

Select Board Meeting 8/2/2023

In Attendance

Chair Goldrick, Clerk Patty Conway, Vice Chair Pam Campanella on Zoom

Chair Goldrick called meeting to order at 6:05pm

Agenda Item 1

Interim Town Administrator interview

Peter Morin

Goldrick introduced the candidate. Mr. Morin provided a brief overview of his career and his interest in the position.

Goldrick asked the first question on priorities for the first few months

Responded with important financial matters (end of year and new budget preplanning as well as constituents needs and concerns

Conway asked about Procurement process and chapter 30b training.

Responded: Is certified, was Chief Procurement Office in Norwell, extensive experience with the procurement process

Goldrick asked about work culture, getting the most from all of the employees, addressing underperforming employees

Response: culture is the most important part of personnel.... partnership, creating ownership, coach and counsel, progressive discipline/performance improvements...hardest part of the position... understands that there may be challenges as just being an "substitute teacher"

Conway asked about working with the community and addressing controversial challenges in the Town and what are the two biggest citizens concerns in Holbrook in your mind.

Response: Open Meetings, engagement with the residents, try to incorporate suggestions/areas of concern that the citizens have to reach a compromise that works for everyone. Brought in MAPC to help educate the community on zoning changes, housing needs, business development. Recognizes that compromise isn't always achievable but making people feel heard and their opinions valued is critical

Goldrick asked about challenges in municipal leadership

Response: the change of atmosphere makes it difficult to attract quality employees. Having a solid understanding of Open Meeting laws, Ethics Training, Public Records, First Amendment audits makes those challenges easier to address when they come up in the day to day work etc... Revenue, Strategic Planning, Health Care costs are also challenging

Conway asked about experience at local, state, federal level advocacy and how can you bring that experience to use in Holbrook?

Response has connections to Congress members, and State level...made Norwell a Green Community and brought in \$400k in funding, Largest ARPA funding in Plymouth County due to its Accounting management. Federal funding for affordable housing, Mentioned PFAS mitigation as a Holbrook need for funding. Opioid Mitigation funding litigation...FEMA funding.... Knows what's out there and isn't afraid to ask for it...has a strong relationship with Keating and Lynch and Ed Markey's main staffer, also has worked with our local delegation

Goldrick asked about working with Dept Heads...

Response: likes a strong team approach, wants strong communication, holds people accountable but wants to give ownership, open door policy, wants no surprises, working with not for... not freelancing...working to carry out the SB's plans and policies

Conway asked about impressions of Holbrook and what you could bring to Holbrook that it may be lacking....

Response: as a Braintree resident, he spent a lot of time in Holbrook over the years and has a strong understanding of and connection to the Town. His philosophy is that it is important to be able to disagree but be agreeable, love of town government, has 40 years of experience...has seen everything...managed thru Covid and possesses the needed skills for Crisis management... Isn't going to throw his hands up and walk away... level of stability and professionalism, proven track record of team building, isn't afraid of hard work..

Goldrick asked Ms. Campanella if she had any questions for the candidate. Campanella: no

Goldrick asked the candidate if he had questions for the SB

Asked questions on legal line item

Asked about IT budget

Asked about HRECC, School Stabilization Fund,

The Chair thanked the candidate for participating in the interview process and informed him that there were more interviews taking place the following week and notifications would be made when all interviews had been conducted.

Agenda Item: 45 day hires for town treasurer's office and SB office

Goldrick reviewed the need for temporary help in the Town Administrator's office and the Treasurer/Collector's office due to staffing challenges.

Conway motioned, Campanella 2nd, roll Call 3-0 Conway, Campanella, Goldrick

Agenda item: Vote to Approve Appointment of the Assistant Town Treasurer

Town Treasurer/Collector Tiffany Sheehan reviewed the candidate's experience and skills, is well regarded by Eric Kinsharf, has fully addressed the Cash reconciliation issues which has been a long

term concern of the past years Annual Audits. The candidate is well prepared and suited for the appointment.

Mr. Watkins entered the meeting at 7:05pm

Ms. Conway motioned that the Select Board approve the Town Treasurer/Collector's request to appoint Arielle Harrold to the position of Assistant Town Treasurer. Mr. Watkins seconded the motion. Roll Call vote: Watkins: yes, Conway: yes Campanella: yes Goldrick: yes

Citizens Comments

Sue Wright spoke on the Planning Board meeting on Tuesday 8/8/23 on MBTA Zoning to make sure People were aware that it was scheduled. She also discussed Farmers Markets Week and reminded residents that the Holbrook Farmer's Market is located at the Holbrook Bowling Alley every Saturday at 10am-2pm.

Clerk Patty Conway motioned that the Select Board adjourn open session to enter into Executive Session pursuant to M.G.L. c. 30A, Section 21(a)(3) to discuss strategy with respect to collective bargaining or litigation of an open meeting may have a detrimental respect to collective bargaining or litigation position of the public body and the chair so declares Teamsters Local 653 and the Town of Holbrook, AAA Case No. 01-23-0000-5369 and to not return to open session. Mr. Watkins seconded the motion. Roll Call vote: Watkins yes, Conway yes, Campanella yes, Goldrick yes. Motion passes 4-0