

SPECIAL MEETING MINUTES - DECEMBER 14, 2021

DIVERSITY & INCLUSION COMMITTEE

Voting members: Nakeya Miller, Priscilla Casna, Robert-Thomas Duclersaint, Tracey O' Keefe, Amie Pierce. Dawn Hadley, Trinidad Carney

Others in attendance: Emily Martin

- Accept last meeting minutes
 - Meeting minutes accepted
- Update on new members
Meghan Elliot was elected, PC sent her welcome message and invited to future meetings
- Update on charge & ex-officio
 - High school reps: PC in touch with superintendent. HS is busy until after the holiday break but will connect after.
 - PC reached out to some religious representatives, looking to connect with Methodist Church. NM attends service there and will connect. PC reached out to synagogue and left voicemail
 - Point of info: Does the town do anything for Hannukah? AFAWK, no. Quincy has a Menorah. This should be something basic that should be happening.
- Update on Committee Charge: Draft charge was sent to SB via Pam Campanella and confirmed receipt, no update since.
 - NM: Is Pam still our rep. yes. Can we change meeting days so she can attend meetings? Tuesdays are tough. Yes.
- How to handle public input?: How can we gather public input beyond just emails? Could we embed something in our existing meetings? This would mean have a portion of the meeting dedicated to public opinion.
 - Feasibility based on number of people
 - Could we do a round table?
 - Could we offer a mini town hall?
 - Is it worthwhile holding off on setting a fixed embedded time until we get a better feel for public needs and engagement?
 - Could we advertise a quarterly round table to drum up engagement and awareness?
 - Could we sponsor partner in an event to raise awareness?
 - What about adding a feedback/concerns form to the Holbrook site that allows concerns to be submitted.

Conclusion: Organize a quarterly round table, connect with the 150th Celebration organizing committee to plan something which can also coincide with Black History month and we can reach out to students to see if they would like
Motion to accept the above: Unanimous

- Other topics addressed:

- Emailed Mass DEP Deneen Simpson who is Director of Environmental Justice re: PFAS levels and resident outreach. We have been defined as and Environmental Justice town. Unclear what the definition is around that
- PC has been in touch with him directly already. Does D&I community want to get involved?
 - RT: If DEP is already working with BOS, is it necessary to duplicate the work.
 - TC: I don't quite see our role in being part of the solution but I think our role is in a oversight capacity – so review the plan that BOS and Mass DEP and look for gaps. Is notice available in other languages? Are we thinking of those who cannot access free water sources?
 - Currently no foreign language versions of PFS notice available. DEP sends town a template and the town takes use the template to notify residents of enviro concerns like PFAS in water.
- Lyndsay Vayda recently held a meeting to inform residents on how to access clean water. May be a good idea to reach out to her as point of contact re: water concerns.
 - TOK: How were you notified? Patricia Greeley posted in on FB which is how all D&I committee members found out

Quorum lost, meeting Adjourned

Action Items:

PC continued outreach to ex-officio and to DEP

TC to confirm 2nd Thursday of the month at 6 PM for future meetings.