, materials, equipment and incidental costs required to complete the work.



**TOWN OF HOLBROOK
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ITEM 790.831

DOGWOOD – KOUSA – 2-2.5 INCH CALIPER

EACH

The work under this item shall conform to the relevant provisions of Section 771 of the MassDOT Standard Specifications for Highways and Bridges and the following:

The work includes the purchase, delivery, installation, and maintenance of Kousa Dogwood (*Cornus kousa*) trees and related accessories.

The location of trees to be replaced shall All plantings shall be approved by the Engineer during construction.

METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Dogwood – Kousa – 2 – 2.5 Inch Caliper will be measured and paid for by each tree installed, complete in place, which price shall include all labor, materials, equipment and incidental costs required to complete the work.



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM 800.11

ELECTRICAL OUTLETS REMOVED AND RESET

LUMP SUM

The work under this item shall conform to the relevant provisions of Section 800 of the MassDOT Standard Specifications for Highways and Bridges and the following:

The work shall include, but not be limited to, the dismantling, removal, transportation, temporary storage, and resetting of existing electrical outlets currently attached to trees in the sidewalk along North and South Franklin Street from Norfolk Road to Linfield Street. The Contractor shall retain the services of a Massachusetts licensed electrician to perform the work described below and shown on the plans, as required by the Engineer.

Prior to the start of construction, the Contractor and the Town Tree Warden shall walk the site to determine which trees are to be removed under this project. Electrical outlets attached to trees designated to be removed shall be removed and reset from the existing tree to the new tree under this item. Electrical outlets attached to trees designated to be retained shall also be retained.

Prior to the removal of the trees, the Contractor shall carefully remove the existing electrical outlets, conduit, wiring, attachment hardware, and all necessary electrical components from trees designated to be removed. Conduit and wiring shall be removed up to a point sufficient to complete the remainder of the work under this Contract and reconnect outlets to new trees. If the electrical outlets or any electrical components are damaged by the Contractor's operations, they shall be replaced in-kind at the Contractor's expense.

Electrical equipment shall at all times during construction be adequately protected against mechanical injury or damage by water. If any equipment or apparatus is damaged, such damage shall be repaired at no additional cost, or replaced at no additional cost as required by the Engineer. Any electrical equipment that is no longer required shall be transported and stacked at the Holbrook Department of Public Works yard, 1 Auburn Street, Holbrook, MA; electrical components not desired by the Town to be salvaged shall be disposed of by the Contractor at no additional cost.

Any additional materials and products furnished that are necessary for the work shall be designed for the intended use, shall meet all requirements of the latest edition of the Massachusetts Electric Code and all local codes. Any additional materials furnished shall be manufactured in accordance with typical industry standards and codes for the products specified. Materials and equipment shall be Underwriter's Laboratory (UL) listed and suitable for outdoor use. All additional materials and products furnished that are necessary to perform the work shall be incidental to this item.

Upon approval of tree plantings at the designated locations, the Contractor shall reset and attach the electrical outlets to the new trees. Electrical outlets shall be attached in the same manner as the existing condition, using original hardware where feasible.

Contractor shall test all the reset outlets to ensure safe and functional operation.



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ITEM 800.11 (Continued)

BASIS OF PAYMENT

Electrical Outlets Removed and Reset will be paid for at the Contract unit price per lump sum, which price shall include all labor, materials, and incidental costs required to complete the work.

Tree Removal will be paid for separately under Item 103.

Trees will be paid for separately under Item 790.719.



**TOWN OF HOLBROOK
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ITEM 824.211

**RECTANGULAR RAPID FLASHING BEACON
(SOLAR), LOCATION 1**

LUMP SUM

All work under this item shall conform to the relevant provisions of Section 800 of the MassDOT Standard Specifications for Highways and Bridges and the following:

Description

The work shall include furnishing and installing a solar-powered, pedestrian actuated, rectangular rapid flashing beacon (RRFB) system at the locations shown on the plans and in accordance with the details shown on the plans. RRFBs are intended to provide supplemental warning to approaching vehicles of the potential for pedestrians to be crossing in an adjacent crosswalk.

Materials

An RRFB system shall, at a minimum, consist of the following items, which shall be included in the lump sum bid:

- (2) concrete foundations;
- (2) 15' traffic signal posts (painted black) and pedestals (painted black);
- (2) APS pushbutton systems (painted black);
- (4) dual rectangular yellow LED beacons in NEMA enclosures (painted black);
- (2) 9"x12" R10-25 (PUSH BUTTON TO TURN ON WARNING LIGHTS) signs;
- (4) 30"x30" W11-2 (Pedestrian Warning) signs;
- (2) 24"x12" W16-7pR and (2) 24"x12" W16-7pL (Diagonal Downward Arrow) signs;
- (2) solar panels;
- (2) NEMA Type 3R or higher enclosures (painted black) to house:
 - Electrical components, including wiring and solid-state circuit boards;
 - On-board user interface;
 - Battery; and
 - Frequency hopping spread spectrum (or other alternate FCC approved) wireless activation unit with a minimum 150' range; and
- All mounting and supporting hardware (painted black) and wiring necessary to complete a working system.

RRFB controller and LED beacons, APS pushbutton systems, and traffic signal posts and pedestals shall be listed on the Qualified Traffic Control Equipment List. Pedestals shall be cast iron.



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ITEM 824.211 (Continued)

The light intensity of the LED beacons during daytime conditions shall meet the minimum specifications of Class 1 yellow peak luminous intensity in the Society of Automotive Engineers (SAE) Standard J595 (Directional Flashing Optical Warning Devices for Authorized Emergency, Maintenance, and Service Vehicles) dated January, 2005. An automatic signal dimming device shall be included to reduce the brilliance of the LED beacons during nighttime conditions.

All signs shall be MUTCD-compliant. R10-25 signs shall have a black border and legend on a white background. W11-2, W16-7pR and W16-7pL signs shall have a black border and legend on a fluorescent yellow-green background. All sign sheeting materials shall be per Subsection 828.41.

R10-25 signs may be integrated into the APS pushbutton system as a single unit or mounted separately on Type A aluminum.

W11-2, W16-7pR, W16-7pL signs shall be Type A aluminum per Subsection 828.42.

Any proprietary software required for the programming and/or operation of the system shall be included at no additional cost.

Solar Power System for Flashing Warning Beacon

Solar-powered components shall conform to the following:

1. The Contractor shall conduct and submit a solar power report to determine the necessary size of the solar panels to maintain activation through a typical December at the subject locations with parameters including; but not limited to, activations per day, maximum daily activations, available sunlight, temperature, etc. (Solar power calculations shall be supplied to the Engineer for review before the flasher RRFB is approved for installation).
2. The solar power system shall furnish enough energy to supply the total daily power consumption of the sign and to recharge batteries in the New England temperature and solar exposure environment to be found at the location of the RRFB deployment.
3. RRFB shall be solar powered with a battery reserve. Each RRFB shall be powered by a multi-panel solar array and bank of deep-cycle maintenance free rechargeable batteries designed for photovoltaic applications. Solar powered RRFB shall operate year-round, 24 hours per day, with a load of 25 percent of pixels ON with no external charge required.
4. The solar panels and battery shall have a minimum operating temperature range of -40° to 122°F (-40° to 50°C).
5. The batteries shall conform to Battery Council International specifications and have a capacity allowing up to 30 days of autonomy without sunlight and varying with ambient temperature and number of activations. The batteries shall be rated for a minimum lifespan of 3 years. Batteries shall be replaceable independent of other components.



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM 824.211 (Continued)

6. The RRFB shall also include power inputs for connections to external power sources from either utility company AC line service or generator supplied power.
7. The solar power system shall conform to the following:
 - a. The solar panel array shall provide sufficient power to meet RRFB operational performance specifications identified in this Special Provision.
 - b. A photovoltaic controller shall be provided to monitor batteries and maintain the maximum power level without over-charging the batteries. The photovoltaic controller shall provide an automatic load disconnect if a low voltage condition is detected and shall automatically reconnect the load upon power restoration.
 - c. The solar panel array shall be inclinable in two axes to optimize the solar collection and charging capabilities of the solar panels. The solar panels shall rotate a full 360° and shall tilt up to 70° from horizontal.
8. The battery bank shall supply enough energy to provide the RRFB with at least 21 days of operational autonomy without any charge from any device (solar panels disconnected) considering all environmental impacts (heat and cold) on the battery bank as per IEEE Recommended practice for sizing Lead-Acid Batteries. (Battery power calculations shall be supplied shall be supplied to the Engineer for review before the flasher is approved for installation).
 - a. Batteries shall be installed in the battery box for ease of access and maintenance.
 - b. Batteries shall be deep-cycle type, suitable for solar power applications.
 - c. Batteries shall be in a lockable cabinet. This cabinet shall have enough ventilation to evacuate the gas generated by the batteries
9. Battery Box Requirements: A chest style battery box enclosure shall be provided for the bank of batteries. The battery box shall meet or exceed the following requirements:
 - a. Constructed of .125" 5052-H32 aluminum, or Approved Equivalent.
 - b. White polyester powder coat finish
 - c. NEMA 3R environmental rating
 - d. Stainless steel continuous hinge
 - e. Include screened louvers on both sides to provide filtered ventilation
 - f. Include 2" extruded polystyrene insulation
 - g. Include stainless steel padlock hasp
 - h. All welds shall be sanded smooth
 - i. Contractor shall provide a warranty valid for a minimum of 2 years for all batteries and solar panels.



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM 824.211 (Continued)

Functional Requirements

The RRFB system shall remain dark until pedestrian actuation.

Upon actuation, all LED beacons shall activate and flash in a rapidly flashing sequence. Each sequence shall last 800 milliseconds and there shall be 75 sequences per minute. The sequence shall be the same for each pair of LED beacons in an enclosure and shall be as follows:

1. The RRFB indication on the left-hand side shall be illuminated for approximately 50 milliseconds.
2. Both RRFB indications shall be dark for approximately 50 milliseconds.
3. The RRFB indication on the right-hand side shall be illuminated for approximately 50 milliseconds.
4. Both RRFB indications shall be dark for approximately 50 milliseconds.
5. The RRFB indication on the left-hand side shall be illuminated for approximately 50 milliseconds.
6. Both RRFB indications shall be dark for approximately 50 milliseconds.
7. The RRFB indication on the right-hand side shall be illuminated for approximately 50 milliseconds.
8. Both RRFB indications shall be dark for approximately 50 milliseconds.
9. Both RRFB indications shall be illuminated for approximately 50 milliseconds.
10. Both RRFB indications shall be dark for approximately 50 milliseconds.
11. Both RRFB indications shall be illuminated for approximately 50 milliseconds.
12. Both RRFB indications shall be dark for approximately 50 milliseconds.

The flash rate of each individual RRFB indication, as applied over the full flashing sequence, shall not be between 5 and 30 seconds.

All RRFBs within the system shall commence and cease operation simultaneously.

The length of the flashing cycle upon actuation and the minimum allowable time between actuations shall be per the plans. These settings shall be user-programmable through the on-board user interface. No-fee wireless (Wi-Fi, Bluetooth®, etc) may be used as an alternative programming method.

Each APS pushbutton shall have a tactile arrow and locator tone. The tactile arrow shall be oriented to point in the direction of the crosswalk. The locator tone shall have a duration of 0.15 seconds or less and shall repeat at 1-second intervals. The locator tone shall be set 2 to 5 dBA above ambient sound, shall automatically adjust intensity, but cap at a maximum volume of 100 dBA. The tone shall be audible whenever the LED module are not active.



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM 824.211 (Continued)

Upon activation of the LED modules, a speech message shall state, “Yellow lights are flashing.”. This message shall be stated twice. No vibrotactile or percussive indications shall be used.

If a pushbutton is pressed before the minimum time between actuation intervals is met, a speech message shall state “Wait” and the locator tone shall resume until the LED modules activate.

Testing of Grounding System

Grounding Cable - Grounding cable shall be bare copper No. 8 AWG wires. All proposed RRFB equipment shall have new cabling.

The Contractor shall perform testing of the equipment grounding system in the presence of the Engineer and Town in accordance with the Standard Specifications.

Construction Methods

No work shall commence until the shop drawings are approved.

Layout and design of the RRFB system shall conform to the plans.

Foundation installations shall be per Subsection 801.62. The top of the foundation shall be ¼” to 1” proud of the sidewalk and chamfered at 45 degrees. Gaps between the sidewalk and foundation shall be no larger than ¼” and grouted with preformed joint filler.

The Contractor shall diagnose and replace any part of the pedestrian activated warning system that is found to be defective in workmanship, material, or manner of functioning within six months of final acceptance by the Engineer. This requirement does not supersede the one-year warranty period on materials specified in Subsection 815.20.

Maintenance and Power Costs

It shall be the responsibility of the Contractor to provide all labor, equipment and material required for the total maintenance and repair of all proposed RRFB equipment, including damage by automobile accidents until final completion and acceptance of the project, unless otherwise specified under Subsection 7.17 “Traffic Accommodation: of the Standard Specifications as amended, in which case Subsection 7.17 will govern. These provisions will apply to the RRFB location included as part of this construction Contract from the date of written notice given to the Engineer that the Contractor will work on or adjacent to the proposed RRFBs until the date when the Town accepts the complete project. Maintenance costs for the RRFBs shall be paid by the Town following acceptance by the Town.



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM 824.211 (Continued)

The payment for power under Items 824.211, shall be undertaken by the Contractor during the construction period. After the project's completion and acceptance by the Town, the utility charges and account (as needed based on solar powered units) shall be transferred to the Town of Holbrook.

Basis of Payment

Rectangular Rapid Flashing Beacon (Solar), Location 1 will be paid for at the Contract unit price per lump sum, respectively, which price shall include all labor, materials, equipment and incidental costs required to complete the work.



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

ITEM 874.2

TRAFFIC SIGN REMOVED AND RESET

EACH

GENERAL

Work under this item shall conform to the relevant provisions under Section 828 of the MassDOT Standard Specifications for Highways and Bridges and the following:

The Contractor shall carefully remove and reset all designated existing signs including attachment hardware and sign support posts located as needed and where required by the Engineer.

The works includes the dismantling, removal, transporting, storing and resetting of existing traffic signs at the locations shown on the plans. The Contractor shall completely remove the sign and post and reset said sign and post at the new location. If existing sign and/or post are not suitable for reuse as determined by the Engineer, the Contractor shall provide a new sign and/or post under Items 832. and/or 847.1 respectively. New attachment hardware shall be furnished and installed as required to replace any missing or unusable existing hardware. Work shall also include the removal and disposal of footings up to a depth of 12 inches below the proposed surface of sidewalks and driveways as well as up to 36 inches below the proposed roadway.

Existing signs and/or post damaged by the Contractor's operations shall be replaced in-kind by the Contractor at no additional compensation.

Included under this item are warning, regulatory, and route marker signs and miscellaneous directional signs.

The Contractor shall backfill with compacted gravel all holes resulting from the removal of the existing signs and their foundations and restore the area to match existing conditions of adjacent areas.

METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Traffic Sign Removed and Reset will be measured and paid for by each traffic sign removed and reset, complete in place, which price shall include all labor, materials, equipment, and incidental costs required to complete the work.

No separate payment will be made for gravel backfill, excavation and disposal of existing footings, if required, or all material required to restore the damaged area to its existing conditions but all costs in connection therewith shall be included in the Contact unit price bid.

No separate payment will be made for furnishing and installing new attachment hardware, as required, but all costs in connection therewith shall be included in the Contact unit price bid.



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

ITEM 874.31

**SOLAR POWERED LED SIGNS
REMOVED AND STACKED**

LUMP SUM

The work under this item shall conform to the relevant provisions of Section 828 of the MassDOT Standard Specifications for Highways and Bridges and the following:

The work under this item shall include the removing, transporting, protection, temporary storage and stacking of the flashing LED pedestrian warning signs, equipped with solar panels, represented on the plans as “W11-2, W16-7pL w/ SOLAR PANEL and LED FLASHERS”, on sheet 5 of the plans. The Contractor shall carefully and completely remove the signs, posts, solar panels, and all electrical hardware. The signs, posts, solar panels and all electrical hardware shall be stacked at the Holbrook Department of Public Works yard, 1 Auburn Street, Holbrook, MA; any components not desired by the Town to be salvaged shall be disposed of by the Contractor at no additional cost.

Existing wiring shall be terminated and capped for future use.

If any part of the existing signs, posts, solar panels, or associated electrical hardware is damaged as part of the Contractor’s operations, new item(s) of the same size and material shall be provided at the Contractor’s expense.

The Contractor shall backfill with compacted gravel or suitable existing material all holes resulting from the removal of the existing sign and its foundation and restore the area to match existing conditions of adjacent areas.

The Contractor’s attention is drawn to the fact that there are two solar powered pedestrian warning sign assemblies, both of which shall be removed and stacked under this item.

BASIS OF PAYMENT

Solar Powered Signs Removed and Stacked will be paid for at the Contract unit price per lump sum, which price shall include all labor, materials, equipment and incidental costs required to complete the work.

No separate payment will be made for gravel backfill, excavation and disposal of existing footings, if required, or all material required to restore the damaged area to its existing conditions but all costs in connection therewith shall be included in the Contract lump sum price bid.

No separate payment will be made for the transporting of signs, posts, and electrical hardware.

