## SELECT BOARD OPEN SESSION MINUTES OF TUESDAY, MAY 3, 2022

In attendance: Chairman Daniel Lee, Clerk Lindsy Vayda, Associate William Watkins, Associate David Reilly, Town Administrator Gregory Hanley, Assistant to the Town Administrator Kara Nyman Absent: Vice Chair Pamela Campanella

- 1. Chairman Daniel Lee called the meeting to order at 7:03pm in the Noel C. King Conference Room and via Zoom.
- 2. A swearing-in ceremony was held for Keysha Mitchell and Casey Surprenant for the position of Sergeant on the Holbrook Police Department by Town Clerk Jeanmarie Tarara.

Chief Smith addressed the Board and stated that these two individuals will make history as the first female sergeant and the youngest sergeant in the Town of Holbrook. Chairman Daniel Lee read a short bio on each individual before they were sworn in.

Lindsy Vayda moved, William Watkins seconded, and the Board voted 4-0, with Lindsy Vayda voting yes, William Watkins voting yes, Daniel Lee voting yes, and David Reilly voting yes, to accept Chief Smith's recommendation and appoint Keysha Mitchell as a Permanent Sergeant to the Holbrook Police Department and Casey Surprenant as Acting Sergeant to the Holbrook Police Department.

3. At 7:28 p.m., Lindsy Vayda moved, David Reilly seconded, and the Board voted unanimously, with Lindsy Vayda voting yes, William Watkins voting yes, David Reilly voting yes, and Daniel Lee voting yes, to enter into Executive Session per M.G.L. c.30A, Section 21(a)(1) – To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.

Per M.G.L. c.30A, Section 21(a)(2) – To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel – Deputy Police Chief Contract, Director of Communications Contract, and Town Administrator Contract.

Per M.G.L. c.30A, Section 21(a)(3) – To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares – International Union of Public Employees Local 151 and Town of Holbrook Grievance Arbitrations, American Arbitration Association Numbers 01-21-0017-8893 and 01-21-0017-8852 and to return to open session.

4. The Board returned to open session. Lindsy Vayda moved, David Reilly seconded, and the Board voted 3-1, with Lindsy Vayda voting yes, William Watkins abstaining, David

Reilly voting yes and Daniel Lee voting yes, to accept the amendments to the Town Administrator's Contract in Section II, Section IV, and Section V as written.

5. Lindsy Vayda moved, David Reilly seconded, and the Board voted unanimously, with Lindsy Vayda voting yes, William Watkins voting yes, Daniel Lee voting yes, and David Reilly voting yes, to adjourn at 9:59 p.m.