*** END OF SPECIAL PROVISIONS ***



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

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**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

**ATTACHMENT A
PRICE ADJUSTMENTS**



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

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TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

MONTHLY PRICE ADJUSTMENT FOR DIESEL FUEL AND GASOLINE – ENGLISH UNITS

Revised: 01/26/2009

This monthly fuel price adjustment is inserted in this contract because the national and worldwide energy situation has made the future cost of fuel unpredictable. This adjustment will provide for either additional compensation to the Contractor or repayment to the Commonwealth, depending on an increase or decrease in the average price of diesel fuel or gasoline.

This adjustment will be based on fuel usage factors for various items of work developed by the Highway Research Board in Circular 158, dated July 1974. These factors will be multiplied by the quantities of work done in each item during each monthly period and further multiplied by the variance in price from the Base Price to the Period Price.

The Base Price of Diesel Fuel and Gasoline will be the price as indicated in the Department's web site (<https://www.mass.gov/service-details/massdot-current-contract-price-adjustments>) for the month in which the contract was bid, which includes State Tax.

The Period Price will be the average of prices charged to the State, including State Tax for the bulk purchases made during each month.

This adjustment will be effected only if the variance from the Base Price is 5% or more for a monthly period. The complete adjustment will be paid in all cases with no deduction of the 5% from either upward or downward adjustments.

No adjustment will be paid for work done beyond the extended completion date of any contract.

Any adjustment (increase or decrease) to estimated quantities made to each item at the time of final payment will have the fuel price adjustment figured at the average period price for the entire term of the project for the difference of quantity.

The fuel price adjustment will apply only to the following items of work (that are included in the contract) at the fuel factors shown:

ITEMS COVERED	FUEL FACTORS	
	Diesel	Gasoline
Excavation: and Borrow Work: Items 120, 120.1, 121, 123, 124, 125, 127, 129.3, 140, 140.1, 141, 142, 143, 144., 150, 150.1, 151 and 151.1 (Both Factors used)	0.29 Gallons / CY.	0.15 Gallons / CY
Surfacing Work: All Items containing Hot Mix Asphalt	2.90 Gallons / Ton	Does Not Apply

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TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

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**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

ATTACHMENT B

WAGE RATES



MAURA HEALEY
Governor

KIM DRISCOLL
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary

MICHAEL FLANAGAN
Director

Awarding Authority: Town of Holbrook
Contract Number: IFB #2023-CS **City/Town:** HOLBROOK
Description of Work: The TOWN OF HOLBROOK, the Awarding Authority, invites sealed bids from Contractors for Complete Streets Improvements on North Franklin Street & South Franklin Street in Holbrook, Massachusetts
Job Location: North & South Franklin Streets

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- **The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor.** For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. **The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.**
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>HEAT & FROST INSULATORS LOCAL 6 (BOSTON)</i>	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$30.79	\$7.07	\$13.22	\$0.00	\$51.08
2	65	\$30.79	\$7.07	\$13.22	\$0.00	\$51.08
3	70	\$33.16	\$7.07	\$14.23	\$0.00	\$54.46
4	75	\$35.53	\$7.07	\$15.24	\$0.00	\$57.84
5	80	\$37.90	\$7.07	\$16.25	\$0.00	\$61.22
6	85	\$40.26	\$7.07	\$17.28	\$0.00	\$64.61
7	90	\$42.63	\$7.07	\$18.28	\$0.00	\$67.98
8	95	\$45.00	\$7.07	\$19.32	\$0.00	\$71.39

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
2	65	\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
3	70	\$33.68	\$7.07	\$14.23	\$0.00	\$54.98
4	75	\$36.09	\$7.07	\$15.24	\$0.00	\$58.40
5	80	\$38.50	\$7.07	\$16.25	\$0.00	\$61.82
6	85	\$40.90	\$7.07	\$17.28	\$0.00	\$65.25
7	90	\$43.31	\$7.07	\$18.28	\$0.00	\$68.66
8	95	\$45.71	\$7.07	\$19.32	\$0.00	\$72.10

Notes:

Apprentice to Journeyworker Ratio:1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	02/01/2023	\$60.35	\$11.49	\$22.34	\$0.00	\$94.18
BRICKLAYERS LOCAL 3 (QUINCY)	08/01/2023	\$62.40	\$11.49	\$22.34	\$0.00	\$96.23
	02/01/2024	\$63.65	\$11.49	\$22.34	\$0.00	\$97.48
	08/01/2024	\$65.75	\$11.49	\$22.34	\$0.00	\$99.58
	02/01/2025	\$67.05	\$11.49	\$22.34	\$0.00	\$100.88
	08/01/2025	\$69.20	\$11.49	\$22.34	\$0.00	\$103.03
	02/01/2026	\$70.55	\$11.49	\$22.34	\$0.00	\$104.38
	08/01/2026	\$72.75	\$11.49	\$22.34	\$0.00	\$106.58
	02/01/2027	\$74.15	\$11.49	\$22.34	\$0.00	\$107.98

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Quincy

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.18	\$11.49	\$22.34	\$0.00	\$64.01
2	60	\$36.21	\$11.49	\$22.34	\$0.00	\$70.04
3	70	\$42.25	\$11.49	\$22.34	\$0.00	\$76.08
4	80	\$48.28	\$11.49	\$22.34	\$0.00	\$82.11
5	90	\$54.32	\$11.49	\$22.34	\$0.00	\$88.15

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$31.20	\$11.49	\$22.34	\$0.00	\$65.03
2	60	\$37.44	\$11.49	\$22.34	\$0.00	\$71.27
3	70	\$43.68	\$11.49	\$22.34	\$0.00	\$77.51
4	80	\$49.92	\$11.49	\$22.34	\$0.00	\$83.75
5	90	\$56.16	\$11.49	\$22.34	\$0.00	\$89.99

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/GRADER/SCRAPER	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
<i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN	12/01/2022	\$43.73	\$9.35	\$17.97	\$0.00	\$71.05
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2023	\$44.73	\$9.35	\$17.97	\$0.00	\$72.05
	12/01/2023	\$45.98	\$9.35	\$17.97	\$0.00	\$73.30
	06/01/2024	\$47.46	\$9.35	\$17.97	\$0.00	\$74.78
	12/01/2024	\$48.93	\$9.35	\$17.97	\$0.00	\$76.25
	06/01/2025	\$50.43	\$9.35	\$17.97	\$0.00	\$77.75
	12/01/2025	\$51.93	\$9.35	\$17.97	\$0.00	\$79.25
	06/01/2026	\$53.48	\$9.35	\$17.97	\$0.00	\$80.80
	12/01/2026	\$54.98	\$9.35	\$17.97	\$0.00	\$82.30

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	09/01/2022	\$45.18	\$8.68	\$19.97	\$0.00	\$73.83
	03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CARPENTER - Zone 2 Eastern MA

Effective Date - 09/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.59	\$8.68	\$1.73	\$0.00	\$33.00
2	60	\$27.11	\$8.68	\$1.73	\$0.00	\$37.52
3	70	\$31.63	\$8.68	\$14.78	\$0.00	\$55.09
4	75	\$33.89	\$8.68	\$14.78	\$0.00	\$57.35
5	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33
6	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33
7	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58
8	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58

Effective Date - 03/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.89	\$8.68	\$1.73	\$0.00	\$33.30
2	60	\$27.47	\$8.68	\$1.73	\$0.00	\$37.88
3	70	\$32.05	\$8.68	\$14.78	\$0.00	\$55.51
4	75	\$34.34	\$8.68	\$14.78	\$0.00	\$57.80
5	80	\$36.62	\$8.68	\$16.51	\$0.00	\$61.81
6	80	\$36.62	\$8.68	\$16.51	\$0.00	\$61.81
7	90	\$41.20	\$8.68	\$18.24	\$0.00	\$68.12
8	90	\$41.20	\$8.68	\$18.24	\$0.00	\$68.12

Notes:
 % Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$30.71/ 3&4 \$36.93/ 5&6 \$56.82/ 7&8 \$63.06

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME	04/01/2022	\$23.66	\$7.21	\$4.80	\$0.00	\$35.67
CARPENTERS-ZONE 3 (Wood Frame)	04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$36.17

All Aspects of New Wood Frame Work

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CARPENTER (Wood Frame) - Zone 3

Effective Date - 04/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65	\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70	\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75	\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80	\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85	\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90	\$21.29	\$7.21	\$3.80	\$0.00	\$32.30

Effective Date - 04/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
2	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65	\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70	\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
5	75	\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
6	80	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34
7	85	\$20.54	\$7.21	\$3.80	\$0.00	\$31.55
8	90	\$21.74	\$7.21	\$3.80	\$0.00	\$32.75

Notes:
 % Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$17.86/ 3&4 \$20.22/ 5&6 \$27.57/ 7&8 \$29.94

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING	01/01/2023	\$49.45	\$12.75	\$22.74	\$0.87	\$85.81
BRICKLAYERS LOCAL 3 (QUINCY)	07/01/2023	\$50.59	\$12.75	\$22.74	\$0.87	\$86.95
	01/01/2024	\$51.73	\$12.75	\$22.74	\$0.87	\$88.09

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Quincy)

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.73	\$12.75	\$15.49	\$0.00	\$52.97
2	60	\$29.67	\$12.75	\$22.74	\$0.87	\$66.03
3	65	\$32.14	\$12.75	\$22.74	\$0.87	\$68.50
4	70	\$34.62	\$12.75	\$22.74	\$0.87	\$70.98
5	75	\$37.09	\$12.75	\$22.74	\$0.87	\$73.45
6	80	\$39.56	\$12.75	\$22.74	\$0.87	\$75.92
7	90	\$44.51	\$12.75	\$22.74	\$0.87	\$80.87

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.30	\$12.75	\$15.49	\$0.00	\$53.54
2	60	\$30.35	\$12.75	\$22.74	\$0.87	\$66.71
3	65	\$32.88	\$12.75	\$22.74	\$0.87	\$69.24
4	70	\$35.41	\$12.75	\$22.74	\$0.87	\$71.77
5	75	\$37.94	\$12.75	\$22.74	\$0.87	\$74.30
6	80	\$40.47	\$12.75	\$22.74	\$0.87	\$76.83
7	90	\$45.53	\$12.75	\$22.74	\$0.87	\$81.89

Notes:
Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

CHAIN SAW OPERATOR LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

For apprentice rates see "Apprentice- LABORER"

CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2022	\$54.68	\$14.25	\$16.05	\$0.00	\$84.98
	06/01/2023	\$55.95	\$14.25	\$16.05	\$0.00	\$86.25
	12/01/2023	\$57.23	\$14.25	\$16.05	\$0.00	\$87.53
	06/01/2024	\$58.55	\$14.25	\$16.05	\$0.00	\$88.85
	12/01/2024	\$60.03	\$14.25	\$16.05	\$0.00	\$90.33
	06/01/2025	\$61.36	\$14.25	\$16.05	\$0.00	\$91.66
	12/01/2025	\$62.83	\$14.25	\$16.05	\$0.00	\$93.13
	06/01/2026	\$64.16	\$14.25	\$16.05	\$0.00	\$94.46
	12/01/2026	\$65.64	\$14.25	\$16.05	\$0.00	\$95.94

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.63	\$8.65	\$0.00	\$0.00	\$37.28
2	55	\$31.49	\$8.65	\$6.27	\$0.00	\$46.41
3	60	\$34.36	\$8.65	\$6.84	\$0.00	\$49.85
4	65	\$37.22	\$8.65	\$7.41	\$0.00	\$53.28
5	70	\$40.08	\$8.65	\$19.63	\$0.00	\$68.36
6	75	\$42.95	\$8.65	\$20.20	\$0.00	\$71.80
7	80	\$45.81	\$8.65	\$20.77	\$0.00	\$75.23
8	90	\$51.53	\$8.65	\$21.91	\$0.00	\$82.09

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN <i>LABORERS - ZONE 2</i>	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS <i>LABORERS - ZONE 2</i>	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 2</i>	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 2</i>	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) <i>DRAWBRIDGE - SEIU LOCAL 888</i>	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN <i>ELECTRICIANS LOCAL 223</i>	09/01/2022	\$46.35	\$11.50	\$16.18	\$0.00	\$74.03
	09/01/2023	\$47.87	\$11.75	\$16.86	\$0.00	\$76.48

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELECTRICIAN - Local 223

Effective Date - 09/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.54	\$11.50	\$0.56	\$0.00	\$30.60
2	45	\$20.86	\$11.50	\$0.63	\$0.00	\$32.99
3	50	\$23.18	\$11.50	\$0.70	\$0.00	\$35.38
4	55	\$25.49	\$11.50	\$7.35	\$0.00	\$44.34
5	60	\$27.81	\$11.50	\$7.86	\$0.00	\$47.17
6	65	\$30.13	\$11.50	\$8.37	\$0.00	\$50.00
7	70	\$32.45	\$11.50	\$8.89	\$0.00	\$52.84
8	75	\$34.76	\$11.50	\$9.40	\$0.00	\$55.66

Effective Date - 09/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.15	\$11.75	\$0.57	\$0.00	\$31.47
2	45	\$21.54	\$11.75	\$0.65	\$0.00	\$33.94
3	50	\$23.94	\$11.75	\$0.72	\$0.00	\$36.41
4	55	\$26.33	\$11.75	\$7.79	\$0.00	\$45.87
5	60	\$28.72	\$11.75	\$8.31	\$0.00	\$48.78
6	65	\$31.12	\$11.75	\$8.65	\$0.00	\$51.52
7	70	\$33.51	\$11.75	\$9.38	\$0.00	\$54.64
8	75	\$35.90	\$11.75	\$9.90	\$0.00	\$57.55

Notes:

Apprentice to Journeyworker Ratio:2:3***

ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2022	\$65.62	\$16.03	\$20.21	\$0.00	\$101.86
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Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Effective Date - 01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$32.81	\$16.03	\$0.00	\$0.00	\$48.84
2	55	\$36.09	\$16.03	\$20.21	\$0.00	\$72.33
3	65	\$42.65	\$16.03	\$20.21	\$0.00	\$78.89
4	70	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17
5	80	\$52.50	\$16.03	\$20.21	\$0.00	\$88.74

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2022	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/05/2022	\$48.67	\$14.25	\$16.05	\$0.00	\$78.97
	05/01/2023	\$49.91	\$14.25	\$16.05	\$0.00	\$80.21
	11/01/2023	\$51.15	\$14.25	\$16.05	\$0.00	\$81.45
	05/01/2024	\$52.39	\$14.25	\$16.05	\$0.00	\$82.69
	11/01/2024	\$53.68	\$14.25	\$16.05	\$0.00	\$83.98
	05/01/2025	\$55.12	\$14.25	\$16.05	\$0.00	\$85.42
	11/01/2025	\$56.41	\$14.25	\$16.05	\$0.00	\$86.71
	05/01/2026	\$57.85	\$14.25	\$16.05	\$0.00	\$88.15
	11/01/2026	\$59.14	\$14.25	\$16.05	\$0.00	\$89.44
	05/01/2027	\$60.57	\$14.25	\$16.05	\$0.00	\$90.87
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2022	\$50.22	\$14.25	\$16.05	\$0.00	\$80.52
	05/01/2023	\$51.47	\$14.25	\$16.05	\$0.00	\$81.77
	11/01/2023	\$52.72	\$14.25	\$16.05	\$0.00	\$83.02
	05/01/2024	\$53.97	\$14.25	\$16.05	\$0.00	\$84.27
	11/01/2024	\$55.27	\$14.25	\$16.05	\$0.00	\$85.57
	05/01/2025	\$56.72	\$14.25	\$16.05	\$0.00	\$87.02
	11/01/2025	\$58.02	\$14.25	\$16.05	\$0.00	\$88.32
	05/01/2026	\$59.47	\$14.25	\$16.05	\$0.00	\$89.77
	11/01/2026	\$60.77	\$14.25	\$16.05	\$0.00	\$91.07
	05/01/2027	\$62.22	\$14.25	\$16.05	\$0.00	\$92.52
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2022	\$24.31	\$14.25	\$16.05	\$0.00	\$54.61
	05/01/2023	\$25.05	\$14.25	\$16.05	\$0.00	\$55.35
	11/01/2023	\$25.78	\$14.25	\$16.05	\$0.00	\$56.08
	05/01/2024	\$26.51	\$14.25	\$16.05	\$0.00	\$56.81
	11/01/2024	\$27.27	\$14.25	\$16.05	\$0.00	\$57.57
	05/01/2025	\$28.12	\$14.25	\$16.05	\$0.00	\$58.42
	11/01/2025	\$28.88	\$14.25	\$16.05	\$0.00	\$59.18
	05/01/2026	\$29.73	\$14.25	\$16.05	\$0.00	\$60.03
	11/01/2026	\$30.49	\$14.25	\$16.05	\$0.00	\$60.79
	05/01/2027	\$31.34	\$14.25	\$16.05	\$0.00	\$61.64
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 223</i>	09/01/2020	\$43.66	\$10.90	\$14.66	\$0.00	\$69.22
For apprentice rates see "Apprentice- ELECTRICIAN"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i>	09/01/2020	\$36.86	\$10.90	\$12.45	\$0.00	\$60.21
<i>LOCAL 223</i> For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$43.54	\$14.25	\$16.05	\$0.00	\$73.84
	06/01/2023	\$44.56	\$14.25	\$16.05	\$0.00	\$74.86
	12/01/2023	\$45.57	\$14.25	\$16.05	\$0.00	\$75.87
	06/01/2024	\$46.63	\$14.25	\$16.05	\$0.00	\$76.93
	12/01/2024	\$47.81	\$14.25	\$16.05	\$0.00	\$78.11
	06/01/2025	\$48.87	\$14.25	\$16.05	\$0.00	\$79.17
	12/01/2025	\$50.04	\$14.25	\$16.05	\$0.00	\$80.34
	06/01/2026	\$51.10	\$14.25	\$16.05	\$0.00	\$81.40
	12/01/2026	\$52.28	\$14.25	\$16.05	\$0.00	\$82.58
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$25.23	\$9.35	\$16.89	\$0.00	\$51.47
	06/01/2023	\$25.98	\$9.35	\$16.89	\$0.00	\$52.22
	12/01/2023	\$25.98	\$9.35	\$16.89	\$0.00	\$52.22
	06/01/2024	\$27.01	\$9.35	\$16.89	\$0.00	\$53.25
	12/01/2024	\$27.01	\$9.35	\$16.89	\$0.00	\$53.25
	06/01/2025	\$28.09	\$9.35	\$16.89	\$0.00	\$54.33
	12/01/2025	\$28.09	\$9.35	\$16.89	\$0.00	\$54.33
	06/01/2026	\$29.21	\$9.35	\$16.89	\$0.00	\$55.45
	12/01/2026	\$29.21	\$9.35	\$16.89	\$0.00	\$55.45
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i>	03/01/2022	\$49.93	\$8.68	\$20.27	\$0.00	\$78.88

Apprentice - FLOORCOVERER - Local 2168 Zone 1

Effective Date - 03/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.97	\$8.68	\$1.79	\$0.00	\$35.44
2	55	\$27.46	\$8.68	\$1.79	\$0.00	\$37.93
3	60	\$29.96	\$8.68	\$14.90	\$0.00	\$53.54
4	65	\$32.45	\$8.68	\$14.90	\$0.00	\$56.03
5	70	\$34.95	\$8.68	\$16.69	\$0.00	\$60.32
6	75	\$37.45	\$8.68	\$16.69	\$0.00	\$62.82
7	80	\$39.94	\$8.68	\$18.48	\$0.00	\$67.10
8	85	\$42.44	\$8.68	\$18.48	\$0.00	\$69.60

Notes: Steps are 750 hrs.
% After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)
Step 1&2 \$32.94/ 3&4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 35 (ZONE 2)</i>	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
	07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
	01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.06

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - GLAZIER - Local 35 Zone 2

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43
2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98
3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83
4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67
5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17
6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02
7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87
8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.38	\$8.65	\$0.00	\$0.00	\$32.03
2	55	\$25.72	\$8.65	\$6.27	\$0.00	\$40.64
3	60	\$28.06	\$8.65	\$6.84	\$0.00	\$43.55
4	65	\$30.39	\$8.65	\$7.41	\$0.00	\$46.45
5	70	\$32.73	\$8.65	\$19.63	\$0.00	\$61.01
6	75	\$35.07	\$8.65	\$20.20	\$0.00	\$63.92
7	80	\$37.41	\$8.65	\$20.77	\$0.00	\$66.83
8	90	\$42.08	\$8.65	\$21.91	\$0.00	\$72.64

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

HOISTING ENGINEER/CRANES/GRADALLS	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - OPERATING ENGINEERS - Local 4

Effective Date - 12/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$29.50	\$14.25	\$0.00	\$0.00	\$43.75
2	60	\$32.18	\$14.25	\$16.05	\$0.00	\$62.48
3	65	\$34.86	\$14.25	\$16.05	\$0.00	\$65.16
4	70	\$37.54	\$14.25	\$16.05	\$0.00	\$67.84
5	75	\$40.22	\$14.25	\$16.05	\$0.00	\$70.52
6	80	\$42.90	\$14.25	\$16.05	\$0.00	\$73.20
7	85	\$45.59	\$14.25	\$16.05	\$0.00	\$75.89
8	90	\$48.27	\$14.25	\$16.05	\$0.00	\$78.57

Effective Date - 06/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$30.18	\$14.25	\$0.00	\$0.00	\$44.43
2	60	\$32.93	\$14.25	\$16.05	\$0.00	\$63.23
3	65	\$35.67	\$14.25	\$16.05	\$0.00	\$65.97
4	70	\$38.42	\$14.25	\$16.05	\$0.00	\$68.72
5	75	\$41.16	\$14.25	\$16.05	\$0.00	\$71.46
6	80	\$43.90	\$14.25	\$16.05	\$0.00	\$74.20
7	85	\$46.65	\$14.25	\$16.05	\$0.00	\$76.95
8	90	\$49.39	\$14.25	\$16.05	\$0.00	\$79.69

Notes:

Apprentice to Journeyworker Ratio:1:6

HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 17 - A	02/01/2023	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89
	08/01/2023	\$57.01	\$14.11	\$26.64	\$2.83	\$100.59
	02/01/2024	\$58.71	\$14.11	\$26.64	\$2.83	\$102.29
	08/01/2024	\$60.46	\$14.11	\$26.64	\$2.83	\$104.04
	02/01/2025	\$62.21	\$14.11	\$26.64	\$2.83	\$105.79
	08/01/2025	\$64.06	\$14.11	\$26.64	\$2.83	\$107.64
	02/01/2026	\$66.01	\$14.11	\$26.64	\$2.83	\$109.59

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 223	09/01/2020	\$43.66	\$10.90	\$14.66	\$0.00	\$69.22
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For apprentice rates see "Apprentice- ELECTRICIAN"

HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 17 - A	02/01/2023	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89
	08/01/2023	\$57.01	\$14.11	\$26.64	\$2.83	\$100.59
	02/01/2024	\$58.71	\$14.11	\$26.64	\$2.83	\$102.29
	08/01/2024	\$60.46	\$14.11	\$26.64	\$2.83	\$104.04
	02/01/2025	\$62.21	\$14.11	\$26.64	\$2.83	\$105.79
	08/01/2025	\$64.06	\$14.11	\$26.64	\$2.83	\$107.64
	02/01/2026	\$66.01	\$14.11	\$26.64	\$2.83	\$109.59

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HYDRAULIC DRILLS LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2022	\$53.85	\$13.80	\$17.14	\$0.00	\$84.79

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effective Date - 09/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15
2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47
3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81
4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER IRONWORKERS LOCAL 7 (BOSTON AREA)	09/16/2022	\$51.59	\$8.25	\$26.70	\$0.00	\$86.54
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - IRONWORKER - Local 7 Boston

Effective Date - 09/16/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$30.95	\$8.25	\$26.70	\$0.00	\$65.90
2	70	\$36.11	\$8.25	\$26.70	\$0.00	\$71.06
3	75	\$38.69	\$8.25	\$26.70	\$0.00	\$73.64
4	80	\$41.27	\$8.25	\$26.70	\$0.00	\$76.22
5	85	\$43.85	\$8.25	\$26.70	\$0.00	\$78.80
6	90	\$46.43	\$8.25	\$26.70	\$0.00	\$81.38

Notes:

Apprentice to Journeyworker Ratio:1:4

JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

For apprentice rates see "Apprentice- LABORER"

LABORER LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

Apprentice - LABORER - Zone 2

Effective Date - 12/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04
2	70	\$26.01	\$9.10	\$16.64	\$0.00	\$51.75
3	80	\$29.73	\$9.10	\$16.64	\$0.00	\$55.47
4	90	\$33.44	\$9.10	\$16.64	\$0.00	\$59.18

Effective Date - 06/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.84	\$9.10	\$16.64	\$0.00	\$48.58
2	70	\$26.64	\$9.10	\$16.64	\$0.00	\$52.38
3	80	\$30.45	\$9.10	\$16.64	\$0.00	\$56.19
4	90	\$34.25	\$9.10	\$16.64	\$0.00	\$59.99

Notes:

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$36.56	\$9.35	\$16.89	\$0.00	\$62.80
	06/01/2023	\$37.46	\$9.35	\$16.89	\$0.00	\$63.70
	12/01/2023	\$38.36	\$9.35	\$16.89	\$0.00	\$64.60
	06/01/2024	\$39.69	\$9.35	\$16.89	\$0.00	\$65.93
	12/01/2024	\$41.02	\$9.35	\$16.89	\$0.00	\$67.26
	06/01/2025	\$42.41	\$9.35	\$16.89	\$0.00	\$68.65
	12/01/2025	\$43.79	\$9.35	\$16.89	\$0.00	\$70.03
	06/01/2026	\$45.23	\$9.35	\$16.89	\$0.00	\$71.47
	12/01/2026	\$46.67	\$9.35	\$16.89	\$0.00	\$72.91

Apprentice - LABORER (Heavy & Highway) - Zone 2

Effective Date - 12/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.94	\$9.35	\$16.89	\$0.00	\$48.18
2	70	\$25.59	\$9.35	\$16.89	\$0.00	\$51.83
3	80	\$29.25	\$9.35	\$16.89	\$0.00	\$55.49
4	90	\$32.90	\$9.35	\$16.89	\$0.00	\$59.14

Effective Date - 06/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.48	\$9.35	\$16.89	\$0.00	\$48.72
2	70	\$26.22	\$9.35	\$16.89	\$0.00	\$52.46
3	80	\$29.97	\$9.35	\$16.89	\$0.00	\$56.21
4	90	\$33.71	\$9.35	\$16.89	\$0.00	\$59.95

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 2	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85

For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
	02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83.47
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	02/01/2026	\$54.41	\$11.49	\$20.37	\$0.00	\$86.27
	08/01/2026	\$56.17	\$11.49	\$20.37	\$0.00	\$88.03
	02/01/2027	\$57.29	\$11.49	\$20.37	\$0.00	\$89.15

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.13	\$11.49	\$20.37	\$0.00	\$54.99
2	60	\$27.75	\$11.49	\$20.37	\$0.00	\$59.61
3	70	\$32.38	\$11.49	\$20.37	\$0.00	\$64.24
4	80	\$37.00	\$11.49	\$20.37	\$0.00	\$68.86
5	90	\$41.63	\$11.49	\$20.37	\$0.00	\$73.49

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.95	\$11.49	\$20.37	\$0.00	\$55.81
2	60	\$28.73	\$11.49	\$20.37	\$0.00	\$60.59
3	70	\$33.52	\$11.49	\$20.37	\$0.00	\$65.38
4	80	\$38.31	\$11.49	\$20.37	\$0.00	\$70.17
5	90	\$43.10	\$11.49	\$20.37	\$0.00	\$74.96

Notes:

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
	02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
	08/01/2024	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
	02/01/2025	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
	08/01/2025	\$69.22	\$11.49	\$22.31	\$0.00	\$103.02
	02/01/2026	\$70.57	\$11.49	\$22.31	\$0.00	\$104.37
	08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$106.57
	02/01/2027	\$74.17	\$11.49	\$22.31	\$0.00	\$107.97

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.19	\$11.49	\$22.31	\$0.00	\$63.99
2	60	\$36.22	\$11.49	\$22.31	\$0.00	\$70.02
3	70	\$42.26	\$11.49	\$22.31	\$0.00	\$76.06
4	80	\$48.30	\$11.49	\$22.31	\$0.00	\$82.10
5	90	\$54.33	\$11.49	\$22.31	\$0.00	\$88.13

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$31.21	\$11.49	\$22.31	\$0.00	\$65.01
2	60	\$37.45	\$11.49	\$22.31	\$0.00	\$71.25
3	70	\$43.69	\$11.49	\$22.31	\$0.00	\$77.49
4	80	\$49.94	\$11.49	\$22.31	\$0.00	\$83.74
5	90	\$56.18	\$11.49	\$22.31	\$0.00	\$89.98

Notes:

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 1) <i>MILLWRIGHTS LOCAL 1121 - Zone 1</i>	01/02/2023	\$47.27	\$8.58	\$21.57	\$0.00	\$77.42
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Apprentice - MILLWRIGHT - Local 1121 Zone 1

Effective Date - 01/02/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$26.00	\$8.58	\$5.72	\$0.00	\$40.30
2	65	\$30.73	\$8.58	\$17.93	\$0.00	\$57.24
3	75	\$35.45	\$8.58	\$18.98	\$0.00	\$63.01
4	85	\$40.18	\$8.58	\$20.01	\$0.00	\$68.77

Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)
Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:4

MORTAR MIXER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

For apprentice rates see "Apprentice- LABORER"

OILER (OTHER THAN TRUCK CRANES,GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$24.37	\$14.25	\$16.05	\$0.00	\$54.67
	06/01/2023	\$24.94	\$14.25	\$16.05	\$0.00	\$55.24
	12/01/2023	\$25.51	\$14.25	\$16.05	\$0.00	\$55.81
	06/01/2024	\$26.11	\$14.25	\$16.05	\$0.00	\$56.41
	12/01/2024	\$26.77	\$14.25	\$16.05	\$0.00	\$57.07
	06/01/2025	\$27.37	\$14.25	\$16.05	\$0.00	\$57.67
	12/01/2025	\$28.03	\$14.25	\$16.05	\$0.00	\$58.33
	06/01/2026	\$28.62	\$14.25	\$16.05	\$0.00	\$58.92
	12/01/2026	\$29.29	\$14.25	\$16.05	\$0.00	\$59.59

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$29.57	\$14.25	\$16.05	\$0.00	\$59.87
	06/01/2023	\$30.27	\$14.25	\$16.05	\$0.00	\$60.57
	12/01/2023	\$30.96	\$14.25	\$16.05	\$0.00	\$61.26
	06/01/2024	\$31.68	\$14.25	\$16.05	\$0.00	\$61.98
	12/01/2024	\$32.48	\$14.25	\$16.05	\$0.00	\$62.78
	06/01/2025	\$33.20	\$14.25	\$16.05	\$0.00	\$63.50
	12/01/2025	\$34.00	\$14.25	\$16.05	\$0.00	\$64.30
	06/01/2026	\$34.72	\$14.25	\$16.05	\$0.00	\$65.02
	12/01/2026	\$35.52	\$14.25	\$16.05	\$0.00	\$65.82

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.63	\$8.65	\$0.00	\$0.00	\$37.28
2	55	\$31.49	\$8.65	\$6.27	\$0.00	\$46.41
3	60	\$34.36	\$8.65	\$6.84	\$0.00	\$49.85
4	65	\$37.22	\$8.65	\$7.41	\$0.00	\$53.28
5	70	\$40.08	\$8.65	\$19.63	\$0.00	\$68.36
6	75	\$42.95	\$8.65	\$20.20	\$0.00	\$71.80
7	80	\$45.81	\$8.65	\$20.77	\$0.00	\$75.23
8	90	\$51.53	\$8.65	\$21.91	\$0.00	\$82.09

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
	07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
	01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.48	\$8.65	\$0.00	\$0.00	\$32.13
2	55	\$25.83	\$8.65	\$6.27	\$0.00	\$40.75
3	60	\$28.18	\$8.65	\$6.84	\$0.00	\$43.67
4	65	\$30.52	\$8.65	\$7.41	\$0.00	\$46.58
5	70	\$32.87	\$8.65	\$19.63	\$0.00	\$61.15
6	75	\$35.22	\$8.65	\$20.20	\$0.00	\$64.07
7	80	\$37.57	\$8.65	\$20.77	\$0.00	\$66.99
8	90	\$42.26	\$8.65	\$21.91	\$0.00	\$72.82

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.08	\$8.65	\$0.00	\$0.00	\$32.73
2	55	\$26.49	\$8.65	\$6.27	\$0.00	\$41.41
3	60	\$28.90	\$8.65	\$6.84	\$0.00	\$44.39
4	65	\$31.30	\$8.65	\$7.41	\$0.00	\$47.36
5	70	\$33.71	\$8.65	\$19.63	\$0.00	\$61.99
6	75	\$36.12	\$8.65	\$20.20	\$0.00	\$64.97
7	80	\$38.53	\$8.65	\$20.77	\$0.00	\$67.95
8	90	\$43.34	\$8.65	\$21.91	\$0.00	\$73.90

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.72
PAINTERS LOCAL 35 - ZONE 2	07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.92
	01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.12
	07/01/2024	\$48.62	\$8.65	\$23.05	\$0.00	\$80.32
	01/01/2025	\$49.82	\$8.65	\$23.05	\$0.00	\$81.52

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$8.65	\$0.00	\$0.00	\$31.16
2	55	\$24.76	\$8.65	\$6.27	\$0.00	\$39.68
3	60	\$27.01	\$8.65	\$6.84	\$0.00	\$42.50
4	65	\$29.26	\$8.65	\$7.41	\$0.00	\$45.32
5	70	\$31.51	\$8.65	\$19.63	\$0.00	\$59.79
6	75	\$33.77	\$8.65	\$20.20	\$0.00	\$62.62
7	80	\$36.02	\$8.65	\$20.77	\$0.00	\$65.44
8	90	\$40.52	\$8.65	\$21.91	\$0.00	\$71.08

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.11	\$8.65	\$0.00	\$0.00	\$31.76
2	55	\$25.42	\$8.65	\$6.27	\$0.00	\$40.34
3	60	\$27.73	\$8.65	\$6.84	\$0.00	\$43.22
4	65	\$30.04	\$8.65	\$19.06	\$0.00	\$57.75
5	70	\$32.35	\$8.65	\$19.63	\$0.00	\$60.63
6	75	\$34.67	\$8.65	\$20.20	\$0.00	\$63.52
7	80	\$36.98	\$8.65	\$20.77	\$0.00	\$66.40
8	90	\$41.60	\$8.65	\$21.91	\$0.00	\$72.16

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, NEW) *	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
	07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
	01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.06

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43
2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98
3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83
4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67
5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17
6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02
7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87
8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.38	\$8.65	\$0.00	\$0.00	\$32.03
2	55	\$25.72	\$8.65	\$6.27	\$0.00	\$40.64
3	60	\$28.06	\$8.65	\$6.84	\$0.00	\$43.55
4	65	\$30.39	\$8.65	\$7.41	\$0.00	\$46.45
5	70	\$32.73	\$8.65	\$19.63	\$0.00	\$61.01
6	75	\$35.07	\$8.65	\$20.20	\$0.00	\$63.92
7	80	\$37.41	\$8.65	\$20.77	\$0.00	\$66.83
8	90	\$42.08	\$8.65	\$21.91	\$0.00	\$72.64

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	01/01/2023	\$43.62	\$8.65	\$23.05	\$0.00	\$75.32
PAINTERS LOCAL 35 - ZONE 2	07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.52
	01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.72
	07/01/2024	\$47.22	\$8.65	\$23.05	\$0.00	\$78.92
	01/01/2025	\$48.42	\$8.65	\$23.05	\$0.00	\$80.12

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.81	\$8.65	\$0.00	\$0.00	\$30.46
2	55	\$23.99	\$8.65	\$6.27	\$0.00	\$38.91
3	60	\$26.17	\$8.65	\$6.84	\$0.00	\$41.66
4	65	\$28.35	\$8.65	\$7.41	\$0.00	\$44.41
5	70	\$30.53	\$8.65	\$19.63	\$0.00	\$58.81
6	75	\$32.72	\$8.65	\$20.20	\$0.00	\$61.57
7	80	\$34.90	\$8.65	\$20.77	\$0.00	\$64.32
8	90	\$39.26	\$8.65	\$21.91	\$0.00	\$69.82

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.41	\$8.65	\$0.00	\$0.00	\$31.06
2	55	\$24.65	\$8.65	\$6.27	\$0.00	\$39.57
3	60	\$26.89	\$8.65	\$6.84	\$0.00	\$42.38
4	65	\$29.13	\$8.65	\$7.41	\$0.00	\$45.19
5	70	\$31.37	\$8.65	\$19.63	\$0.00	\$59.65
6	75	\$33.62	\$8.65	\$20.20	\$0.00	\$62.47
7	80	\$35.86	\$8.65	\$20.77	\$0.00	\$65.28
8	90	\$40.34	\$8.65	\$21.91	\$0.00	\$70.90

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	12/01/2022	\$36.56	\$9.35	\$16.89	\$0.00	\$62.80
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37.46	\$9.35	\$16.89	\$0.00	\$63.70
	12/01/2023	\$38.36	\$9.35	\$16.89	\$0.00	\$64.60
	06/01/2024	\$39.69	\$9.35	\$16.89	\$0.00	\$65.93
	12/01/2024	\$41.02	\$9.35	\$16.89	\$0.00	\$67.26
	06/01/2025	\$42.41	\$9.35	\$16.89	\$0.00	\$68.65
	12/01/2025	\$43.79	\$9.35	\$16.89	\$0.00	\$70.03
	06/01/2026	\$45.23	\$9.35	\$16.89	\$0.00	\$71.47
	12/01/2026	\$46.67	\$9.35	\$16.89	\$0.00	\$72.91

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

PANEL & PICKUP TRUCKS DRIVER	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B						

PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
PILE DRIVER LOCAL 56 (ZONE 1)						

For apprentice rates see "Apprentice- PILE DRIVER"

PILE DRIVER	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
PILE DRIVER LOCAL 56 (ZONE 1)						

Apprentice - PILE DRIVER - Local 56 Zone 1

Effective Date - 08/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.06
2	60	\$29.44	\$9.40	\$23.12	\$0.00	\$61.96
3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.87
4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.32
5	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78
6	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78
7	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68
8	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68

Notes:
 % Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$34.01/ 3&4 \$41.46/ 5&6 \$62.80/ 7&8 \$69.25

Apprentice to Journeyworker Ratio:1:5

PIPELAYER <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

For apprentice rates see "Apprentice- LABORER"

PIPELAYER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PLUMBERS & GASFITTERS <i>PLUMBERS & GASFITTERS LOCAL 12</i>	02/26/2023	\$65.19	\$14.07	\$18.36	\$0.00	\$97.62
	09/03/2023	\$66.94	\$14.07	\$18.36	\$0.00	\$99.37
	03/03/2024	\$68.74	\$14.07	\$18.36	\$0.00	\$101.17
	09/01/2024	\$70.54	\$14.07	\$18.36	\$0.00	\$102.97
	03/02/2025	\$72.34	\$14.07	\$18.36	\$0.00	\$104.77

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PLUMBER/GASFITTER - Local 12

Effective Date - 02/26/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$22.82	\$14.07	\$6.63	\$0.00	\$43.52
2	40	\$26.08	\$14.07	\$7.52	\$0.00	\$47.67
3	55	\$35.85	\$14.07	\$10.24	\$0.00	\$60.16
4	65	\$42.37	\$14.07	\$12.04	\$0.00	\$68.48
5	75	\$48.89	\$14.07	\$13.85	\$0.00	\$76.81

Notes:
 ** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr
 Step4 with lic\$69.00, Step5 with lic\$76.87

Apprentice to Journeyworker Ratio:**

PNEUMATIC DRILL/TOOL OPERATOR LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

For apprentice rates see "Apprentice- LABORER"

PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16	

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

POWDERMAN & BLASTER LABORERS - ZONE 2	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70

For apprentice rates see "Apprentice- LABORER"

POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$37.56	\$9.35	\$16.89	\$0.00	\$63.80
	06/01/2023	\$38.46	\$9.35	\$16.89	\$0.00	\$64.70
	12/01/2023	\$39.36	\$9.35	\$16.89	\$0.00	\$65.60
	06/01/2024	\$40.69	\$9.35	\$16.89	\$0.00	\$66.93
	12/01/2024	\$42.02	\$9.35	\$16.89	\$0.00	\$68.26
	06/01/2025	\$43.41	\$9.35	\$16.89	\$0.00	\$69.65
	12/01/2025	\$44.79	\$9.35	\$16.89	\$0.00	\$71.03
	06/01/2026	\$46.23	\$9.35	\$16.89	\$0.00	\$72.47
12/01/2026	\$47.67	\$9.35	\$16.89	\$0.00	\$73.91	

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS 653 - Southeastern Concrete (Weymouth)</i>	08/01/2022	\$24.50	\$13.41	\$6.90	\$0.00	\$44.81
	05/01/2023	\$25.00	\$13.41	\$6.90	\$0.00	\$45.31
	08/01/2023	\$25.00	\$13.91	\$6.90	\$0.00	\$45.81
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2023	\$48.53	\$12.78	\$20.20	\$0.00	\$81.51
	08/01/2023	\$50.03	\$12.78	\$20.20	\$0.00	\$83.01
	02/01/2024	\$51.28	\$12.78	\$20.20	\$0.00	\$84.26
	08/01/2024	\$52.78	\$12.78	\$20.20	\$0.00	\$85.76
	02/01/2025	\$54.03	\$12.78	\$20.20	\$0.00	\$87.01
	08/01/2025	\$55.53	\$12.78	\$20.20	\$0.00	\$88.51
	02/01/2026	\$56.78	\$12.78	\$20.20	\$0.00	\$89.76

Apprentice - ROOFER - Local 33

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.27	\$12.78	\$5.59	\$0.00	\$42.64
2	60	\$29.12	\$12.78	\$20.20	\$0.00	\$62.10
3	65	\$31.54	\$12.78	\$20.20	\$0.00	\$64.52
4	75	\$36.40	\$12.78	\$20.20	\$0.00	\$69.38
5	85	\$41.25	\$12.78	\$20.20	\$0.00	\$74.23

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.02	\$12.78	\$5.59	\$0.00	\$43.39
2	60	\$30.02	\$12.78	\$20.20	\$0.00	\$63.00
3	65	\$32.52	\$12.78	\$20.20	\$0.00	\$65.50
4	75	\$37.52	\$12.78	\$20.20	\$0.00	\$70.50
5	85	\$42.53	\$12.78	\$20.20	\$0.00	\$75.51

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
 Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.
 (Hot Pitch Mechanics' receive \$1.00 hr. above ROOFER)

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER SLATE / TILE / PRECAST CONCRETE <i>ROOFERS LOCAL 33</i>	02/01/2023	\$48.78	\$12.78	\$20.20	\$0.00	\$81.76
	08/01/2023	\$50.28	\$12.78	\$20.20	\$0.00	\$83.26
	02/01/2024	\$51.53	\$12.78	\$20.20	\$0.00	\$84.51
	08/01/2024	\$53.03	\$12.78	\$20.20	\$0.00	\$86.01
	02/01/2025	\$54.28	\$12.78	\$20.20	\$0.00	\$87.26
	08/01/2025	\$55.78	\$12.78	\$20.20	\$0.00	\$88.76
	02/01/2026	\$57.03	\$12.78	\$20.20	\$0.00	\$90.01
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	02/01/2023	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89
	08/01/2023	\$57.01	\$14.11	\$26.64	\$2.83	\$100.59
	02/01/2024	\$58.71	\$14.11	\$26.64	\$2.83	\$102.29
	08/01/2024	\$60.46	\$14.11	\$26.64	\$2.83	\$104.04
	02/01/2025	\$62.21	\$14.11	\$26.64	\$2.83	\$105.79
	08/01/2025	\$64.06	\$14.11	\$26.64	\$2.83	\$107.64
	02/01/2026	\$66.01	\$14.11	\$26.64	\$2.83	\$109.59

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - SHEET METAL WORKER - Local 17-A

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$23.23	\$14.11	\$6.13	\$0.00	\$43.47
2	42	\$23.23	\$14.11	\$6.13	\$0.00	\$43.47
3	47	\$26.00	\$14.11	\$11.90	\$1.54	\$53.55
4	47	\$26.00	\$14.11	\$11.90	\$1.54	\$53.55
5	52	\$28.76	\$14.11	\$12.88	\$1.65	\$57.40
6	52	\$28.76	\$14.11	\$13.13	\$1.65	\$57.65
7	60	\$33.19	\$14.11	\$14.54	\$1.83	\$63.67
8	65	\$35.95	\$14.11	\$15.52	\$1.94	\$67.52
9	75	\$41.48	\$14.11	\$17.48	\$2.16	\$75.23
10	85	\$47.01	\$14.11	\$18.94	\$2.36	\$82.42

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$23.94	\$14.11	\$6.13	\$0.00	\$44.18
2	42	\$23.94	\$14.11	\$6.13	\$0.00	\$44.18
3	47	\$26.79	\$14.11	\$11.90	\$1.58	\$54.38
4	47	\$26.79	\$14.11	\$11.90	\$1.58	\$54.38
5	52	\$29.65	\$14.11	\$12.88	\$1.70	\$58.34
6	52	\$29.65	\$14.11	\$13.13	\$1.70	\$58.59
7	60	\$34.21	\$14.11	\$14.54	\$1.89	\$64.75
8	65	\$37.06	\$14.11	\$15.52	\$2.00	\$68.69
9	75	\$42.76	\$14.11	\$17.48	\$2.23	\$76.58
10	85	\$48.46	\$14.11	\$18.94	\$2.45	\$83.96

Notes:
Steps are 6 mos.

Apprentice to Journeyworker Ratio:1:4

SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1</i>	10/01/2022	\$65.56	\$15.50	\$22.10	\$0.00	\$103.16
	03/01/2023	\$67.26	\$15.50	\$22.10	\$0.00	\$104.86
	10/01/2023	\$69.01	\$15.50	\$22.10	\$0.00	\$106.61
	03/01/2024	\$70.81	\$15.50	\$22.10	\$0.00	\$108.41
	10/01/2024	\$72.61	\$15.50	\$22.10	\$0.00	\$110.21
	03/01/2025	\$74.41	\$15.50	\$22.10	\$0.00	\$112.01

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

Effective Date - 10/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$22.95	\$15.50	\$9.60	\$0.00	\$48.05
2	40	\$26.22	\$15.50	\$9.60	\$0.00	\$51.32
3	45	\$29.50	\$15.50	\$9.60	\$0.00	\$54.60
4	50	\$32.78	\$15.50	\$9.60	\$0.00	\$57.88
5	55	\$36.06	\$15.50	\$9.60	\$0.00	\$61.16
6	60	\$39.34	\$15.50	\$11.10	\$0.00	\$65.94
7	65	\$42.61	\$15.50	\$11.10	\$0.00	\$69.21
8	70	\$45.89	\$15.50	\$11.10	\$0.00	\$72.49
9	75	\$49.17	\$15.50	\$11.10	\$0.00	\$75.77
10	80	\$52.45	\$15.50	\$11.10	\$0.00	\$79.05

Effective Date - 03/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$23.54	\$15.50	\$9.60	\$0.00	\$48.64
2	40	\$26.90	\$15.50	\$9.60	\$0.00	\$52.00
3	45	\$30.27	\$15.50	\$9.60	\$0.00	\$55.37
4	50	\$33.63	\$15.50	\$9.60	\$0.00	\$58.73
5	55	\$36.99	\$15.50	\$9.60	\$0.00	\$62.09
6	60	\$40.36	\$15.50	\$11.10	\$0.00	\$66.96
7	65	\$43.72	\$15.50	\$11.10	\$0.00	\$70.32
8	70	\$47.08	\$15.50	\$11.10	\$0.00	\$73.68
9	75	\$50.45	\$15.50	\$11.10	\$0.00	\$77.05
10	80	\$53.81	\$15.50	\$11.10	\$0.00	\$80.41

Notes: Apprentice entered prior 9/30/10:
40/45/50/55/60/65/70/75/80/85
Steps are 850 hours

Apprentice to Journeyworker Ratio:1:3

STEAM BOILER OPERATOR	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 223</i>	09/01/2022	\$38.16	\$11.25	\$13.31	\$0.00	\$62.72
	09/01/2023	\$39.40	\$11.50	\$13.91	\$0.00	\$64.81
	09/01/2024	\$40.69	\$11.75	\$14.53	\$0.00	\$66.97

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223

Effective Date - 09/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Notes: See Electrician Apprentice Wages

Telecom Apprentice Wages shall be the same as the Electrician Apprentice Wages

Apprentice to Journeyworker Ratio:2:3***

TERRAZZO FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	02/01/2023	\$59.29	\$11.49	\$22.34	\$0.00	\$93.12
	08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
	02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
	08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
	02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
	08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
	02/01/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
	08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
	02/01/2027	\$73.09	\$11.49	\$22.34	\$0.00	\$106.92

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$29.65	\$11.49	\$22.34	\$0.00	\$63.48
2	60	\$35.57	\$11.49	\$22.34	\$0.00	\$69.40
3	70	\$41.50	\$11.49	\$22.34	\$0.00	\$75.33
4	80	\$47.43	\$11.49	\$22.34	\$0.00	\$81.26
5	90	\$53.36	\$11.49	\$22.34	\$0.00	\$87.19

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.67	\$11.49	\$22.34	\$0.00	\$64.50
2	60	\$36.80	\$11.49	\$22.34	\$0.00	\$70.63
3	70	\$42.94	\$11.49	\$22.34	\$0.00	\$76.77
4	80	\$49.07	\$11.49	\$22.34	\$0.00	\$82.90
5	90	\$55.21	\$11.49	\$22.34	\$0.00	\$89.04

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE	12/01/2022	\$46.58	\$9.35	\$17.97	\$0.00	\$73.90
	06/01/2023	\$47.58	\$9.35	\$17.97	\$0.00	\$74.90
	12/01/2023	\$48.83	\$9.35	\$17.97	\$0.00	\$76.15
	06/01/2024	\$50.31	\$9.35	\$17.97	\$0.00	\$77.63
	12/01/2024	\$51.78	\$9.35	\$17.97	\$0.00	\$79.10
	06/01/2025	\$53.28	\$9.35	\$17.97	\$0.00	\$80.60
	12/01/2025	\$54.78	\$9.35	\$17.97	\$0.00	\$82.10
	06/01/2026	\$56.33	\$9.35	\$17.97	\$0.00	\$83.65
	12/01/2026	\$57.83	\$9.35	\$17.97	\$0.00	\$85.15

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE	12/01/2022	\$42.70	\$9.35	\$17.97	\$0.00	\$70.02
	06/01/2023	\$43.70	\$9.35	\$17.97	\$0.00	\$71.02
	12/01/2023	\$44.95	\$9.35	\$17.97	\$0.00	\$72.27
	06/01/2024	\$46.43	\$9.35	\$17.97	\$0.00	\$73.75
	12/01/2024	\$47.90	\$9.35	\$17.97	\$0.00	\$75.22
	06/01/2025	\$49.40	\$9.35	\$17.97	\$0.00	\$76.72
	12/01/2025	\$50.90	\$9.35	\$17.97	\$0.00	\$78.22
	06/01/2026	\$52.45	\$9.35	\$17.97	\$0.00	\$79.77
	12/01/2026	\$53.95	\$9.35	\$17.97	\$0.00	\$81.27

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice- LABORER"						
TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2022	\$54.81	\$9.35	\$18.42	\$0.00	\$82.58
	06/01/2023	\$55.81	\$9.35	\$18.42	\$0.00	\$83.58
	12/01/2023	\$57.06	\$9.35	\$18.42	\$0.00	\$84.83
	06/01/2024	\$58.54	\$9.35	\$18.42	\$0.00	\$86.31
	12/01/2024	\$60.01	\$9.35	\$18.42	\$0.00	\$87.78
	06/01/2025	\$61.51	\$9.35	\$18.42	\$0.00	\$89.28
	12/01/2025	\$63.01	\$9.35	\$18.42	\$0.00	\$90.78
	06/01/2026	\$64.56	\$9.35	\$18.42	\$0.00	\$92.33
	12/01/2026	\$66.06	\$9.35	\$18.42	\$0.00	\$93.83
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2022	\$56.81	\$9.35	\$18.42	\$0.00	\$84.58
	06/01/2023	\$57.81	\$9.35	\$18.42	\$0.00	\$85.58
	12/01/2023	\$59.06	\$9.35	\$18.42	\$0.00	\$86.83
	06/01/2024	\$60.54	\$9.35	\$18.42	\$0.00	\$88.31
	12/01/2024	\$62.01	\$9.35	\$18.42	\$0.00	\$89.78
	06/01/2025	\$63.51	\$9.35	\$18.42	\$0.00	\$91.28
	12/01/2025	\$65.01	\$9.35	\$18.42	\$0.00	\$92.78
	06/01/2026	\$66.56	\$9.35	\$18.42	\$0.00	\$94.33
	12/01/2026	\$68.06	\$9.35	\$18.42	\$0.00	\$95.83
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2022	\$46.88	\$9.35	\$18.42	\$0.00	\$74.65
	06/01/2023	\$47.88	\$9.35	\$18.42	\$0.00	\$75.65
	12/01/2023	\$49.13	\$9.35	\$18.42	\$0.00	\$76.90
	06/01/2024	\$50.61	\$9.35	\$18.42	\$0.00	\$78.38
	12/01/2024	\$52.08	\$9.35	\$18.42	\$0.00	\$79.85
	06/01/2025	\$53.58	\$9.35	\$18.42	\$0.00	\$81.35
	12/01/2025	\$55.08	\$9.35	\$18.42	\$0.00	\$82.85
	06/01/2026	\$56.63	\$9.35	\$18.42	\$0.00	\$84.40
	12/01/2026	\$58.13	\$9.35	\$18.42	\$0.00	\$85.90
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2022	\$48.88	\$9.35	\$18.42	\$0.00	\$76.65
	06/01/2023	\$49.88	\$9.35	\$18.42	\$0.00	\$77.65
	12/01/2023	\$51.13	\$9.35	\$18.42	\$0.00	\$78.90
	06/01/2024	\$52.61	\$9.35	\$18.42	\$0.00	\$80.38
	12/01/2024	\$54.08	\$9.35	\$18.42	\$0.00	\$81.85
	06/01/2025	\$55.58	\$9.35	\$18.42	\$0.00	\$83.35
	12/01/2025	\$57.08	\$9.35	\$18.42	\$0.00	\$84.85
	06/01/2026	\$58.63	\$9.35	\$18.42	\$0.00	\$86.40
	12/01/2026	\$60.13	\$9.35	\$18.42	\$0.00	\$87.90
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 2 (HEAVY & HIGHWAY)</i>	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WATER METER INSTALLER <i>PLUMBERS & GASFITTERS LOCAL 12</i>	02/26/2023	\$65.19	\$14.07	\$18.36	\$0.00	\$97.62
	09/03/2023	\$66.94	\$14.07	\$18.36	\$0.00	\$99.37
	03/03/2024	\$68.74	\$14.07	\$18.36	\$0.00	\$101.17
	09/01/2024	\$70.54	\$14.07	\$18.36	\$0.00	\$102.97
	03/02/2025	\$72.34	\$14.07	\$18.36	\$0.00	\$104.77

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

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**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

ATTACHMENT C

BID TABLE



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

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TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

ITEM NO.	QTY	ITEM WITH UNIT BID PRICE WRITTEN IN WORDS	UNIT PRICE		TOTAL	
			DOLLARS	CENTS	DOLLARS	CENTS
102.511	8	AT TREE PROTECTION - ARMORING & PRUNING _____ PER EACH				
103.	12	AT TREE REMOVED - DIAMETER UNDER 24 INCHES _____ PER EACH				
120.	170	AT EARTH EXCAVATION _____ PER CUBIC YARD				
121.	3	AT CLASS A ROCK EXCAVATION _____ PER CUBIC YARD				
151.	45	AT GRAVEL BORROW _____ PER CUBIC YARD				
170.	525	AT FINE GRADING AND COMPACTING - SUBGRADE AREA _____ PER SQUARE YARD				
220.	3	AT DRAINAGE STRUCTURE ADJUSTED _____ PER EACH				
451.	5	AT HMA FOR PATCHING _____ PER TON				
452.	10	AT ASPHALT EMULSION FOR TACK COAT _____ PER GALLON				
472.	10	AT TEMPORARY ASPHALT PATCHING _____ PER TON				
506.	55	AT GRANITE CURB TYPE VB - STRAIGHT _____ PER FOOT				

CARRIED FORWARD

BT-1



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

BROUGHT FORWARD

ITEM NO.	QTY	ITEM WITH UNIT BID PRICE WRITTEN IN WORDS	UNIT PRICE		TOTAL	
			DOLLARS	CENTS	DOLLARS	CENTS
506.1	40	AT GRANITE CURB TYPE VB - CURVED _____ PER FOOT				
509.	45	AT GRANITE TRANSITION CURB FOR PEDESTRIAN CURB RAMPS - STRAIGHT _____ PER FOOT				
509.1	50	AT GRANITE TRANSITION CURB FOR PEDESTRIAN CURB RAMPS - CURVED _____ PER FOOT				
580.	450	AT CURB REMOVED AND RESET _____ PER FOOT				
581.	3	AT CURB INLET REMOVED AND RESET _____ PER EACH				
697.1	6	AT SILT SACK _____ PER EACH				
701.	410	AT CEMENT CONCRETE SIDEWALK _____ PER SQUARE YARD				
701.2	110	AT CEMENT CONCRETE PEDESTRIAN CURB RAMP _____ PER SQUARE YARD				
706.9	125	AT TEXTURIZED DECORATIVE PAVEMENT _____ PER SQUARE YARD				
707.3	20	AT TREE GRATE _____ PER EACH				

CARRIED FORWARD

BT-2



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

BROUGHT FORWARD

ITEM NO.	QTY	ITEM WITH UNIT BID PRICE WRITTEN IN WORDS	UNIT PRICE		TOTAL	
			DOLLARS	CENTS	DOLLARS	CENTS
715.1	1	AT MAIL BOX REMOVED AND RESET _____ PER EACH				
748.	1	AT MOBILIZATION _____ PER LUMP SUM				
751.	5	AT LOAM FOR ROADSIDES _____ PER CUBIC YARD				
765.	27	AT SEEDING _____ PER SQUARE YARD				
767.6	2	AT AGED PINE BARK MULCH _____ PER CUBIC YARD				
790.831	12	AT DOGWOOD – KOUSA – 2-2.5 INCH CALIPER _____ PER EACH				
800.11	1	AT ELECTRICAL OUTLETS REMOVED AND RESET _____ PER LUMP SUM				
811.35	2	AT PULL BOX ADJUSTED _____ PER EACH				
824.211	1	AT RECTANGULAR RAPID FLASHING BEACON (SOLAR), LOCATION 1 _____ PER LUMP SUM				
832.	3	AT WARNING-REGULATORY AND ROUTE MARKER - ALUMINUM PANEL (TYPE A) _____ PER SQUARE FOOT				

CARRIED FORWARD

BT-3



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

BROUGHT FORWARD _____

ITEM NO.	QTY	ITEM WITH UNIT BID PRICE WRITTEN IN WORDS	UNIT PRICE		TOTAL	
			DOLLARS	CENTS	DOLLARS	CENTS
847.1	4	AT _____ SIGN SUP (N/GUIDE)+RTE MKR W/I BRKWAY POST ASSEMBLY - STEEL _____ PER EACH				
852.	200	AT _____ SAFETY SIGNING FOR TRAFFIC MANAGEMENT _____ PER SQUARE FOOT				
854.1	475	AT _____ PAVEMENT MARKING REMOVAL _____ PER SQUARE FOOT				
856.	30	AT _____ ARROW BOARD _____ PER DAY				
856.12	30	AT _____ PORTABLE CHANGEABLE MESSAGE SIGN _____ PER DAY				
859.	1500	AT _____ REFLECTORIZED DRUM _____ PER DAY				
866.106	100	AT _____ 6 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC) _____ PER FOOT				
866.112	810	AT _____ 12 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC) _____ PER FOOT				
874.2	4	AT _____ TRAFFIC SIGN REMOVED AND RESET _____ PER EACH				

CARRIED FORWARD _____

BT-4



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

BROUGHT FORWARD

ITEM NO.	QTY	ITEM WITH UNIT BID PRICE WRITTEN IN WORDS	UNIT PRICE		TOTAL	
			DOLLARS	CENTS	DOLLARS	CENTS
874.31	1	AT SOLAR-POWERED LED SIGNS REMOVED AND STACKED _____ PER LUMP SUM				
999.	1	AT POLICE DETAIL Thirty thousand dollars _____ PER ALLOWANCE	\$30,000	00	\$30,000	00

BASE BID TOTAL

IN WRITTEN WORDS

BT-5

ADD ALTERNATE NO. 1

ITEM NO.	QTY	ITEM WITH UNIT BID PRICE WRITTEN IN WORDS	UNIT PRICE		TOTAL	
			DOLLARS	CENTS	DOLLARS	CENTS
706.9	75	AT TEXTURIZED DECORATIVE PAVEMENT _____ PER SQUARE YARD				

ADD ALTERNATE NO. 1 TOTAL

IN WRITTEN WORDS

BT-6



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

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**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

**ATTACHMENT D
BID PRICING SHEET**

COMPLETE STREETS IMPROVEMENTS

Bid form must be completed in ink or typed. The bid price for each item on the form shall be stated in figures. Discrepancies between indicated sum of any column(s) and the correct sum of any column(s) will be resolved in favor of the correct sum. Please Attach Additional Sheets if necessary.

BASE BID PRICE

The Bidder submits this bid proposal to perform all of the work (including labor and materials) as described in the solicitation for this Base Bid Price (including the costs for all Allowances, Bonds, and Addenda):

Base Bid in figures \$ _____

Base Bid in words \$ _____

ADD ALTERNATE NO. 1 BID PRICE

The Bidder submits this bid proposal to perform all of the work (including labor and materials) as described in the solicitation for this Add Alternate No. 1 Bid Price (including the costs for all Allowances, Bonds, and Addenda):

Add Alternate No. 1 Bid in figures \$ _____

Add Alternate No. 1 Bid in words \$ _____

TOTAL BID PRICE

The Total bid price submitted for this proposal (Base Bid + Add Alternate No. 1) is as follows:

Total Bid in figures \$ _____

Total Bid in words \$ _____



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

Signature of individual submitting bid or proposal

Printed Name of individual submitting bid or proposal

Business Phone Number



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

ATTACHMENT E

LABOR HARMONY AND OSHA TRAINING

The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that he will comply fully with all laws and regulations applicable to awards made subject to section 44A.

(Signature of authorized individual submitting proposal)

(Printed Name)

(Name of Bidder (if different than name))

(Date)



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

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**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

**ATTACHMENT F
CERTIFICATE OF NON-COLLUSION**

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Signature of individual submitting bid or proposal

Printed Name of individual submitting bid or proposal

Name of business



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

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**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

ATTACHMENT G

TAX COMPLIANCE CERTIFICATION

Pursuant to M.G.L. c. 62C, §49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

Signed under the pains and penalties of perjury.

Signature of individual submitting bid or proposal

Printed Name of individual submitting bid or proposal

Name of business



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

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**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

**ATTACHMENT H
SIGNATURE FORM**

This Bid must bear the written signature of the Bidder or authorized agent of the Bidder. If the Bidder is a corporation or a partnership, the Bid must be signed by a duly authorized officer of such corporation or by a partner; the title of such officer must be stated.

The bidder hereby acknowledges the receipt of, and has included in this BID, the following Addenda:

(To be filled in by Bidder, if Addendums are issued.)

Addendum No. _____, dated _____

Addendum No. _____, dated _____

Addendum No. _____, dated _____

Signature

Name of Corporation, Company or Individual

Printed Name of Person Authorized to Sign

Title

Email Address



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

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**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

**ATTACHMENT I
REFERENCE FORM**

Bidder: _____

The following shall accompany the bid and is required as evidence of the bidder's qualifications to perform the work, as bid upon, in accordance with the contract drawings and specifications. This statement must be notarized. All questions must be answered. Additional data may be submitted on separate attached sheets. When assessing bidder's qualification, the Town will not be limited to information provided herein. The Town intends to use information outside this document to assess Bidder Qualifications.

1. Name of Bidder _____
2. Permanent Main Office Address _____
3. Official Mailing Address for This Contract _____
4. When Organized? _____
5. Where Incorporated, If a Corporation _____
6. Years Contracting under Present Name _____
7. List contracts on hand, and those completed similar in nature to this kind of project.

Owner Name	Owner Phone #	Engineer	Contract Description	Contract Amount	Completion Date



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

8. List any work the firm has failed to complete in the last five years, state where and why.

9. If you have ever defaulted on any contract, state where and why.

10. List full names of all principals (i.e. Officers, Directors, Partners, Owners) interested in this bid.

Name	Title	Firm
------	-------	------

11. State name(s) and qualifications of resident supervisor(s) for this project.

12. List major equipment available for this project and identify ownership or rental.



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

13. List bank references for verifying financial ability of your company.

Name	Address
_____	_____
_____	_____

14. The undersigned hereby authorized and requests any person, firm or corporation, to furnish all information requested by the Owner and/or its designated agents relative to the recitals comprising this Statement of the Bidder's Qualifications.

Dated at _____ this _____ day of _____ 20__.

(Name of Bidder)

By: _____

(Title)

State of _____

County of _____

_____ being duly sworn in person, deposes and says
that he is _____ of _____,
(Title) (Name of Bidder)

that he is the firm's duly authorized agent to execute these contract documents, and that the answers to the foregoing questions and all statements therein contained are correct and true.

Subscribed and sworn to before me this _____ day of _____ 20__.

(SEAL) _____
(Notary Public)



**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

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**TOWN OF HOLBROOK
COMMONWEALTH OF MASSACHUSETTS**

**ATTACHMENT J
PROJECT PLANS**

TITLED:

**COMPLETE STREETS PROJECT
PLAN OF
NORTH AND SOUTH FRANKLIN STREET
IN THE TOWN OF
HOLBROOK
NORFOLK COUNTY**

PREPARED BY: TEC, INC.

DATED: 03/01/2023

8 SHEETS



TOWN OF HOLBROOK COMMONWEALTH OF MASSACHUSETTS

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COMPLETE STREETS PROJECT

HOLBROOK
NORTH AND SOUTH FRANKLIN STREET
TITLE SHEET AND INDEX
SHEET 1 OF 8

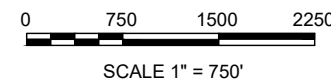
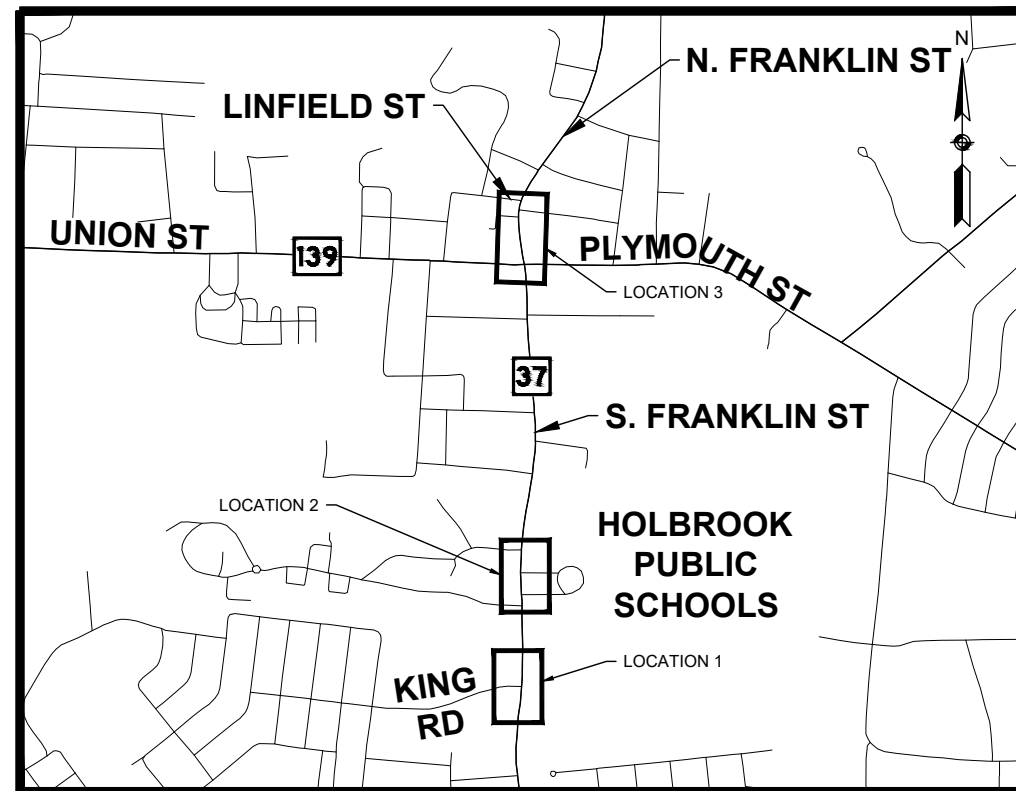
PLAN OF
NORTH AND SOUTH FRANKLIN STREET

IN THE TOWN OF
HOLBROOK
NORFOLK COUNTY

BID SET

THESE PLANS ARE SUPPLEMENTED BY THE 2023 MASSDOT STANDARD SPECIFICATIONS FOR HIGHWAYS AND BRIDGES, THE MASSDOT OCTOBER 2017 CONSTRUCTION STANDARD DETAILS, THE MASSDOT TRAFFIC MANAGEMENT PLANS AND DETAIL DRAWINGS, THE MASSDOT 1990 STANDARD DRAWINGS FOR SIGNS AND SUPPORTS, THE MASSDOT 2015 OVERHEAD SIGNAL STRUCTURE AND FOUNDATION STANDARD DRAWINGS, THE 2009 MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES (MUTCD) WITH MASSACHUSETTS AMENDMENTS AND THE STANDARD MUNICIPAL TRAFFIC CODE, THE 1968 STANDARD DRAWINGS FOR TRAFFIC SIGNALS AND HIGHWAY LIGHTING, AND THE LATEST EDITION OF THE AMERICAN STANDARD FOR NURSERY STOCK.

INDEX	
SHEET NO.	DESCRIPTION
1	TITLE SHEET & INDEX
2	LEGEND AND ABBREVIATIONS
3-5	CONSTRUCTION PLANS
6-8	CONSTRUCTION DETAILS



DATE	DESCRIPTION	REV #
03/01/2023	BID SET	-

TEC
The Engineering Corp

282 Merrimack St 2nd Floor Lawrence, MA 01843 978-794-1792	311 Main Street 2nd Floor Worcester, MA 01608 508-868-5104	169 Ocean Blvd, Unit 3 PO Box 249 Hampton, NH 03842 603-601-8154
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www.TheEngineeringCorp.com

GENERAL SYMBOLS

Table with columns: EXISTING, PROPOSED, DESCRIPTION. Lists symbols for various infrastructure elements like JB (Jersey Barrier), GP (Gas Pump), MB (Mail Box), WELLS, MANHOLES, and various utility poles.

TRAFFIC SYMBOLS

Table with columns: EXISTING, PROPOSED, DESCRIPTION. Lists symbols for traffic-related items like CONTROLLER CABINETS, MAST ARMS, SIGNAL HEADS, and PULL BOXES.

PAVEMENT MARKINGS SYMBOLS

Table with columns: EXISTING, PROPOSED, DESCRIPTION. Lists pavement marking symbols such as STOP LINE, CROSSWALK, SOLID WHITE/YELLOW LINES, and DOTTED WHITE/YELLOW LINES.

ABBREVIATIONS

Table with columns: GENERAL, DESCRIPTION. Lists abbreviations for traffic volume (AADT), materials (ASPHALT CONCRETE), and various infrastructure components (CURB INLET, MANHOLE).

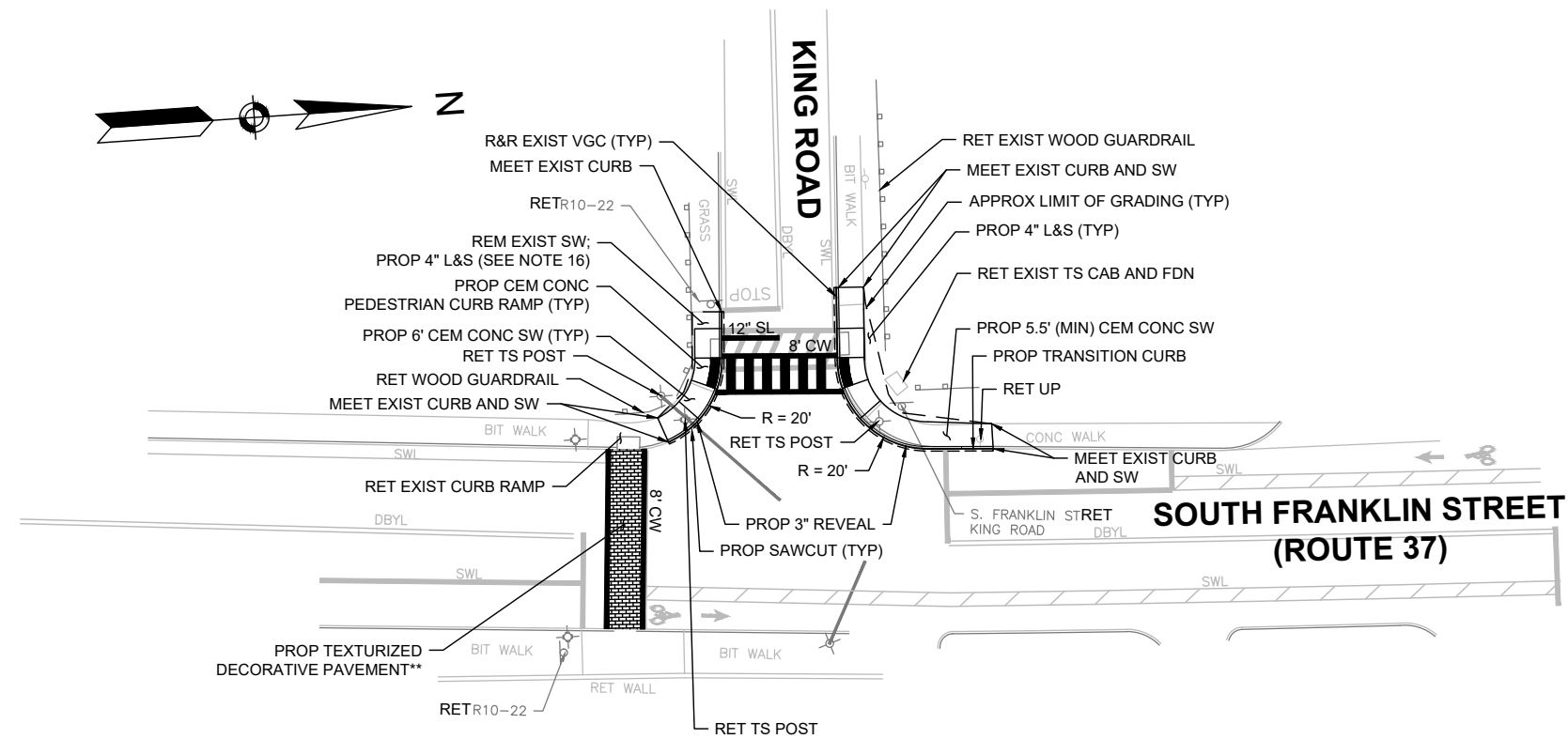
HOLBROOK NORTH AND SOUTH FRANKLIN STREET LEGEND AND ABBREVIATIONS SHEET 2 OF 8

ABBREVIATIONS (cont.)

Table with columns: GENERAL, DESCRIPTION. Continues the list of abbreviations for symbols like POINT ON TANGENT, POINT OF REVERSE CURVATURE, and various road types.

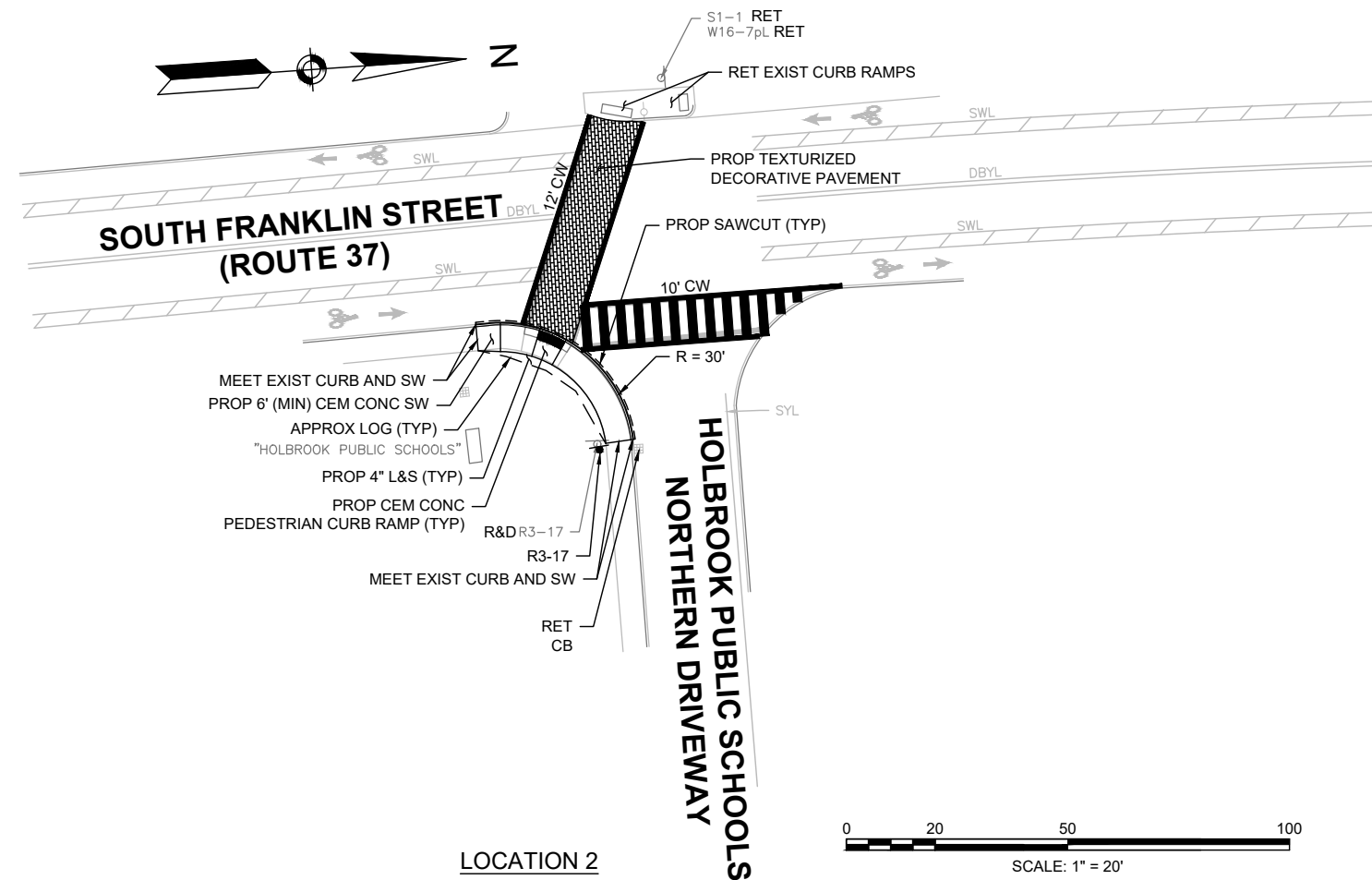
TRAFFIC SIGNAL ABBREVIATIONS

Table with columns: ABBREVIATION, DESCRIPTION. Lists abbreviations for traffic signal components like CABINET, FLASHING DON'T WALK, and various arrow types.



**PROPOSED TEXTURIZED DECORATIVE PAVEMENT SHOWN AT LOCATIONS 1 AND 3 SHALL BE INCLUDED UNDER ADD ALTERNATE #1.

LOCATION 1



LOCATION 2



SCALE: 1" = 20'

PAVEMENT NOTES

PROPOSED CEMENT CONCRETE SIDEWALKS / PEDESTRIAN CURB RAMPS

SURFACE: 4" CEMENT CONCRETE (4000 PSI, 3/4", 610)
BASE: 8" SUITABLE EXISTING GRAVEL (SEE NOTE 9);
ADD GRAVEL BORROW, TYPE b AS REQUIRED

PROPOSED HMA DRIVEWAY

SURFACE: 1 1/2" SUPERPAVE SURFACE COURSE - 9.5 (SSC - 9.5) OVER (SEE NOTE 15 BELOW)
2 1/2" SUPERPAVE SURFACE COURSE - 12.5 (SSC - 12.5) OVER (SEE NOTE 15 BELOW)
BASE: 8" SUITABLE EXISTING GRAVEL (SEE NOTE 9);
ADD GRAVEL BORROW, TYPE b AS REQUIRED

PROPOSED HMA SIDEWALK

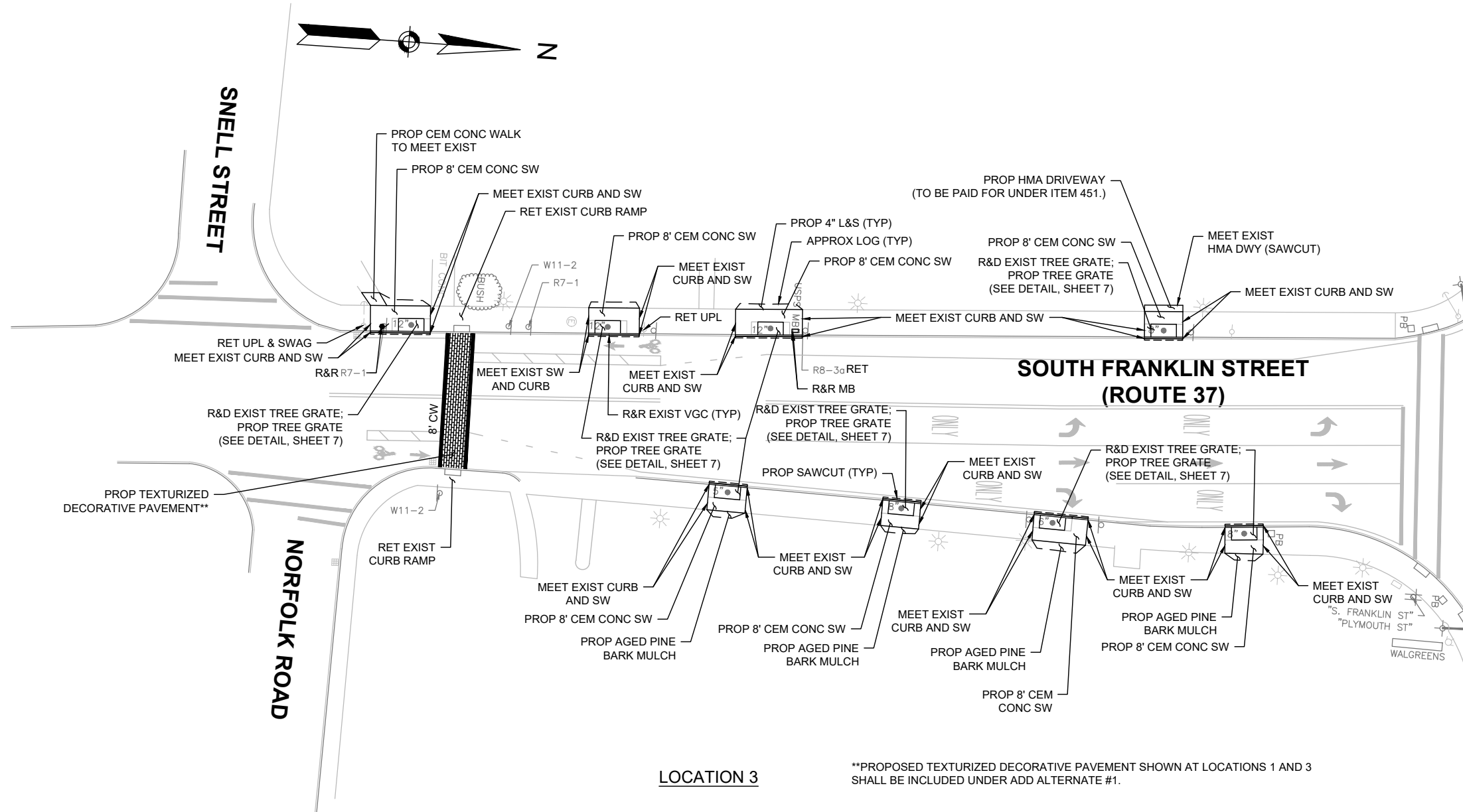
SURFACE: 1 1/4" SUPERPAVE SURFACE COURSE - 9.5 (SSC - 9.5) OVER (SEE NOTE 15 BELOW)
1 1/4" SUPERPAVE SURFACE COURSE - 12.5 (SSC - 12.5) OVER (SEE NOTE 15 BELOW)
BASE: 8" SUITABLE EXISTING GRAVEL (SEE NOTE 9);
ADD GRAVEL BORROW, TYPE b AS REQUIRED

PROPOSED TEMPORARY PAVEMENT PATCH

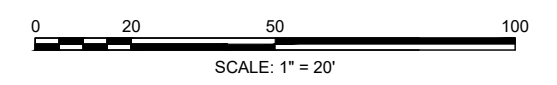
SURFACE: 2 1/2" HMA FOR TEMPORARY ASPHALT PATCHING
SUBBASE: EXISTING MATERIAL SUITABLE FOR RE-USE SUPPLEMENTED WITH GRAVEL BORROW AS NECESSARY TO MATCH GRADE (SEE TRENCH DETAILS)

CONSTRUCTION NOTES:

- EXISTING CONDITIONS INFORMATION COMPILED FROM GIS, DEEDS, AND PLANS; NO TOPOGRAPHICAL, BOUNDARY OR PROPERTY LINE SURVEY WAS PERFORMED.
- THE LOCATION OF UNDERGROUND UTILITIES HAVE NOT BEEN LOCATED ON THIS PROJECT. THE CONTRACTOR SHALL CONTACT DIGSAFE (1-888-DIGSAFE) A MINIMUM OF 72 HOURS PRIOR TO ANY CONSTRUCTION TO VERIFY THE LOCATION OF ALL EXISTING UTILITIES BEFORE COMMENCING WORK, AND SHALL BE FULLY RESPONSIBLE FOR ANY AND ALL DAMAGES WHICH MIGHT BE OCCASIONED BY THE CONTRACTOR'S FAILURE TO LOCATE AND PRESERVE ANY AND ALL UNDERGROUND UTILITIES.
- ANY EXISTING PAVEMENT MARKINGS THAT CONFLICT WITH PROPOSED MARKINGS SHALL BE REMOVED BY APPROVED METHODS.
- THE TERM "MEET EXIST" MEANS TO MEET BOTH THE EXISTING ALIGNMENT AND ELEVATION.
- ALL EXISTING GRANITE CURB THAT MEETS SPECIFICATIONS SHALL BE RE-USED WITHIN THE PROPOSED WORK, EXCEPT CURVED STONES OF A DIFFERENT RADIUS THAN PROPOSED.
- IN INSTANCES WHERE AN EXISTING MANHOLE, HANDHOLE, OR OTHER "SURFACE" TYPE STRUCTURE THAT CANNOT BE REMOVED OR RESET IS WITHIN THE PROPOSED OR EXISTING (IF RECIPROCAL OR WITHIN PROJECT LIMITS) ACCESSIBLE SURFACE, THE STRUCTURE SHALL BE CAREFULLY ADJUSTED SUCH THAT THE TOPMOST SURFACES OR THE STRUCTURE COVER SHALL BE FLUSH WITH THE CURB RAMP SURFACE.
- A MINIMUM 3'-0" PATH OF TRAVEL CLEARANCE, EXCLUDING CURB, IS REQUIRED WHEN PLACING SIGNS.
- ALL TREES WITHIN PROJECT LIMITS SHALL BE RETAINED UNLESS OTHERWISE NOTED.
- ALL GRAVEL BORROW MEETING SPECIFICATION AND APPROVED BY THE ENGINEER SHALL BE RETAINED IN PLACE, COMPACTED AND LEVELED AS REQUIRED.
- ALL DISTURBED AREAS SHALL BE RESTORED WITH LOAM AND SEED, UNLESS OTHERWISE NOTED.
- FOR SIGN SUMMARY, SEE SHEET 5.
- ALL EXISTING SIGNS WITHIN THE PROJECT LIMITS SHALL BE RETAINED, UNLESS OTHERWISE NOTED.
- ALL PROPOSED PAVEMENT MARKINGS SHALL BE THERMOPLASTIC.
- THE MINIMUM MOUNTING HEIGHT OF POST MOUNTED SIGNS, MEASURED VERTICALLY FROM THE BOTTOM OF THE SIGN TO THE TOP OF THE CURB OR SIDEWALK SHALL BE 7 FEET.
- PAVEMENT FOR HMA DRIVEWAY AND HMA SIDEWALK SHALL BE PAID FOR UNDER ITEM 451. HMA FOR PATCHING.
- IN AREAS OF EXISTING SIDEWALK WHERE LOAM AND SEED IS PROPOSED, THE CONTRACTOR SHALL REMOVE EXISTING SIDEWALK AND SUBBASE AND REPLACE WITH SUITABLE EXCAVATED MATERIAL AND PROPOSED 4" LOAM AND SEED TO MEET FINAL GRADE.
- PRIOR TO THE START OF CONSTRUCTION, THE CONTRACTOR SHALL COORDINATE WITH THE TOWN OF HOLBROOK TO DETERMINE WHICH EXISTING TREES SHALL BE REMOVED. TREES THAT ARE REMOVED SHALL HAVE A NEW DOGWOOD TREE PLANTED IN ITS PLACE, FOR BIDDING PURPOSES A TOTAL OF 12 TREES ARE ASSUMED TO BE REMOVED. THE REMAINING TREES THAT ARE WITHIN EXISTING TREE GRATES SHALL BE RETAINED AND PROTECTED WITH TREE PROTECTION.
- EXISTING TREES AT PROJECT LOCATION #3 HAVE ELECTRICAL OUTLETS ATTACHED TO THEM. THE CONTRACTOR SHALL RELOCATE THE EXISTING ELECTRICAL OUTLETS AND ALL NECESSARY ELECTRICAL COMPONENTS TO THE NEW TREES, REFER TO SPECIAL PROVISION FOR ITEM 800.11.



**PROPOSED TEXTURIZED DECORATIVE PAVEMENT SHOWN AT LOCATIONS 1 AND 3 SHALL BE INCLUDED UNDER ADD ALTERNATE #1.

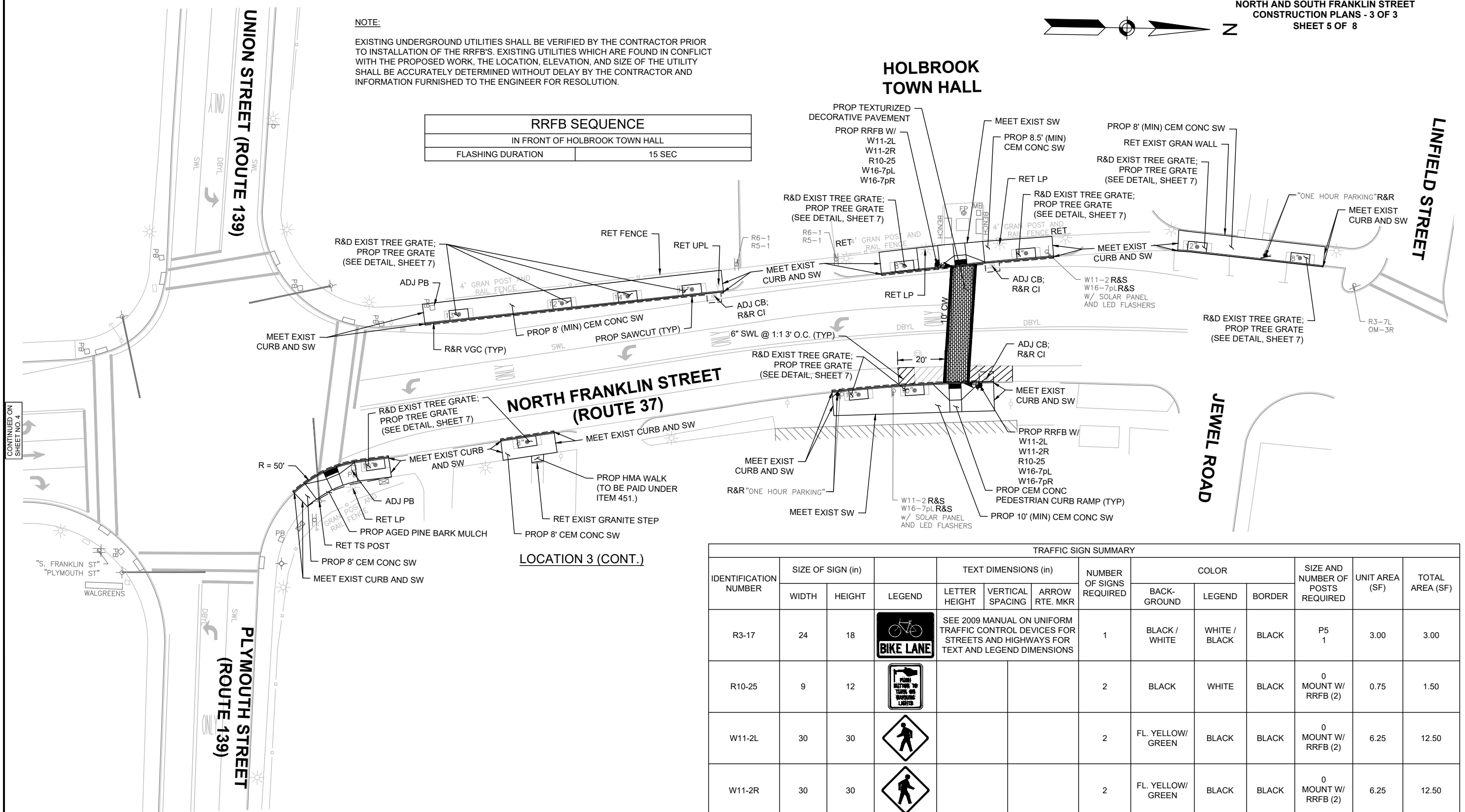




NOTE:
EXISTING UNDERGROUND UTILITIES SHALL BE VERIFIED BY THE CONTRACTOR PRIOR TO INSTALLATION OF THE RRFB'S. EXISTING UTILITIES WHICH ARE FOUND IN CONFLICT WITH THE PROPOSED WORK, THE LOCATION, ELEVATION, AND SIZE OF THE UTILITY SHALL BE ACCURATELY DETERMINED WITHOUT DELAY BY THE CONTRACTOR AND INFORMATION FURNISHED TO THE ENGINEER FOR RESOLUTION.

RRFB SEQUENCE	
IN FRONT OF HOLBROOK TOWN HALL	
FLASHING DURATION	15 SEC

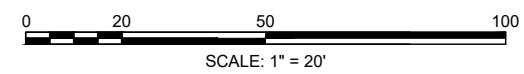
HOLBROOK TOWN HALL



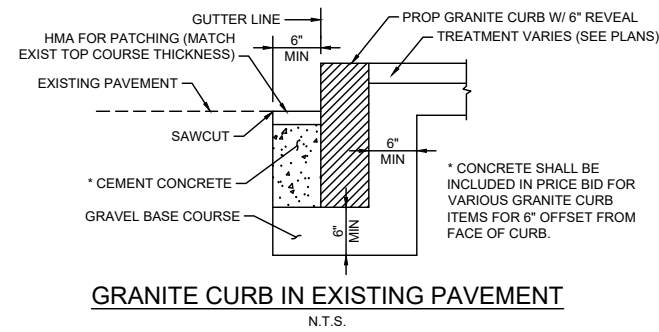
LOCATION 3 (CONT.)

TRAFFIC SIGN SUMMARY

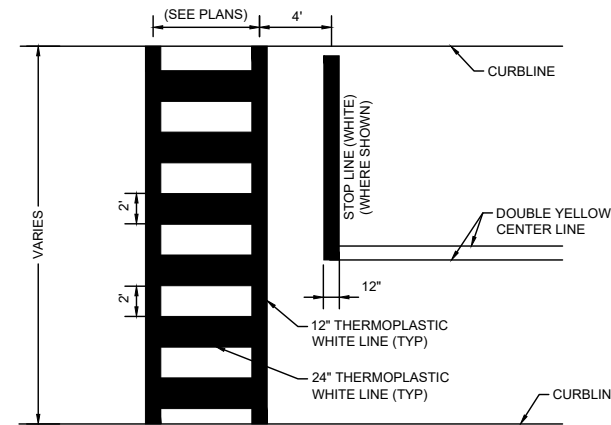
IDENTIFICATION NUMBER	SIZE OF SIGN (in)		LEGEND	TEXT DIMENSIONS (in)			NUMBER OF SIGNS REQUIRED	COLOR			SIZE AND NUMBER OF POSTS REQUIRED	UNIT AREA (SF)	TOTAL AREA (SF)
	WIDTH	HEIGHT		LETTER HEIGHT	VERTICAL SPACING	ARROW RTE. MKR		BACK-GROUND	LEGEND	BORDER			
R3-17	24	18		SEE 2009 MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES FOR STREETS AND HIGHWAYS FOR TEXT AND LEGEND DIMENSIONS			1	BLACK / WHITE	WHITE / BLACK	BLACK	P5 1	3.00	3.00
R10-25	9	12					2	BLACK	WHITE	BLACK	0 MOUNT W/ RRFB (2)	0.75	1.50
W11-2L	30	30					2	FL. YELLOW/ GREEN	BLACK	BLACK	0 MOUNT W/ RRFB (2)	6.25	12.50
W11-2R	30	30					2	FL. YELLOW/ GREEN	BLACK	BLACK	0 MOUNT W/ RRFB (2)	6.25	12.50
W16-7pL	24	12					2	FL. YELLOW/ GREEN	BLACK	BLACK	0 MOUNT W/ RRFB (2)	2.00	4.00
W16-7pR	24	12					2	FL. YELLOW/ GREEN	BLACK	BLACK	0 MOUNT W/ RRFB (2)	2.00	4.00



CONTINUED ON SHEET NO. 4



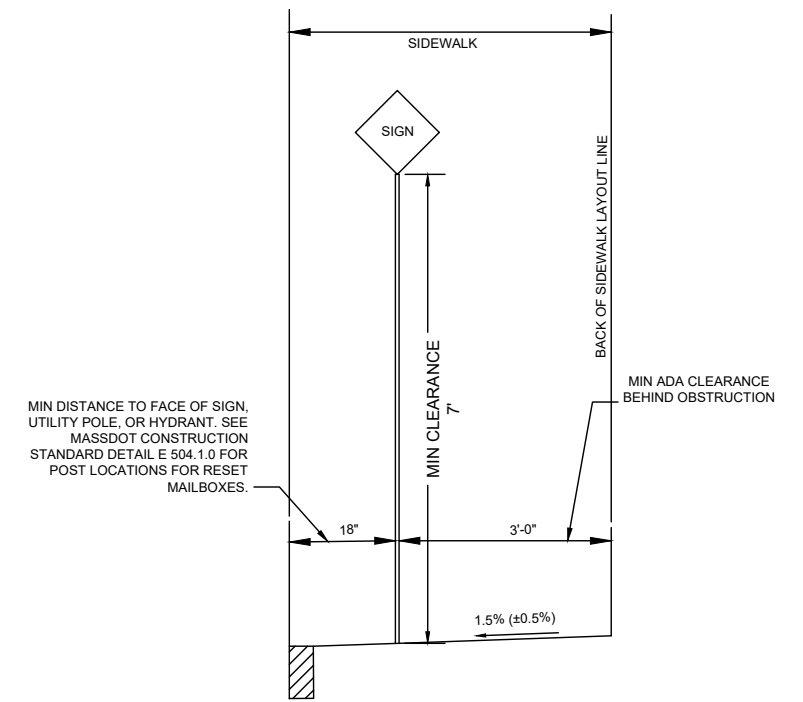
GRANITE CURB IN EXISTING PAVEMENT
N.T.S.



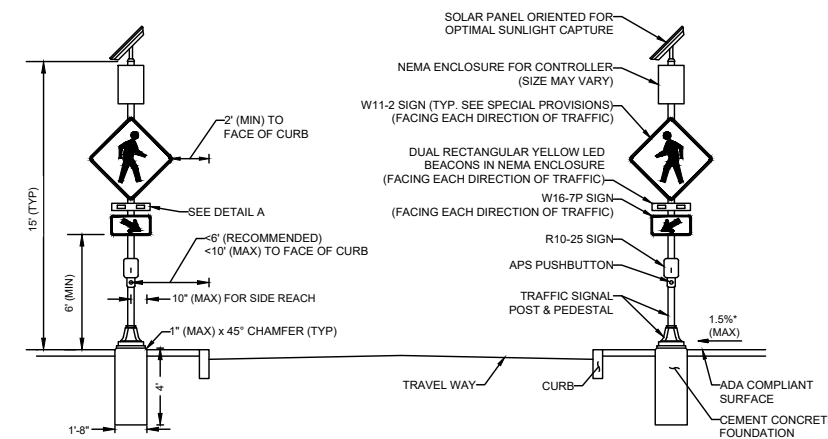
NOTES:

1. ALL 12" LINES SHALL BE APPLIED IN ONE APPLICATION, NO COMBINATION OF LINES (TWO - 6" LINES) WILL BE ACCEPTED.
2. LAYOUT OF CROSSWALKS SHALL BE APPROVED BY THE ENGINEER PRIOR TO APPLICATION.
3. OMIT STOP BAR WHERE NOT SHOWN ON THE PLANS.

CROSSWALK PAVEMENT MARKING
N.T.S.



R&R VERTICAL OBSTRUCTION WITHIN SIDEWALK
N.T.S.



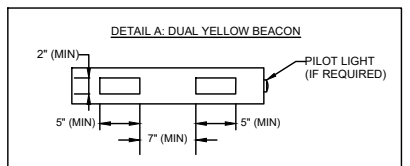
NOTES:

1. CROSSWALK AND ADA-COMPLIANT RAMPS NOT SHOWN. SEE PLANS FOR LOCATIONS.
2. REFER TO THE SPECIAL PROVISIONS FOR SIGN DIMENSIONS.
3. ACCESS TO ALL PEDESTRIAN ACTUATED CONTROLS SHALL BE ADA/AB COMPLIANT
4. *0.5% CONSTRUCTION TOLERANCE FOR CROSS-SLOPE

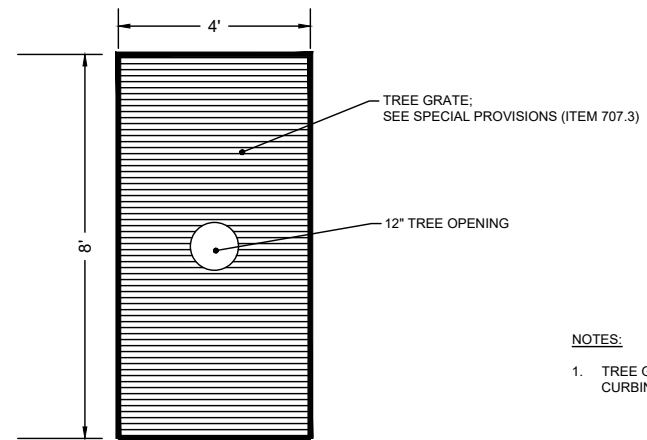
MAJOR ITEMS LIST

- 2 CEMENT CONCRETE FOUNDATIONS PER 812.30.1
- 2 15' TRAFFIC SIGNAL POSTS & PEDESTALS
- 2 APS PUSHBUTTON SYSTEMS
- 4 DUAL RECTANGULAR YELLOW LED BEACONS IN NEMA ENCLOSURES
- 2 R10-25 SIGNS
- 4 W11-2 SIGNS
- 2 W16-7PR SIGNS
- 2 W16-7PL SIGNS
- 2 SOLAR PANEL SYSTEMS
- 2 NEMA ENCLOSURES FOR ALL COMPONENTS NEEDED TO MEET FUNCTIONAL REQUIREMENTS PER SPECIAL PROVISIONS
- 2 BATTERY SYSTEMS

PLUS ALL MOUNTING AND SUPPORTING HARDWARE AND WIRING NECESSARY TO COMPLETE A WORKING SYSTEM.



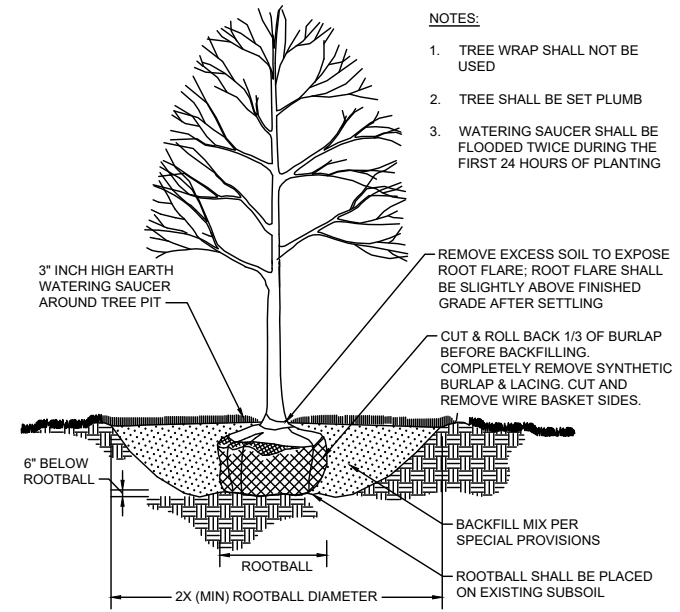
RECTANGULAR RAPID FLASHING BEACON (RRFB)
N.T.S.



TREE GRATE
 N.T.S.

NOTES:

1. TREE GRATES SHALL BE FLUSH WITH CURBING AND SIDEWALK ALONG ALL EDGES.



NOTES:

1. TREE WRAP SHALL NOT BE USED
2. TREE SHALL BE SET PLUMB
3. WATERING SAUCER SHALL BE FLOODED TWICE DURING THE FIRST 24 HOURS OF PLANTING

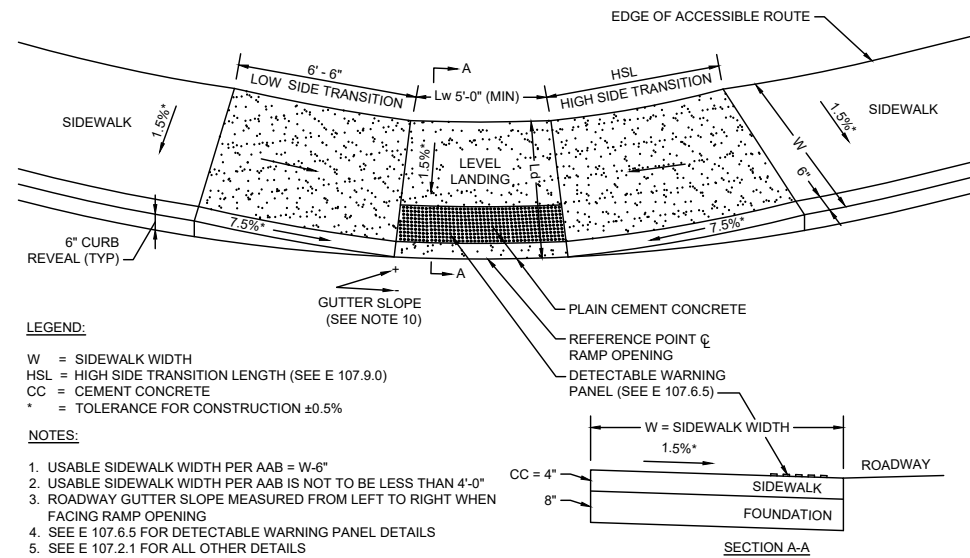
DECIDUOUS TREE PLANTING
 N.T.S.

CURB RAMP NOTES:

1. MAXIMUM ALLOWABLE SLOPE OF ACCESSIBLE ROUTE EXCLUDING CURB RAMP SHALL BE DESIGNED TO 4.5% ±0.5% (7.5% ±0.5% FOR CURB RAMP).
2. A MINIMUM OF 3'-0" CLEAR (EXCLUDING CURB WIDTH) SHALL BE MAINTAINED AT ANY PERMANENT OBSTACLE IN ACCESSIBLE ROUTE (I.E., HYDRANTS, UTILITY POLES, TREE GRATES, SIGNS, ETC.).
3. CURB TREATMENT VARIES, SEE PLANS FOR CURB TYPE.
4. RAMP, CURB AND ADJACENT PAVEMENTS SHALL BE GRADED TO PREVENT PONDING.
5. WHERE ACCESSIBLE ROUTES ARE LESS THAN 5' IN WIDTH (EXCLUDING CURBING) A 5'x5' PASSING AREA SHALL BE PROVIDED AT INTERVALS NOT TO EXCEED 200 FT.
6. ELIMINATE CURBING AT RAMP WHERE IT ABUTS ROADWAY.
7. DETECTABLE WARNING PANELS ARE REQUIRED ON ALL OF THE PROPOSED CURB RAMP AND ARE TO BE INSTALLED IN ACCORDANCE WITH CONSTRUCTION STANDARD E 107.6.5 (OCTOBER 2017). CONTRACTOR SHALL PROVIDE 6" BETWEEN DETECTABLE WARNING PANEL AND EDGE OF CONCRETE WHERE IT ABUTS LOAM & SEED.
8. PEDESTRIAN CURB RAMP SLOPES AND CROSS SLOPES SHALL HAVE A CONSTRUCTION TOLERANCE OF ±0.5%.
9. DETECTABLE WARNING PANELS SHALL BE YELLOW. CONTRACTOR SHALL COORDINATE WITH THE TOWN OF HOLBROOK PRIOR TO FURNISHING MATERIALS.
10. IT IS THE RESPONSIBILITY OF THE CONTRACTOR TO VERIFY EXISTING GUTTER SLOPES AND ENSURE CURB AND SIDEWALK TRANSITIONS ARE CONSTRUCTED TO MEET ADA/AAB REQUIREMENTS.

CURB RAMP NOTES

N.T.S.



LEGEND:

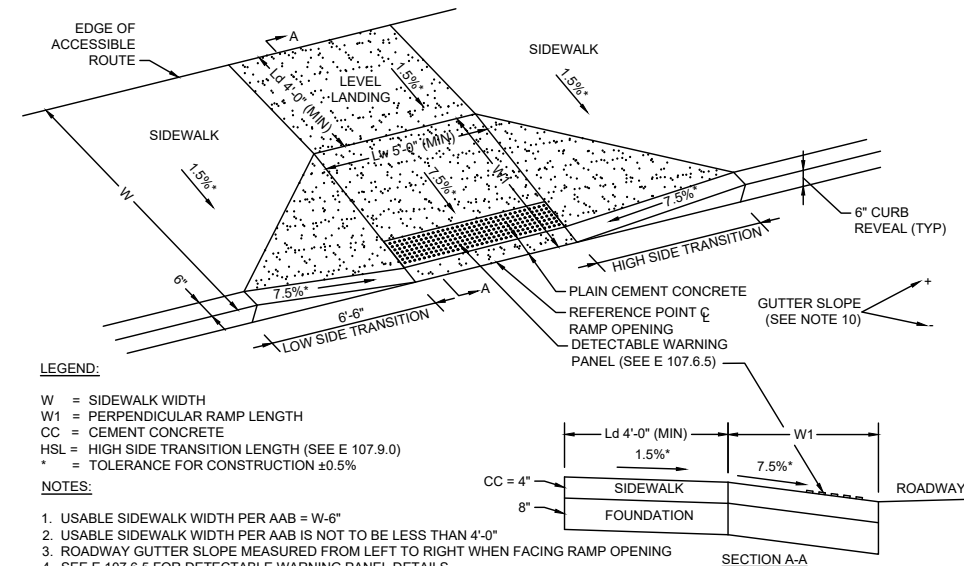
- W = SIDEWALK WIDTH
- HSL = HIGH SIDE TRANSITION LENGTH (SEE E 107.9.0)
- CC = CEMENT CONCRETE
- * = TOLERANCE FOR CONSTRUCTION ±0.5%

NOTES:

1. USABLE SIDEWALK WIDTH PER AAB = W-6"
2. USABLE SIDEWALK WIDTH PER AAB IS NOT TO BE LESS THAN 4'-0"
3. ROADWAY GUTTER SLOPE MEASURED FROM LEFT TO RIGHT WHEN FACING RAMP OPENING
4. SEE E 107.6.5 FOR DETECTABLE WARNING PANEL DETAILS
5. SEE E 107.2.1 FOR ALL OTHER DETAILS

CURB RAMP TYPE A

N.T.S.



LEGEND:

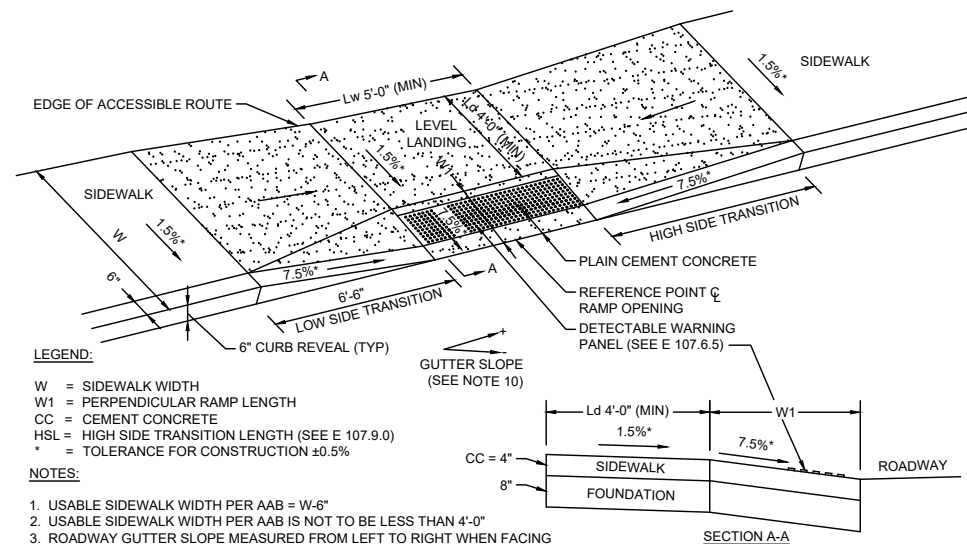
- W = SIDEWALK WIDTH
- W1 = PERPENDICULAR RAMP LENGTH
- CC = CEMENT CONCRETE
- HSL = HIGH SIDE TRANSITION LENGTH (SEE E 107.9.0)
- * = TOLERANCE FOR CONSTRUCTION ±0.5%

NOTES:

1. USABLE SIDEWALK WIDTH PER AAB = W-6"
2. USABLE SIDEWALK WIDTH PER AAB IS NOT TO BE LESS THAN 4'-0"
3. ROADWAY GUTTER SLOPE MEASURED FROM LEFT TO RIGHT WHEN FACING RAMP OPENING
4. SEE E 107.6.5 FOR DETECTABLE WARNING PANEL DETAILS
5. SEE E 107.3.0 FOR ALL OTHER DETAILS.

CURB RAMP TYPE B

N.T.S.



LEGEND:

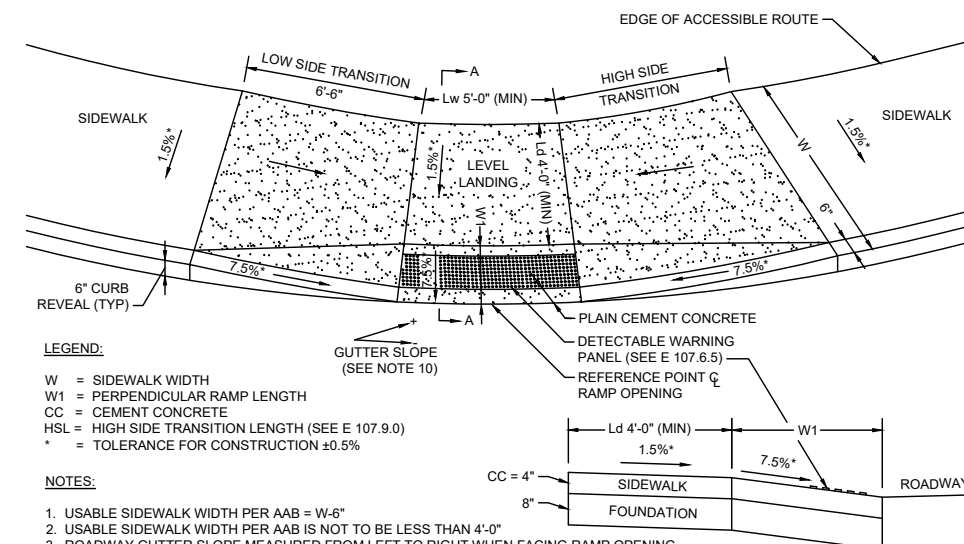
- W = SIDEWALK WIDTH
- W1 = PERPENDICULAR RAMP LENGTH
- CC = CEMENT CONCRETE
- HSL = HIGH SIDE TRANSITION LENGTH (SEE E 107.9.0)
- * = TOLERANCE FOR CONSTRUCTION ±0.5%

NOTES:

1. USABLE SIDEWALK WIDTH PER AAB = W-6"
2. USABLE SIDEWALK WIDTH PER AAB IS NOT TO BE LESS THAN 4'-0"
3. ROADWAY GUTTER SLOPE MEASURED FROM LEFT TO RIGHT WHEN FACING RAMP OPENING
4. SEE E 107.6.5 FOR DETECTABLE WARNING PANEL DETAILS
5. SEE E 107.2.0 FOR ALL OTHER DETAILS

CURB RAMP TYPE C

N.T.S.



LEGEND:

- W = SIDEWALK WIDTH
- W1 = PERPENDICULAR RAMP LENGTH
- CC = CEMENT CONCRETE
- HSL = HIGH SIDE TRANSITION LENGTH (SEE E 107.9.0)
- * = TOLERANCE FOR CONSTRUCTION ±0.5%

NOTES:

1. USABLE SIDEWALK WIDTH PER AAB = W-6"
2. USABLE SIDEWALK WIDTH PER AAB IS NOT TO BE LESS THAN 4'-0"
3. ROADWAY GUTTER SLOPE MEASURED FROM LEFT TO RIGHT WHEN FACING RAMP OPENING
4. SEE E 107.6.5 FOR DETECTABLE WARNING PANEL DETAILS
5. SEE E 107.2.0 FOR ALL OTHER DETAILS.

CURB RAMP TYPE D

N.T.S.

ROADWAY PROFILE GRADE	*HIGH SIDE TRANSITION LENGTH
%	ENGLISH UNITS
0%	6'-6"
>0% TO 1%	7'-8"
>1% TO 2%	9'-0"
>2% TO 3%	11'-0"
>3% TO 4%	14'-0"
>4% TO 5%	15'-0" - MAX

NOTE:

* BASED ON A DESIGN SLOPE OF 7.5% AND A REVEAL OF 6".

CURB TRANSITION LENGTH FOR PEDESTRIAN CURB RAMP

N.T.S.